



# ANNUAL REPORT 2022

We acknowledge the Traditional Owners of the land where ATSIHCS Mackay Ltd now stands and recognise that this has always been a place of teaching and learning.

We wish to pay respect to Elders past, present and future, and acknowledge the important role Aboriginal and Torres Strait Islander people continue to play within ATSIHCS Mackay Ltd.

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# About Us

## Our Vision

Our vision is to provide the highest standard of primary health care through a holistic approach toward diagnosis and management of illness. We are committed to promoting health, wellbeing and disease prevention to all clients. We aim to treat all clients with dignity and respect.

## Our Values

- Community controlled and lead
- Respect for Aboriginal and Torres Strait Islander people's culture
- Integrity and honesty
- Support to and for our community

## Our Mission

Our Mission is to deliver a quality and appropriate primary health care service to our regional community, the Aboriginal and Torres Strait Islander people of the local Government areas of Mackay, Isaac, Whitsunday, and Central Highlands that is tailored to meet their health needs. To accomplish this, we work in partnership with appropriate organisations to ensure services are appropriate and accessible for our clients.

## Overview of ATSICHS Mackay Ltd

An Indigenous community-controlled health organisation. The Aboriginal and Torres Strait Islander Community Health Service Mackay LTD (ATSICHS Mackay) is one of the increasing numbers of self-governing, independent, community-controlled Indigenous organisations providing primary health care services to Indigenous people across Australia.

ATSICHS Mackay was developed out of the desire of local Indigenous people wanting to take control of their own health and of how primary health care services are delivered to and within Indigenous communities in the local Government Areas of Mackay, Isaac, Whitsunday, and Central Highlands. In line with the principle and practice of self-determination, the general membership of ATSICHS Mackay has the mandate to determine the broad policies and procedures governing the operations of ATSICHS Mackay.

The Board of Directors are entrusted by the Indigenous community with the mandate to manage ATSICHS Mackay on their behalf. At each year's Annual General Meeting of members, a minimum of eight new Board Members are elected on a rotation of four new Board members being elected each year. The new Board of Directors is thereafter delegated with the authority to undertake the executive management of ATSICHS Mackay over the following twelve months.

ATSICHS Mackay was established in 1978 (incorporated on the 2<sup>nd</sup> of November 1978) by the Mackay and district Aboriginal and Torres Strait Islander community. The purpose of this service was to improve primary health care to Aboriginal and Torres Strait Islander people in the local government areas of Mackay, Isaac, Whitsunday, and Central Highlands.

ATSICHS Mackay is funded primarily by the Department of Health. The focus of the service is to ensure the primary health care of Aboriginal and Torres Strait Islanders is equitable to that of the mainstream health system. ATSICHS Mackay is responsible and accountable for the day-to-day operation and management of the Health Service. Consequently, assessments and reports of the standard of the health care is provided by the organisation to the Aboriginal and Torres Strait Islander community as well as to State and Federal Government Health Departments.

## ATSICHS Mackay Constitution

ATSICHS Mackay's Constitution sets out the fundamental principles and established precedents. The Constitution is written down in a single comprehensive document, embodied as the codified Constitution. ATSICHS Mackay is committed to the community per the constitutions governing nature and the Companies Limitation Guarantee.

## Legal Structure

ATSICHS Mackay is incorporated under the Corporations Act and Regulations 2001 (Commonwealth). The Board has adopted a corporate governance framework comprising principles and policies that are consistent with the Corporations Act and Regulations 2001 (Commonwealth). This framework is designed to promote responsible management and assists the Board to discharge its corporate governance responsibilities of behalf of the organisations members.

## CORPORATE GOVERNANCE STATEMENT

ATSICHS Mackay Ltd is committed to achieving the highest standards of corporate governance to ensure that the organisation is properly managed to protect and enhance members community interests, ATSICHS Mackay, its directors, office bearers and employees operate in an appropriate environment of corporate governance. Best practice corporate governance is guided by the Australian Stock Exchange Corporate Governance Council (ASXCGC) that develop the Corporate Governance Principles and Recommendations.

As an unlisted company limited by guarantee, ATSICHS Mackay Ltd is not required to report against the CGPR. However, ATSICHS Mackay Ltd uses the CGPR as a guide to best practice and has implemented these principles as far as they are relevant to it as a member organisation. ATSICHS Mackay Ltd reports against the CGPR in this corporate governance statement as part of its commitment to preserving stakeholder confidence.

# Meet our Board of Directors:



Chairperson  
Janice Binsiar



Deputy Chair  
Merle Barba



Secretary  
Patricia Wright



Treasurer  
Andrew Ramsamy

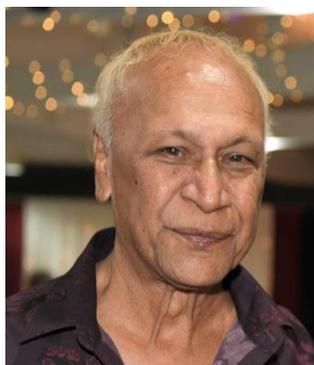
## DIRECTORS

Linda Smith

Raymond Bobongie

Adam Doull

Sonetta Fewquandie



# Chairpersons Report

By Janice Binsiar

I acknowledge the Traditional Owners of this land on which I work and live. I pay my respects to Elders past, present and future and acknowledge our Torres Strait and Australian South Sea Islanders Elders.

As the Chairperson I am honoured and privileged to present to members and relevant bodies of the Aboriginal and Torres Strait Islander Community the 2021 ATSICHS Mackay Annual Report.

Our board members have a variety of life experiences and professional capabilities. They are informed of local issues, understand policies and are aware of impacts of past social injustices and accustomed to the protocols and practices of the local community.

## Background

The Aboriginal and Torres Strait Islander Community Health Service (ATSICHS) Mackay was incorporated on the 2<sup>nd</sup> November 1978 and began as a referral service. It is through the commitment and dedication of many community members that ATSICHS Mackay is where it is today. ATSICHS Mackay continues to develop improvements to advance the organisation in which we are continuously expanding and upgrading our services and programs. We have been successfully delivering 44 years of culturally appropriate primary medical health services to our community and the wider outlying communities.

## Staff

ATSICHS Mackay has Indigenous and non-Indigenous staff who are managed by our experienced executive manager Mrs. Valerie Pilcher and her competent senior management team. I say thank you for the hard work and dedication they all put towards helping our people and serving our community.

We have seen staff come and go; however, with the combined efforts of our dedicated staff they always ensure essential services continue to be delivered to our communities.

We are committed to the improvement of our people's general health and the ongoing wellbeing for everyone.

I have recently been appointed as a Community Representative for the Mackay Hospital and Health Services (MHHS) Health Equity Advisory Group.

Throughout the year I have represented ATSICHS Mackay and attended QAIHC meetings which has also broadened my knowledge and understanding of the health system.

## Our Vision

Our vision is to provide the highest standard of primary health care through a holistic approach towards diagnosis and management of illness. We are committed to

promoting health, well-being and disease prevention to all clients. We aim to treat all clients with dignity and respect.

## Our Mission

Our mission is to deliver a quality and appropriate primary health care service to our regional community. The Aboriginal & Torres Strait Islander people of the local government areas of Mackay, Isaac, Whitsunday and central highlands can access service that is tailored to meet their health needs. To accomplish this, we work in partnership with the appropriate organisations to ensure services are appropriate and accessible for our clients.

Clinical Services: Some of the clinical services offered at ATSICHS Mackay by the multi-disciplinary team of Indigenous workers, registered nurses and general practitioners are:

- Aged care assessment
- Adult- male and female /child health checks
- General primary health care consultation
- Hearing health screening
- Vaccination: children & travel
- Bulk billing
- Health Education and promotional programs
- Home Visits
- Women's Health
- Social Support Service
- Community Closet
- NDIS
- ITC

We continue to provide essential services to our clients within the community. Due to the growing needs within community, we have opened a clinic at Bucasia which helps service the Northern Beaches clients.

ATSICHS Mackay also auspices the Pioneer Murri Court Elders who attend court with the youth and adults within the justice system.

As the year draws closer to an end, I would like to thank the board of directors for their support, dedication and commitment to the organisation as well as acknowledge all the staff who provide quality health care and assistance to the community.

# Executive Manager Report

By Valerie Pilcher

First and foremost, I would like to acknowledge the traditional owners on the land our organisation is and where we provide services and programs to our Aboriginal and Torres Strait Islander and South Sea Islander community and pay my respect to all the Elders past, present and our emerging leaders.

I further wish to thank the Board of Directors on their leadership, guidance and support they have provided to me, and to the staff of the organisation throughout the year. I would also like to thank the Mackay community for their continued support they provide to ATSICHS.

I wish to acknowledge the passing of all Aboriginal and Torres Strait Islander and South Sea Islander people from our Mackay community in the past 12 months.

I would like to acknowledge the dedicated and hardworking staff employed at ATSICHS Mackay who continue to be committed to providing quality primary health care to our community in a culturally appropriate environment. ATSICHS management and staff strive towards meeting the strategic plans set by the Board of Directors for the organisation with the mission statement being strong in our delivery of services.

ATSICHS Mackay continue to provide health and ancillary services to the community which include:

- GP service
- Social Emotional and Wellbeing service
- Qualified Counsellors
- Mental Health
- Paediatrician
- Podiatrist
- Dietician
- Diabetes Educator
- Deadly Choices Program
- Chronic Disease management
- Integrated Team Care
- Child and Maternal Mental Health services and programs
- Alcohol and Other Drugs service
- Healthy Lifestyle programs

ATSICHS continues to support the community during COVID19 which still impacts the way we provide services and supports to our clients and community. ATSICHS has continued to provide face to face GP consultations along with having telehealth consultations to our community. ATSICHS continues to auspice the Community Justice Program for the Pioneer Murri Court Elders. ATSICHS further supports the United Women's Cultural Group. The Men's Group and Women's Group has since commenced again for 2021/2022 year.

ATSICHS has had a good retention of staff during the last 12 months. In the ATSIHCS clinic we have 5 GP's, Dr Virja Panday (Senior Medical Officer), Dr Therese Sheedy, Dr Ljiljana Banic, Dr Sanjida Akhter who has since left, Dr Alex McLaren, nurses, health practitioners, health workers and administration staff. Our Social Emotional and Wellbeing (SEWB) Unit is home to our counsellors, alcohol and drugs counsellors, suicide prevention worker, and male mental health worker

The Deadly Choices team is improving the health and wellbeing of our Indigenous community by offering both school programs and community events to assist people with choosing healthy lifestyle options as well as supporting our community members to quit smoking. The team is headed up with:

- Regional Manager – Jardine Bobongie
- Co-ordinator – Latoya Latimer
- Program Officers:
  - Marmin Barba
  - Jia Quakawoot
  - Jermaine Sorensen
  - Corbin Tass

ATSICHS has opened a new clinic at Bucasia in September 2021 which is home to our GP, Doctor Gorata Rampete, Ruth Mallie who is the branch manager, Kayla Donovan, registered nurse, Leanne Bellamy, health practitioner and Sharon Baggow is the receptionist. ATSIHCS was successful in their application with Department of Health to secure funding for the Bucasia Clinic for 3 years

### LOCATIONS:

#### **31-33 Victoria Street Mackay:**

GP's, Nurses, Health Workers, Health Practitioners, Administration and Management

#### **Shop 21, 54 Downie Avenue Bucasia:**

GP's, Nurses, Health Workers, Health Practitioners, Administration

#### **10 Carlyle Street:**

Deadly Choices Team, Social Emotional Wellbeing Unit

Our Social Emotional and Wellbeing Unit supports our SEWB Team, which has 2 qualified counsellors, AODS, Mental Health, Suicide Prevention and Community Support workers

ATSICHS has a NDIS Team which has 2 support coordinators, Paula Watts and Veronica Bayles who is supported by an admin officer Sarah Brown.

#### **9 River Street – Yuwi Yumba Cultural Hub:**

Binga Burry Justice Group, Yuwibara Aboriginal Corporation, Murri Watch and our Community Closet.

The Community Closet offers free clothing to our community members. The Cultural Hub is still available for access to community to use the premises. Everyone is welcome to visit and get information about other service providers in the Mackay region.

ATSICHS Mackay was successful in obtaining funding from the Primary Health Network North Queensland for the Child and Maternal Mental Health Program, AODS and Male Mental Health.

On behalf of ATSICHS Mackay I would like to acknowledge and thank the following agencies for the support and contributions they provided to our success in the 2020/21 financial year:

- Department of Health - DoH
- National Indigenous Australian Agency – NIAA
- Queensland Aboriginal & Islander Health Council – QAIHC
- National Aboriginal Community Controlled Health Organisation – NACCHO
- Northern Aboriginal & Torres Strait Islander Health Alliance – NATSIHA
- Institute for Urban Indigenous Health – IUIH
- Department of Justice and Attorney General – DJAG
- Primary Health Network Northern Queensland – PHN
- James Cook University – JCU
- Mackay Health and Hospital Service – MHHS
- Queensland Health
- Yuibera Aboriginal Corporation
- Yuwibara Aboriginal Corporation
- MARABISDA
- Mudth Niyleta Aboriginal Corporation
- Girudala Aboriginal Corporation
- Hebert Street Medical Centre, Bowen
- Lives Lived Well
- Mackay Regional Mental Health Network
- ACT for Kids

ATSICHS Mackay has continued to maintain successful accreditation of Australian General Practice Accreditation Limited (AGPAL), the International Standards.

Organisation 9001 (ISO9001) and the National Quality Safety and Health Standards (NQSHS).

ATSICHS continues to strive in excellence in working towards continuous improvement of their services and programs to the community to improve the health and wellbeing of our First Nations People.

Thank you.

# Primary Health Care Manager Report

By Allannah Munro

So much has happened within the last twelve months.

At the start of the new financial year for 2021 / 2022 ATSIHCS Mackay continued distributing the Covid vaccination to the community

In receiving the vaccinations our indigenous community were hesitate at first with all the media hype around what was in the vaccine.

As a health organisation we were also a target for anti- vaccination lobby groups in receiving flyers that was left at our front door.

However, we were able to overcome this with our own promotional material being developed by QAIHC. The Logo – Make The Choice Campaign promoted local community identities – Mr. Billy Gagai, Aunty Merle Barba, Ms Selbena Mallie and Jardine Bobongie being promoted via the media – television, face book page and banners.

ATSIHCS Mackay was also successful in receiving funding in giving incentives to indigenous community members presenting to have a covid vaccination.

Due to the number of Covid Vaccines received ATSIHCS Mackay extended the clientele to the wider community. The number of community members vaccinations increased when the government implemented in place that no one was to enter a public premises unless they were vaccinated.

To accommodate the number of clients presenting to our vaccination clinic we had to make some changes with the set up within the clinic, allocating specific areas for the covid vaccination / waiting area without it interfering with the normal day to day operation of the clinic for our regular clients. Saturday clinics were organized to accommodate for those community members that worked during the week.

Many changes had to be made internally with the organisation in accommodating for those patients that were presenting with flu like symptoms. A screening station had to be set up to screen all patients/ visitors entering the clinic this also included staff.

No one with flu like symptoms was allowed to enter the clinic and had to have a phone consultation or sent to the back of the building and screened via our outdoor ISO clinic.

Today we have both the outdoor ISO Clinic and the ISO container that has now been set up for the Doctors to screen the patients indoors and allow more privacy for the client as well.

A would like to thank Dr Panday and our Clinical Supervisor / Registered Nurse Tekee for their contribution and the ongoing commitment and dedication they have been doing over the last twelve months ensuring the Infection Control Policy and Procedures around Covid has been maintained.

ATSICHS Mackay welcomed the new Mackay Hospital Health Service Director of Indigenous Health – Mr. Simon Costello. Both the Executive Manager and I met with Mr. Costello and was able to have conversations around his new role and how MHHS and ATSICHS Mackay can continue working together.

The local indigenous carnival that was held in October 2021 allowed the opportunity for ATSICHS Mackay and MHHS to work together in promoting the covid vaccine.

ATSICHS Mackay was very privileged to have a visit from both the Minister for Health and Ambulance Services – Ms. Yvette D’Ath and Chief Health Minister – Dr Jeanette Young.

It was lovely to meet with both these Ministers and provide an update on what ATSICHS Mackay had currently in place and what we were doing in promoting the Covid vaccination to our indigenous community.

In the month of August, the Cunningham Centre provided Covid Vaccination Training to the Health Workers to be able to give the Covid vaccination. A total of eight Health workers from ATSICHS Mackay and MHHS attended.

Our new Bucasia clinic open its door in September 2022. I would like to thank Pastor Manasa and his wife Makareta from Life Giving Church Slade Point and my mum in and attending and blessing the new clinic prior to opening.

In November 2021 our main clinic in Victoria Street (Joan Seden Building) was awarded achievement in being AGPAL accredited for another 3 years.

Thank you to our Quality Co-ordinator – Ms. Nadine Bellear for coordinating and facilitating maintenance of quality systems and processes ensuring both the organisation and staff are compliant to the requirements of the RACGP standards 5<sup>th</sup> Edition.

This year from March to April seven weeks in total I was working remotely from Thursday Island. I was invited by Torres Health Indigenous Corporation to assist in preparing for their AGPAL accreditation.

I would like thank Val for allowing me the opportunity to go to Thursday Island as always, I enjoy going to the remote communities and working.

On the 3<sup>rd</sup> of June this year we celebrated the 30 years Anniversary MABO decision.

ATSICHS Mackay worked in collaboration with DATSIP. The event was celebrated with a launch being held at the Jubilee Centre at the Mackay City Council. The launch included speeches, cultural dancers and showcasing of artwork and artefacts on display.

After the launch the community was invited back to the Yuwi Yumba Cultural Hub for lunch. Community was entertained by the Sarina Torres Strait Islander Dancers.

Thank you to Ruth Mallie and Thelma Fry for assisting in organizing the day.

Although the weather conditions were poor at the start of 2022 NAIDOC week. ATSICHS Mackay had to cancel their NAIDOC events. These events included the Damper competition and ATSICHS Family Fun Day. By the end of the week the weather cleared up and the community was able to come together in celebrating and sharing our culture with the wider community

Towards the end of 2021 a meeting was held with stakeholders to address the concerns of Local Mackay Watchhouse and ATSICHS Mackay staff having access to our regular ATSI clients with Mental Health Issues that have been locked up.

After many meetings I'm very happy to say Dr Virja Panday now has access to the Watchhouse. I would like to thank Murri Watch Manager – Ms. Jenny Timor and Mackay District Queensland Police Service Inspector – Mr. Andrew Godbold for their support.

The stakeholders continue to meet monthly to address any outstanding acute concerns.

Over the last few months, we have had a changeover of staff. I would like to acknowledge and welcome our new staff. I would like to wish those staff that have left the organisation all the best in their new journey and acknowledge their commitment and dedication to ATSICHS Mackay during their time here

### Onboarding

ATSICHS Mackay has welcomed the following new staff:

#### **Integrated Care Team**

- Sharni Dorante- Project Officer
- Alma Hawdon- Car Co-ordinator
- Meryl Yasserie – Outreach Worker

#### **Deadly Choices**

- Marmin Barba
- Jermaine Sorensen

#### **Suicide Prevention Worker**

- Aisha Barba

#### **SEWB Support Worker/Receptionist**

- Betty Binsiar

#### **General Practitioner**

- Gorata Rampete

#### **GP Registrar**

- Joanna Chu

#### **Trainee Health Workers**

- Colin Costello
- Lamar Enoch
- Asafa Munro (School Based Trainee)

#### **Health Worker**

- Katherine Ives

## **Registered Nurses**

- Gail Thorn
- Terry Tetuai

## **Medical Receptionist**

- Kaihlee Macdonald
- Tyeller Masso

## **Bucasia Receptionist**

- Sharon Baggow

## **IT Assistant**

- Dallas Kennedy

## **Cleaner**

- Nekita Munro
- 

## **Best Wishes**

ATSICHS Mackay farewelled the following staff and wish them well for the future:

## **GP**

- Dr Sanjida Ahkter
- Dr Srity Turin
- Dr Jan Hanson – GP

## **Executive Assistant/Medicare Officer**

- Jodi Stockham

## **IT Assistant**

- Kodee cummins

## **Receptionist**

- Tamar Baggow
- Rakaiya Fallon

## **Social and Emotional Wellbeing Manager**

- Steven Colbran
- Carolina Mazza

## **Suicide Prevention Worker**

- Logan Fatnowna

## **Health Practitioner**

- Seba Bourne

## **Health Worker**

- Frank Cook
- Nikkita Bayles

## **Trainee Health Workers**

- Scott Bob
- Samuel Jeffcoat
- Braiden Wilson

## **Registered Nurse**

- Elouise Studt

## **Deadly Choices Program Officer**

- David Cummins
- Sharna Motlap

## **Bucasia Clinic**

With the opening of the Bucasia Clinic in the Northern Beaches area this will be more accessible to those clients residing in that area.

The following staff based at the new clinic:

- General Practitioner – Dr Rampete Gorata
- Clinical Supervisor / Health Practitioner – Mrs. Ruth Mallie
- Registered Nurse – Ms. Kayla Donovan
- Health Practitioner – Ms. Leanne Bellamy
- Medical Receptionist – Mrs. Sharon Baggow

Since opening the staff have been doing a lot of promotional events such as the Information Day / Meet & Greet Bucasia Clinic Staff.

The event was held in the Bucasia Shopping Centre Complex courtyard. I would like to thank the United Chemist in participating in the day setting up an information stall.

Thank you to IGA and Bucasia Meats in donating food items for the bar-be-cue.

The Bucasia Team have also been working alongside the Quality Co-ordinator – Ms. Nadine Bellea in preparation for the AGPAL accreditation.

A Saturday clinic was organized to promote the Covid and Influenza vaccination.

## Reception/ Transport

The reception team continue to do an amazing job in providing a quality customer service to the community.

At times it can be very challenging in meeting the needs of the community and the demands of the clinical staff.

We welcome new two receptionist in the last twelve months.

The positive feedback received recently from the community and visitors has a positive impact on the team and the organisation.

Our transport team works closely with our reception staff who co-ordinates the transport list. A list is printed daily which is generated from the Pracsoft appointments for those clientele who require transport to attend their appointments.

The usage of taxi vouchers numbers has decreased with the transport drivers being utilized in place of the taxi vouchers.

## Reception Team

- Chantal Jeffcoat (Senior Medical Receptionist)
- Kaihlee Macdonald
- Tyeller Masso

## Transport Drivers

- Kerrod Doyle
- Harrison Daniel
- Tony Munro

## Main Clinic Staff

General Practitioners:

- Dr Virja Panday
- Dr Ljiljana Banic
- Dr Therese Sheedy
- Dr Alex McLaren

GP Registrar:

- Dr Joanna Chu

Clinical Supervisor/ Registered Nurse:

- Tekee Malcolm

Registered Nurse Team:

- Teiraen Toarei
- Terry Tutuia
- Gail Thorn

Health Practitioners:

- Thelma Fry
- Renae Mitchell

Health Workers:

- Selbena Mallie
- Brancis Taylor
- Sari Jeffcoat
- Katherine Ive

Trainee Health Workers:

- Shonnah Conlon
- Colin Costello
- Lamar Enoch
- Asafa Munro (School Based)

With covid still very prevalent within the community. At times our workforce numbers were down with the number of staff unwell with Covid or had flu like symptoms.

The necessary infection control precautions were put into place to ensure the spread of the virus. It is mandatory for clinical staff to perform a Rapid Antigen Test (RAT) twice a week prior to starting work.

### **Aboriginal and Torres Strait Islander Health Practitioners / Health Workers**

Our Health Practitioners and Health workers continue to work alongside our Doctors, Registered Nurses, and Allied Health Professionals in delivering a high-quality primary health service in a culturally appropriate and culturally safe environment.

It is critical as an Aboriginal and Torres Strait Islander Medical Service we continue building an appropriate and capable workforce by training and upskilling our staff.

Currently we have three male trainee Health Workers and two Trainee Enrolled Nurses.

Unfortunately it has been hard to maintain permanent indigenous male health workers. Especially within the Mackay and surrounding areas competing with the local mining jobs. With any position within the organisation as Managers to maintain permanent staff it's important to support staff whether it be recognizing their achievements, showing appreciation, and supporting career growth.

Debriefing sessions and internal meetings are still ongoing.

### **Registered Nursing Team**

We welcome Registered Nurses – Gail Thorn and Terry Tutuia to the clinical team.

Both Gail and Terry bring many years of nursing experience and knowledge to the team.

I again commend the amazing role our Clinical Supervisor / Registered Nurse Tekee Malcolm performs in supervising the clinic and ensuring a high quality of care is provided to the clients.

## Chronic Disease Team

Our Chronic Disease Team continue to co-ordinate all Allied Health appointments.

At the start of the year all Allied health returned to being faced to face consultations except for the Diabetes Educator – Jacqueline Holster. It was sad to see Jacqueline relocate down south; however, she continues to deliver a service to our clients via telehealth until ATSICHS can fill the position with a local Diabetes Educator.

All referrals from the Doctors are referred to the team to arrange the appointment to ensure the relevant allied health service appointment has been arranged as per the client care plans.

Thank you Selbena and Mona for the wonderful job you both do in overseeing the Chronic Disease. I hope you don't mind me mentioning you will be truly missed as you both approach retirement age.

Over the years your hard work, dedication, and commitment to ATSICHS Mackay has not gone unnoticed.

With our new staff we are looking at transitioning them into the Chronic Disease area

## Integrated Team Care (ITC)

ATSICHS Mackay was successful in obtaining the tender for the ITC funding. In June 2022 we welcome our new ITC Team.

- Project Officer - Sharni Dorante
- Care Co-Ordinator – Alma Hawdon
- Outreach Worker – Meryl Yasserie

The team will be working with mainstream GP services to improve better health outcomes for Aboriginal and Torres Strait Islander people with Chronic Disease. Health Practitioner Thelma Fry will now come under the umbrella of the ITC team and work alongside the team in providing services to ATSICHS patients only.

## Programs

### **Men's Group:**

After meeting with Uncle Butch Lingwoodock it was decided to form a group for our older man of the community for fellowship and friendship.

The group had its first meeting on the 11<sup>th</sup> of May 2022. It was decided the group would be called "BAMA" (Bama meaning old black men).

Uncle Butch Lingwoodock co-ordinates the group that meets every Tuesday at the Cultural Hub on river Street starting at 10am and finishing at 2pm.

The group numbers have slowly grown with a small number of 6 men at the beginning and now having 12-15 men attending.

The men have been encouraged to invite other older man of the community to participate in the weekly activities.

Membership is open to all members of the community.

The feedback from the men they enjoy each other company and wish the group started earlier. They look forward to the weekly gatherings and appreciate ATSICHS Mackay for their support in establishing the group.

We are very blessed to have a group of Elderly men of many talents they regularly showcase their vocal and instrumental abilities by attending and entertaining at local community events.

The group has also recently applied for various funding grants to purchase musical instruments.

Male Mental Health Worker Andrew Doyle continues his weekly group every Friday targeting the younger men. Once a month they meet with the older men's group

### **United Women's Group:**

The United Women's Group started back later in the year of 2021.

With Covid still very prevalent in the community we had to ensure our ladies weren't at risk therefore the group was postponed.

Once the program resumed the organisation policy and procedure around Covid were implemented into all ATSICHS program group gatherings, activities, and events.

In October 2021 the United Women's Group put a stall in at the local Mackay Global Grooves. The ladies were able to sell their arts and crafts and raise funds.

Activities such as Bingo Betes and Hoy was enjoyed by the ladies.

Currently a total of 25 ladies plus attend the weekly program.

This year the ladies entered the Mackay Show Society Arts and Crafts.

The group was very successful being awarded with first, second and third prizes.

Congratulations to the individual efforts of the ladies that entered.

Again, I commend Aunty Lesley Sabbo for the wonderful job she continues to do in coordinating the United Women's Group.

Thank you.

# HR Report

By Amanda Prewett MAHRI



## OUR APPROACH

Welcome to the new look HR report.

Another Year has passed, where do they go? I really enjoy my job and I am honored to work for this wonderful organisation, and I am grateful for the position that I hold.

For any business to be successful in achieving goals, it first needs to recognise that the employees are its greatest asset. We at ATSIHCS Mackay Ltd strongly believe, to be successful, we must value and nurture our staff professional development to meet their individual career objectives while maximizing organisation goals. We also recognise that the way in which we go about our business is just as important as the results that we achieve. We endeavor to have the policy and procedures in place to support and develop our staff.

## STAFF CHANGES

ATSIHCS Mackay Ltd prides itself for employing staff from gender equality. For period ending 30th June 2022, we have employed 15 new staff members. Changes to the Organisational Chart have seen some structural rearrangements that have occurred. The Social and Emotional Wellbeing unit incorporates a SWEBU Manager, Social Worker for the Child and Maternal Health Unit, Male mental Health Worker, AODS, Community Services Worker, Suicide Worker, SEWBU Assistant and receptionist. We have two new Deadly Choices Officers that filled the position of departing staff. A new position of NDIS Support Assistant was created and filled internally taking the team to three. Dr Turin Srity left to relocate, and we have one full time GP Registrar Dr Joanna Chu. We opened Bucasia Clinic which houses a FRACGP Dr Rampete, Clinic Supervisor, Registered Nurse, Health Practitioner, and a receptionist. ATSIHCS welcomes all new staff members to our team.

## EMPLOYEE TURNOVER

Employee turnover refers to the number of employees that have departed from our organisation, in last financial year, 9 of the employees departed from the organisation. Staff departed from our organisation due to relocation, pursuing other career paths and full-time studies. We hired 15 replacement staff.

The Dashboard reflects employ movements to 30<sup>th</sup> June 2022 including current and departed employees. It gives a good snapshot of movements in the past financial year. At the bottom of the page, we have 68 current employees, three positions are in the new financial year and will be reflected in the next Annual Report

## TRAINING AND DEVELOPMENT

As mentioned previously, we recognise that one of the critical ingredients of operating a successful business is to have a skilled workforce. ATSIHCS Mackay has made this commitment to its employees. We have either funded or are/will be funding the costs associated with Certificate III and IV in Aboriginal & Torres Strait Islander Primary Health Care, Certificate IV Mental Health. Plus, Continuous Professional Development for Doctors, Accountants and Human Resources Officer. We currently have two trainees in Clinic, currently undertaking Enrolled Nursing training.

## Human Resources News

### NEW BLUE CARD LAWS

There are important changes with Queensland Blue Card System. From 31<sup>st</sup> August 2020, prospective new employees will be required to obtain a Blue Card before commencing employment. The changes to the Blue Card system allow for non-working people to apply for a card to be job ready. An organisation can then link a card when employed.

Volunteers and students will still be able to obtain a blue card for free. The Blue Card system has a great online application portal and is easy to navigate.

The Blue Card system proudly supports Aboriginal and Torres Strait Islander Communities. They have released new videos for A&TSI including:

- What does No Card, No Start mean?
- How do I apply for a Blue Card?
- New forms superseding any before 31<sup>st</sup> August 2020.
- New Photo ID for Blue and Yellow Exemption Cards.
- CRN and TMR (Department of Transport) Photo Required I.E. Driver's License.
- Increase in Fees.
- Restricted person and restricted employment.

Speak to Blue Card direct on 1800 113 611

#### Source:

<https://www.qld.gov.au/law/laws-regulated-industries-and-accountability/queensland-laws-and-regulations/regulated-industries-and-licensing/blue-card-system-changes>

### YELLOW CARDS

Yellow cards will be applied in the portal for all staff associated with NDIS and Support in those areas.

It is now easy to apply for both [Blue and Yellow Cards](#) at the same time online using the CRN number on Drivers Licenses.

## **FAIR WORK COMMISSION AND NATIONAL EMPLOYMENT STANDARDS**

The National Employment Standards (NES) are 10 minimum terms and conditions of employment (set out in Part 2-2 of the Fair Work Act 2009) that apply to national workplace relations system employees. The NES are minimum standards that cannot be overridden by the Terms of enterprise agreements or awards.

### **The 10 National Employment Standards**

The 10 NES relate to the following matters:

**Maximum of 38 weekly hours of work** – plus reasonable additional hours.

**Requests for flexible working arrangements** – in certain circumstances employees can request a change in their working arrangements.

**Parental leave and related entitlements** – up to 12 months unpaid leave for each employee, plus a right to request an additional 12 month's unpaid leave, plus other forms of maternity, paternity, and adoption related leave.

### **Annual Leave**

- 4 weeks paid leave per year.
- Plus, an additional week for certain shift workers.

### **Personal/Carer's leave (includes Sick leave), compassionate leave and unpaid family and domestic violence leave**

- 10 days paid personal/carers' leave (includes sick leave).
- days unpaid carer's leave as required.
- days compassionate leave (unpaid for casuals) as required.
- 5 days unpaid family and domestic violence leave (in a 12-month period).

**Community Service Leave** – unpaid leave for voluntary emergency activities and up to 10 days of paid leave for Jury Service (after 10 days is unpaid).

**Long Service Leave/QLeave** – The Queensland Government has introduced legislation that provides Community Service workers with access to portable long service leave. QLeave administers Queensland's portable long service leave scheme for workers and employers. Under the Community Services Industry Act 2020, you can accrue long service leave benefits based on your service across the industry, not just the length of time with an individual employer. As of 1<sup>st</sup> January 2021, each quarter your employer submits a return detailing your wages and pays a levy to QLeave.

**Helpful Link:**

<https://www.qleave.qld.gov.au/community-services/workers/frequently-asked-questions>

**Public Holidays** – a paid day off on each public holiday, except where reasonably requested to work.

**Notice of Terminations and Redundancy Pay**

Up to 4 weeks' notice of termination (plus an extra week for employees over 45 years of age who have been in the job for at least 2 years).

Up to 16 weeks' severance pay on redundancy, both based on length of service.

**The Fair Work Information Statement** is available from the Fair Work Ombudsman. This must be given to all new employees. It contains information about:

- The NES
- Modern awards
- Agreement making
- Freedom of association and workplace rights
- Termination of employment
- Individual flexibility arrangements
- Right of entry
- Transfer of business
- The role of the Fair Work Commission
- The role of the Fair Work Ombudsmen

Last updated Monday 11<sup>th</sup> May 2021

**Source:**

<https://www.fwc.gov.au/awards-and-agreements/minimum-wages-conditions/national-employment-standards>

# HR DASHBOARD 2021 - 2022

77

Total Employees

58

Fulltime Employees

17

Part-time Employees

5

Casual Employees

## NEW Employees 2021-2022: 13

Department	Job Title	Start Date
Main Clinic	GP Registrar	24/01/2022
Main Clinic	4 Male Trainee Health Workers	Various Dates 2022
Main Clinic	Casual RN	2/12/2021
Main Clinic	2 Receptionists	Various Dates 2022
Bucasia Clinic	Receptionist	12/01/2022
Bucasia Clinic	GP FRACGP	17/01/2022
Bucasia Clinic	Female Health Worker	8/02/2022
SEWBU	Suicide Worker	6/10/2022
SEWBU	SEWB Support Worker	25/05/2022
DC Team	2 Officers	18/05/2022
SEWBU	Social Worker CMH	15/7/2020

38

Female Fulltime

17

Male Fulltime

11

Female Part-time

6

Male Part-time

3

Female Casual

2

Male Casual



Admin

10

Management

3

GPs

7

Clinic

6

Outreach

3

SEWB

6

Deadly Choices

6

Registered Nurse

5

Trainees

6

Community

2

Cleaners

3

IT

2

Drivers

3

Gardeners

2

NDIS

4

Employees Left 2021 - 2022: 9

This Financial Year

Current Employees: 68

This Financial Year

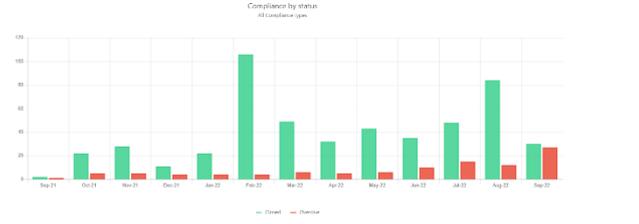
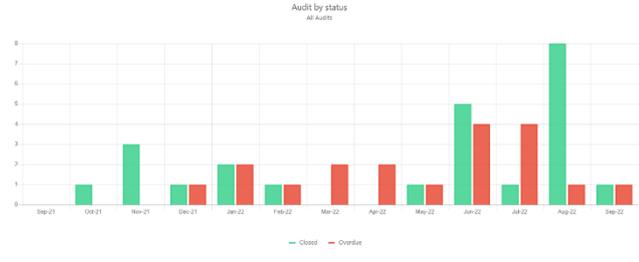
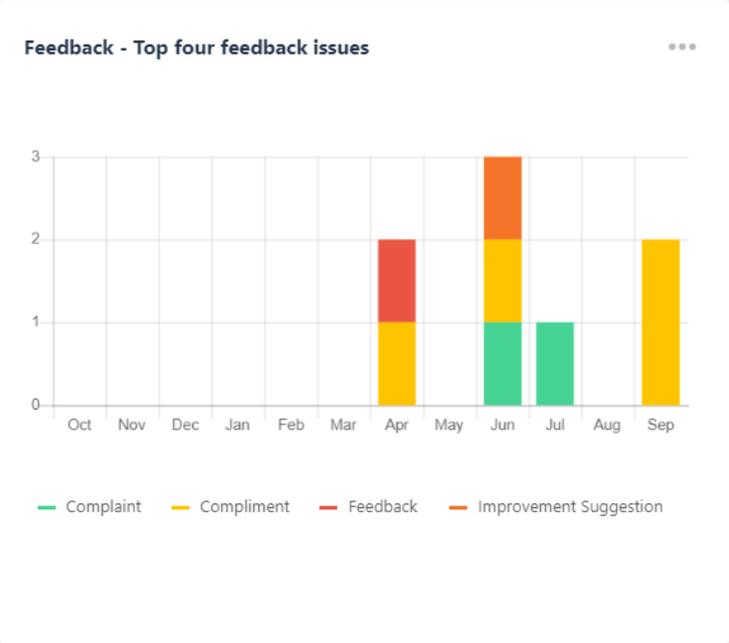
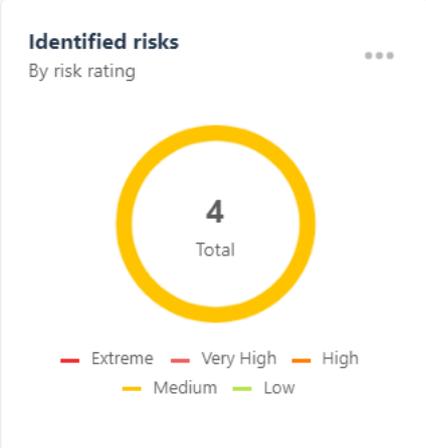
# Quality, Governance & Risk Report

By Nadine Bellear

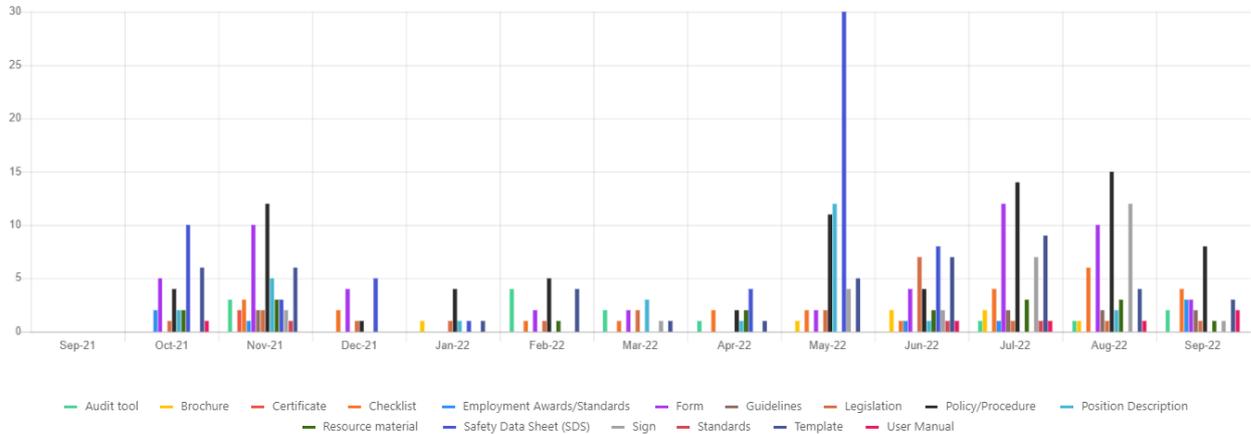
ATSICHS Mackay is the representative of the Aboriginal and Torres Strait Islander community of the Local Government Areas on matters relating to Aboriginal and Torres Strait Islander health. It is vital to our organisation that we meet the required international and national health care standards as part of our commitment to the community. This is completed by ensuring we achieve and deliver the highest level of holistic health care. Maintaining certification of quality management systems are imperative to our service delivery of primary health care.

We can achieve this by meeting our quality objectives derived from our quality policy. Having clear goals and aims are how we address and build on quality improvements throughout our systems, governed but not limited by our software system LOGIC. Our key Quality, Governance and Risk service areas are:

Quality Objective	Area	Acceptable Success Rate / Expected Outcomes	What will be done	Who is responsible	When is it completed	Performance Measure
Improving process productivity (QMS: audits, compliances, checks, improvements)	Process, QMS	Ensure all: Compliances, Audits, Checks are completed on time in the LOGIQC software system and appropriate actions are completed by 90%.	Staff understanding of compliance requirements. Staff knowledge of QMS software	All staff allocated tasks on the said areas.	Before or on the due date on system	Through the LOGIQC software reports. <i>(presented to appropriate departments and managers)</i>
Optimization of resources (staff, development/education)	Process, Resources	90% of upskilling all identified staff in areas pertaining to their position.	Staff continual development: Education, training, workshops, IPP etc	All staff will show initiative however it will be the HR officer and Senior Management to monitor and maintain goal	As per nature of the individuals needs and periodically required.	Through the HR database. <i>(presented to appropriate departments and managers)</i>
Reduce errors, omission, and failures with the QMS software system. (overdues, unnecessary congestion)	Monitor & Improvement	Ensuring 100% of the LOGIQC software system is meeting the requirements of the organisation through continual review.  100% of all staff understand their task/responsibilities related to the QMS.	Education and Support Continual monitoring of the system to ensure errors are	All staff allocated tasks on the said areas.	Before or on the due date on system	Through the LOGIQC software reports. <i>(presented to appropriate departments and managers)</i>
Reduction in number of complaints	Customer	Ensuring 100% of the staff understand and adhere to all complaints policies governing the organisation.	Staff education around complaints and how to handle them. Staff continual education on policies and processes utilised by the organisation.	HR officer/LOGIQC software – training schedule HR staff knowledge of general policies.	Staff Induction. As per nature of the topic and periodically required.	Through the HR database. <i>(presented to appropriate departments and managers)</i>
Increase Service/partnership satisfaction with all stakeholders	Customer	Have 100% understanding of what the services/partnerships of stakeholders need and deliver within our scope	All staff will meet KPIs were and when identified. Organisation will have knowledge and planning around meeting the needs of the stakeholder	Senior Management and staff identified as responsible for outcomes related to stakeholders	As per nature of the topic and periodically required.	Through the LOGIQC software reports. <i>(presented to appropriate departments and managers)</i>



### Document approvals



## Outlook for 2022 – 2023

Developing and strengthening our Quality Management System (LOGIQC) and use it to its best ability.

This will involve but not be limited to:

- Supporting and strengthening our consent governance and monitoring

Processes for the system

- Supporting and strengthening our clinical pathways governance, reporting, and monitoring processes for the system
- Supporting and strengthening the implementation of the Risk Management throughout the system

## Workplace Health & Safety Committee

Workplace Health & Safety Committee

- Complying with key performance indicators (embedded by regulations and organisation requirements) to strengthen the WHS systems overall
- Review Acts, Regulations and Codes of Practices to ensure compliance with Legislation
- Continuously work in collaboration with internal departments and stakeholders to improve return to work outcomes
- Continual updating of the ATSIHCS Health Work Health & Safety Management System



## Audit Risk & Compliance

Audit Risk & Compliance

- Review and strengthen a robust schedule to monitor the organisations QMS
- Review the existing compliance management processes and systems across the organisation
- Implemented a new reporting system and documentation to support the current robust audit schedule
- Continue and streamline piloted Risk System (internal & external) and documentation to support the current LOGIQC system.



- Continue and streamline piloted a feedback system and documentation to support the current Quality Management System

## External Reviews & Accreditation

Accreditation is recognised as an important driver for safety and quality improvement and Australia's health accreditation processes are highly regarded internationally.

Accreditation is a system to promote and support safe patient care and continuous quality improvement of the health service through a process of regular assessment and review. ATSICHS Mackay applies to 3 standards:

- National Disability Insurance Scheme (NDIS) standards (currently Stage 2 of accreditation)
- RACGP standards (accredited until 2024 – Main Clinic, 2025 - Bucasia Clinic)
- ISO 9001:2015 Quality Management System Requirements (accredited until 2024).



Through these systems and standards, we can achieve and excel in the deliverance of primary quality health care holistically.

Through the years....

2010 - Quality Improvement and Accreditation certificate awarded from the Qld Aboriginal and Islander Health Council

2014 – Met with Merit award from The Australian Safety and Quality Commission in Healthcare 2021 for the National Standards for Safety and Quality in Healthcare, Standard 1.1.2

2017 – Successful transition to ISO 9001:2015 Quality Management Systems: Requirements

2020 – NDIS stage 1 accredited

2021 – Successful transition to RACGP Standards Ed. 5

2022 – Successful Certification of Accreditation against the RACGP Standards Ed.5 of our ATSICHS Bucasia Clinic.

# Social Emotional & Wellbeing Unit Report

By Patricia Kemp

Firstly, I would like to pay our respects and acknowledge the traditional Owners on the land, which we work and live on.

SEWB Unit has had changes with staff over the last year.

Betty Binsiar is our receptionist, whose strengths are communicating, willingness to learn, empathy. Betty is ready to help clients when entering our office and enjoys greeting people out in the community. Betty's interaction with community members speaks volumes about her interpersonal skills, she encourages people to participate in community day activities.

Aisha Barba is our suicide prevention trainee, whose strengths are organising, dedicated, community orientated, resourceful, approachable, and caring. Aisha is doing a Skills for Life program, which will assist community members to update their resumes and practice mock job interviews to be job ready. Aisha assists them with upskilling by obtaining first aide certificates, driving lessons and referrals to obtain blue card, yellow card, and white cards.

Suzie Penney is our AOD Counsellor, whose strengths are punctuality, diligent, enthusiastic, caring, dependable and these are the reason Suzie is well known in the community and clients feel comfortable to return to her when they are having difficulties with Alcohol & Drugs. Suzie successfully runs a weekly women's group, who have recently finished doing a Deadly Weaving program. Their weaved items will be on display at the ATSICHS clinic in October for a week and then onto the Dundley Library in the month of Dec. Suzie's hosts a weekly BBQ at the river front in partnership with CASA, this is an opportunity for community members to come for a yarn about their issues or health concerns. From these weekly BBQ's Suzie frequently assists community members with referrals to the ATSICHS clinic for their health concerns.

Andrew Doyle is our only male worker who is looking after our mob with Mental health issues. Andrew's strengths are that he is trustworthy, committed, dedicated, polite and community orientated. Andrew's cultural knowledge on protocols and traditions ensure respect & cultural sensitivity is being observed and practiced when working within the community. Andrew runs a weekly men's group and is preparing to start a boy to men program. Andrew also assists Aisha on the Skills for Life Program.

Meryl Yasserie is our Child Maternal & Mental health worker whose strength is compassion, empathy, enthusiasm and understanding. Meryl has the willingness to learn all there is, to be able to give back to clients and community. Meryl passion can be heard, as she speaks about her vision for the programs in Child Maternal & Mental health position.

I have only been sitting in the position of SEWB Manager for a short time and I feel confident the SEWB team will make stronger connections within the community, our Elders, and local Indigenous & Non- Indigenous organisations.

Our vision for the coming year is to be more visible out in the community, by taking our service to different areas of the Mackay region. We are dedicated to strengthening the existing relationships we have with external organisations. We endeavour to consult more with our internal NDIS worker's to be more inclusive, so our mob with disabilities can be involved on our community days. We aim to share information that is beneficial to our Aboriginal & Torres Strait Islander community members to improve Mental, physical, and wellbeing in our mob.

Thank you



# Alcohol & Other Drugs Report

By Suzie Penny- AOD Counsellor/ Case Manager

Our AOD's unit has seen an increase in clients throughout this year. We have had some changes to staffing yet working within a supported unit – the SEWB – this has not impacted on the day to day running of AOD's.

This year the AOD's unit has seen the usual problematic drugs of choice being Cannabis, Methamphetamines, and alcohol yet in community there has been an increase of use and concern for Fentanyl misuse, especially among younger people aged 17-25 years. Fentanyl is a drug whose effects include euphoria, relief from pain, drowsiness, reduced appetite incoherent or slurred speech, slow pulse rate to name a few.

In fact, in the past two years deaths in Australia involving synthetic opioids, primarily Fentanyl, continued to rise with 56,516 overdose deaths reported in 2020 – 2022 (National Institute of Drug Abuse).

In saying this we have only seen a few clients who have been using Fentanyl, and they are poly users, meaning they use various drugs at the same time or have several types of drugs as their drug of choice. Our clients are currently using Fentanyl as a recreational drug.

In the next quarter I am looking at doing an awareness campaign regarding Fentanyl.

The housing crisis, or lack of affordable housing remains to be a major concern for many of our clients, this year was unprecedented with those living rough, couch surfing, and generally speaking homeless. As was the lack of accommodation available, yet through this time I found agencies worked together even more.

## **STRONGER, DEADLY FUTURES PROGRAM**

21st February 2022 - ATSICHS AOD's and Mental Health Units were invited by The Matilda Centre for research in Mental Health and Substance Use Faculty of Medicine and Health from Sydney University to join an expert reference group and facilitate a feedback consultation in Mackay with parents and or other adult community members regarding the new Stronger, Deadly Futures program designed for school children aged 12-16 years.

The Stronger Deadly Futures program has a strong Aboriginal & Torres Strait Islander component to educate both indigenous and non-indigenous students and is to be rolled out across schools in Australia by the end of this year. The purpose of the program is to educate children on several subjects including Substance misuse, mental health and wellbeing with topics to include: The importance of Aboriginal & Torres Strait Islander Elders, Role Models, Culture & Language, Place, Storytelling, and acknowledgment to country.

ATSICHS Mackay Ltd staff Patricia Kemp, Andrew Doyle (male Mental Health Worker), Aisha Barber (trainee Suicide Prevention Worker) and Suzie Penney

(AOD's Worker) were involved throughout the reference group meetings and facilitated the community consultation. The feedback from community members was vital and has been used to improve the program and the comic strip which is a part of the workshop. The university had reference group members from all over Australia on the panel and consulted with approximately 26 communities throughout Australia for the purpose of making the comic strip and material relatable to specific regions.

Our AOD's Monday morning BBQ and our 'MACKTOWN SISTAS' weekly Healing group continues to run well and be supported throughout this year.

### AOD's BBQ

Our BBQs continue to be well supported by community and services. Due to Covid 19 we had to suspend our BBQ. In March until May we were able to join with Orange Sky and St Vincent's De Paul at their Juliette Street centre. We found many of our clients and community members who use to attend our usual BBQ did not attend this one, mainly because of the location, having no transport and they stated they preferred to stay in their own known area of town. A few of our regular community members who gather for our social BBQ's live rough down the river at Blue Water Quay and they feel more comfortable staying within that region of town. There is also the aspect of taking their belongings with them to avoid them being stolen, this is a regular occurrence for those living rough or couch surfing. In May we got approval to restart our own community BBQ and social morning back at Blue Water Quay.

Our BBQ remains to be a joint weekly Community Event hosted by ATSICHS Mackay Ltd AOD's / SWEB (Social, Emotional Wellbeing) team, CASA Mackay, PHN, Marabisda Mackay, Drug Arm Mackay, and Phoenix House Mackay. Our BBQ happens every Monday morning from 9am - 11am at Blue Water Quay Mackay. It's a place where people can come, be themselves, have a year, get support, socialize with others. We open the event to all community stakeholders and other service providers. We provide everything needed, including food, tea, coffee, water juices. It's a place where people from all walks of community can get understanding of their predicament, information, and referrals for any help they are seeking, WITHOUT BEEN JUDGED OR DISCRIMINATION.

<b>CLIENTS ATTENDING BBQ's</b>	<b>F</b>	<b>M</b>	<b>Indigenous</b>
Number of clients	616	50%	50& 60%

### 'MACKTOWN SISTAS' GROUP

'Macktown Sistas' - we did have a brief break from January to April 2022 due to Covid. We still provide transport, lunch, go on outings, have a yarning circle, participate in educational groups for the woman, learn cultural practices, and support one another. The group continues to be a healing and support group for woman who are struggling with substance misuse issues, domestic violence, and a variety of other concerns. It gives woman in these situations a way to reconnect with community, feel safe and supported, and gives them somewhere safe to be in a non-judgemental environment. It's a place where woman can come share their stories,

learn new ways of coping with day-to-day struggles, share their laughs and joys, be supported, and support one another, learn new skills, learn cultural practices, and meet new people. The woman can receive a variety of support from ATSIHCS and external services in community.

Just over 1/4 of the woman who have attended our group have stayed abstinate from substance misuse, attributing some of the reason to attending 'Macktown Sistas' group. We have woman still attending 'Macktown Sistas' who attended from its conception.

<b>INDIVIDUAL CLIENTS</b>		<b>F</b>	<b>Indigenous</b>
Number of clients	178	178	90%

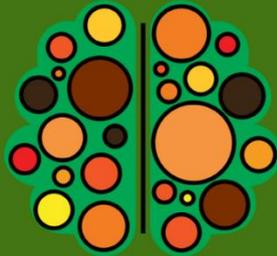
### **STATISTICS REGARDING REHABILITATION CENTRES AND ABSTINENCE**

- On average it takes an individual 7 attempts to gain abstinence.

1 out of 100 individuals who enter rehab will remain sober / abstinent for one year

<b>Alcohol and Other Drugs Annual Report 2021-2022</b>				
<b>INDIVIDUAL CLIENTS</b>				
		<b>F</b>	<b>M</b>	<b>Indigenous</b>
Number of clients	210	113	75	151
Number of new clients	53	25	29	41
<b>COUNSELLING/SUPPORT</b>				
Number of contact sessions	450			
<b>CLIENTS WHO ENTERED REHAB</b>				
		<b>F</b>	<b>M</b>	<b>Indigenous</b>
Clients who entered rehab and succeeded in staying abstinent	4	1	3	4
Clients entered rehab and relapsed	5	2	3	5
<b>CLIENTS WHO FOUND ABSTINENCE <u>WITHOUT REHAB</u></b>	9	4	5	6

# SOCIAL & EMOTIONAL WELLBEING UNIT



Social & Emotional Wellbeing

Health does not only signify the physical well being but includes social, emotional, spiritual and cultural well being of yourself, your family and the whole community in which we reside. This is what we perceive and acknowledge as Indigenous people.

- SOCIAL & EMOTIONAL WELLBEING SUPPORT & COUNSELLING
- CHILD & MATERNAL MENTAL HEALTH SOCIAL WORKER
- MALE MENTAL HEALTH WORKER
- SUICIDE PREVENTION OFFICER
- MENTAL HEALTH WORKER
- ALCOHOL AND OTHER DRUGS OFFICER

Contact us:

P: 07 4957 9459

E: [sewb@atsichs.org.au](mailto:sewb@atsichs.org.au)

Address: 10 Carlyle Street, Mackay QLD 4740



# NDIS Report

By Paula Watts – NDIS Support Coordinator

We'd like to begin by acknowledging the Traditional Owners of the land on which we work, live and learn the Yuwi people of the Yuwibara Nation and pay our respects to Elders past present and emerging

The last financial year has seen much change and growth both with NDIS and with the Support Coordination services we provide. NDIS is an ever-changing scheme, and to support our NDIS Participants appropriately, we must remain vigilant and proactive in maintaining current knowledge and understanding. The National Disability Insurance Scheme Act 2013 (NDIS Act) was amended in March 2022 with changes enacted from July 2022. These changes consist of two new sets of rules, two amended rules and three updates to existing rules. The amendments are designed to provide participants with greater confidence and clarity around what they can expect from the NDIS. This includes the process of applying for a plan, getting funding, applying for additional supports, and making sure service providers are giving participants the best services they can. Changes are significantly based on the recommendations from the 2019 Tune Review. The change of government in May 2022 and installation of Minister Bill Shorten as Minister for NDIS, has also substantially affected the operation of NDIS and changes continue to be implemented almost daily. We attend all training available, read articles, network with peers locally and nation-wide and link with NDIA, the NDIS Quality and Safeguards Commission and peak bodies including QAIHC to ensure our knowledge is current

In January 2022, we were relocated to 10 Carlyle Street alongside the SEWB team. We are appreciative of the welcome we have received from this team and recognise the collaboration we have with them in supporting mutual clients.

From 1 June 2022, Sarah Brown was assigned as part-time NDIS Administration Support. We are very fortunate to have Sarah as part of our team; she has a keen eye for detail and her proficiency is a great asset. Since Sarah commenced in this role, she has worked with the finance and IT teams to develop her skills in maintaining invoicing for our services through the Brevity system, and she was able to claim back previously rejected invoices. Our billing system is now streamlined which should be reflected in greater profitability this time next year. Sarah has lived experience as a family member of someone with disability and who is a Participant of NDIS, so brings her experience to our team and will personally and professionally benefit from her increased knowledge of NDIS.

I thank and give my appreciation to my colleague Veronica Bayles. Veronica is shining in her role as Support Coordinator, and I thank her for her patience in listening to my rants when the system challenges me.

Not all NDIS Participants have Support Coordination funded in their NDIS Plan but those that do, choose a Support Coordinator to assist them to understand and use their NDIS plan, pursue their goals, connect with NDIS providers, community, mainstream and other government services. We work very closely with the

Participants and their families/caregivers and other stakeholders and strive to build the Participants' capacity. The income ATSIHCS Mackay generates by delivering NDIS services is as a result of billable hours; for Veronica and I, this is a task in itself, recording every phone call, email, writing reports etc. into the Brevity Portal which then generates the invoices for Sarah to send for payment. Home visits and face-to-face interactions with Participants is the most gratifying part of our role.

Amongst the Participants I support, there was some movement over the year with relocation to other cities and reallocation due to my reduced capacity, owing to meeting complex needs or crisis intervention. At the conclusion of financial year 2021/2022, I was supporting sixteen Participants, three of whom have a primary diagnosis of psycho-social disability and the remainder with primary diagnoses of physical disability, acquired brain injury, degenerative disease resulting in disability and spinal cord injury. Ages of these Participants are between 21 years and 69 years and seven Participants identify as First Nations. Between Veronica and I, at end of financial year 2021/2022, we were supporting a combined number of 30 NDIS Participants, and this has grown to 40 by September 2022. We provided around 1,200 hours of support to people with disabilities in the past financial year.

ATSIHCS Mackay employs Disability Support Worker Ross Chivers who supports a First Nations man with NDIS social and community activities, which includes providing concrete pressure cleaning to Community Elders, community groups etc. This little team delivers a very valuable service to community and for the NDIS Participant, supports him to give back to community. Keep up the great work gentlemen!

NDIS is a very complex scheme but having worked in the disability field for almost 30 years, I am thankful to see the improved lives of people with disability as NDIS Participants. People who formerly had no voice, now have opportunities to be the stewards of their lives and goals.

I look forward to the year ahead, to growing partnerships with people with disabilities, their families/carers and those who support them, and the community networks whose mutual support enriches the lives of NDIS Participants.

### **Veronica Bayles – NDIS Support Coordinator/Aboriginal Disability liaison Officer (ADLO)**

I have now been with ATSIHCS Mackay Ltd for 8.5 years, which has given me the opportunity to study and grow into different roles within the organisation, which provides a constant familiar presence for my community. I was given the chance to work alongside Paula Watts starting May 2021, in the role of NDIS Support Coordinator/Aboriginal Disability Liaison Officer (ADLO). These roles began with me shadowing Paula and learning about the ever-changing NDIS, local Service Providers and local Partners in Community, Feros Care and Early Childhood Early Intervention. Once confident, I started to assist families and children who were requiring support to apply for NDIS Access. With the children, I am working

alongside families to build capacity in understanding NDIS so in the future the parent/s can be confident in understanding NDIS and how it functions.

My knowledge and understanding of NDIS continue to grow and develop, by attending training with different organisations, so I can assist future participants into the scheme and to utilise their plans to best suit their lifestyle.

My list of participants from June 2021 to June 2022 has flourished to fourteen whom I provide with Support Coordination. Within this time frame I assisted three First Nations people to successfully access NDIS. I continue to assist 19 First Nations people with NDIS Access Requests. With the growth of my Support Coordinator Role, I have not been able to provide a thorough service to clients who require assistance with NDIS access so ATSICHS Mackay Ltd are advertising for a new ADLO which will see our community benefit from another Indigenous person trained in NDIS and the Disability Sector.

Sector.

From June 2022 to current, my case load of participants is thirteen adults and ten children. This growth, I feel, comes down to my networks knowing I provide Culturally Appropriate Support within the community.

My participants have age ranges from 4 years old to 67 years old. The children I support have varying Primary diagnosis of Autism Spectrum Disorder (ASD), CHARGE Syndrome and Pierre Robin Syndrome that are both complex disabilities.

One of the many successes I have achieved this financial year was coordinating with a family, participant, and the education department for the participant to attend a mainstream school of her choice.

My adult participants have a variety of disabilities, stroke with varying complications, vision impairment, physical impairments, and psychosocial diagnosis.

I have also had many successes with the adult participants with reassessments, giving them an improved plan to work with.

I look forward to learning more about NDIS and Support Coordination to be able to give my Participants the best possible service in the future. I am grateful to ATSICHS Mackay Ltd for giving me this opportunity to assist people with disabilities to live their best lives and supporting me in my continued development.

NDIS Team - R to L Veronica Bayles ,  
Sarah Brown, Paula Watts



# Senior Medical Officer Report

By Dr Virja Panday

## GP STAFFING (Doctors)

**Virja Panday (SMO)**

**Ljiljana Banic**

**Therese Sheedy**

**Alex McLaren**

**Joanna Chu (Registrar)**

**Gorata Rampete (Bucasia Practice)**

(Drs Turin Srity and Sanjida Akhtar completed their training and moved on to other practices in this period)

Full Time Equivalent of GP staffing has reduced significantly with departures of Dr Srity and Dr Akhtar. Some of the remaining GPs have also reduced their work hours. Availability and cost of locum GPs is a barrier to using locum services to assist.

Further interviews are being held to select GP registrars for 2022 which will contribute to increasing GP staffing.

As a result, demand for appointments has risen steeply with increased challenges for reception and GP teams to sustain the care of patients. Recommendation to cease taking on new clients was made and adopted last month until further notice. This is not simple to adhere to with many patients in desperate need of access.

The opening of the Bucasia practice has improved access for clients particularly those on the north side of Mackay. The health service has worked towards accrediting this practice which is now fully accredited under AGPAL/RACGP standards.

All clinical teams have contributed to sustaining the care of our current clients though this has been difficult.

Patient satisfaction however from feedback remains positive. The clinical teams provide a high level of safe care to clients and community. This is comprehensive and includes holistic, detailed care to address clients social and emotional wellbeing in community as well as physical health.

## CLINICS

- General clinics run from Monday to Friday.
- Saturday clinics are on hold due to limited GP staffing
- Dr Roddenby as visiting Paediatrician continues monthly visits.
- Dr Sangla attends 3-6 monthly as visiting endocrinologist
- Mackay Base Hospital Paediatrics team continue regular visits and sessions here

- The GP team works closely with Mackay Base Hospital and other community health services to access specialist and allied health services
- Sherine Elias as Dietitian continues to provide her services onsite
- Jacqui Holster as Diabetes educator has relocated but continues to provide telehealth service until her position can be filled
- Podiatry care remains an access issue with previous provider no longer on site and now charging private fees. Recommendation is to advertise for and employ a full-time podiatrist
- Aneesa Davis continues in her role as Medication Review Pharmacist
- There are also visiting audiology and optometry services provided monthly

### **ATTENDANCES**

The health service has implemented strategies to improve patient attendances. This has resulted in a significant improvement in attendances with less nonattendances.

Service data is available is available through IT and Primary Health Care Manager.

### **PATIENT POPULATION**

The active population of patients has increased.

Burden of chronic disease remains very high.

Patients with complex care needs is high with many clients having combinations of conditions including serious chronic diseases, social issues, mental health issues, advanced age, need for home or supported care, need for visiting services to be provided by health service practitioners, housing crisis issues, unemployment, drug and alcohol dependence, children dropping out of schooling, domestic violence issues and homelessness, sexually transmitted infections among the many other issues to address through clinical care..

Significant teamwork and liaising with external providers needed to address complex care required. Unfortunately, this results in a lot of work for practitioners outside of Medicare billings activities and impacts both GP time and billings

This is accepted as being part of the community model of care

Telemedicine remains on Medicare and is well incorporated into our practice to improve patient access to care.

## **COVID 19**

This has been the most significant worldwide health issue over the past 2 years.

There were many unknowns in dealing with this condition and while much has been learned, Covid 19 continues to challenge and threaten the health and lives of nations.

Fortunately, formulation of effective vaccinations and antiviral treatments have resulted in a significant reduction in serious illness and deaths.

In Mackay, we have been relatively secluded with infections only really taking off later in the piece and following our vaccination campaign. This has resulted in fewer and less serious infections.

The health service performed detailed planning and review of services based on guidelines provided by government organisations such as Queensland Health and ATAGI. Policies and procedures were implemented and tailored to our setting to keep clients and staff safe. This has been a dynamic process with constant review and changes being implemented in line with expert advice.

The health service has been successful keeping community safe by educational messages, following safe procedures, achieving a high rate of covid vaccinations and managing covid cases in community while continuing to deliver essential health services.

## **SUMMARY AND RECOMMENDATIONS:**

The health service remains effective in delivering essential services to it's current client base however this is with the challenge of a reduction in the number of available GP sessions.

Sustaining and increasing GP workforce is essential to maintaining and increasing access for community. This is essential as the community cannot afford the cost of care in private billing general practices.

Adoption of new technology with a change in our software system has been supported and approved by the management team. This is a detailed and onerous task by the IT and management teams to configure, migrate all existing data, test for functionality, educate staff and transition to use. While this is very demanding, I am of the firm belief that this will improve client care and improved reporting under all programs which will both sustain and increase funding of the health service in the long term. It is expected to result in some disruption in the short term when the whole health service transitions to use. IT and management team will support all users.

The health service engages and contributes in discussions with all stakeholders to meaningfully improve the health access and health care of the community. This includes amongst others:

- Mackay Base Hospital (Queensland Health)
- Townsville General Hospital (Queensland Health)
- Sexual Health (Queensland Health)
- Community and Mental health (Queensland Health)
- QAIHC
- PHN
- James Cook University/GMT (Registrar and medical student training program)

I am privileged to continue in my role as Senior Medical Officer with a dedicated health care team in this community centric model of health care.

Thank you.



# Finance Manager Report

By Maria Tyler

2022 in a snapshot:

1. The organisation made a surplus of \$69,633 for the period to 30 June 2022.
2. The organisation is solvent, which means it can pay its debts as at 30 June 2022.

Current Assets      \$2,523,567  
Current Liabilities \$ 1,189,763  
Short term liquidity = 2.1 times

Total Assets      \$4,666,728  
Total Liabilities \$1,408,195  
Long term solvency = 3.3 times

The Finance Team of ATSICHS Mackay Ltd is committed to the effective and efficient management of financial operations to ensure the future economic sustainability of the organisation. We strive to operate within relevant legislative requirements (such as Corporations Act 2001) and report in accordance with Australian Accounting principles, in addition to the specific principles outlined in all Funding Agreements with the organisation. Our financial statements are externally audited by qualified company auditors appointed by the organisation's members at the Annual General Meeting.

## **Basis of Accounting**

The financial statements are special purposed financial statements that have been prepared in accordance with Australian Accounting Standards (as issued by the Australian Accounting Standards Board) and the Corporations Act 2001. Australian Accounting Standards set out accounting policies that result in financial statements containing relevant and reliable information about operational transactions, events and conditions.

The financial statements cover Aboriginal and Torres Strait Islander Community Health Service Mackay Ltd as an individual entity, incorporated as a company limited by guarantee and domiciled in Australia. The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Income and expenditure figures discussed in this financial report exclude goods and services tax (GST).

## **Revenue**

Grant revenue received by ATSICHS Mackay Ltd is recognised in the Profit and Loss Statement when the entity obtains control of the grant, and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably. If grant funding is not utilised in the financial year,

approval is sought to expend this in the subsequent financial year otherwise, it is returned to the funding body. Major activities are funded by both Federal and State Governments, including the Department of Health (DOH), Institute for Urban Indigenous Health (IUIH), Northern Aboriginal & Torres Strait Islander Health Alliance (NATSIHA), Mackay Community Foundation, Northern Queensland Primary Health Care Network (PHN), National Indigenous Australians Agency (NIAA), Department of Justice and Attorney General (DJAG), Department of Aboriginal & Torres Strait Islander Partnerships, Queensland Aboriginal and Islander Health Council (QAIHC), National Aboriginal Community Controlled Health Organisation (NACCHO) and Quality Use of Medicines Maximised for Aboriginal & Torres Strait Islander People (Qumax). Additional income is received from self-generated Medicare funds, and several other smaller revenue streams.

In 2022, total revenue increased by \$653,726 or 8.83%. Total revenue for period ended 30th June 2022 was \$8,057,683 in contrast to \$7,403,957 for the previous financial year. The increase in revenue was primarily a result of increase in funding from Queensland Aboriginal and Islander Health Council and National Aboriginal Community Controlled Health Organisation.

The main revenue stream for ATSIChS Mackay Ltd is through grant funding from DOH. A total of \$4,038,436.58 funding was received from DOH. As outlined in the funding agreement, the grant received was used in the following areas:

- operation of clinical services inclusive of transporting clients;
- accreditation expenses;
- running of new directions program (formerly known as Mothers & Babies);
- capital works expenses
- Northern Beaches Clinic
- Service Maintenance Program; and
- chronic disease program.

## **Expenditure**

Total Expenditure for the financial year ended 30<sup>th</sup> June 2022 was \$7,989,049 compared to \$7,229,955 in the 2021 financial year. This is an expected increase in expenses in line with additional grant funding received (discussed above) and was primary due to the following:

1. A 54% increase in costs associated with running programs and activities. In 2022 financial year, total cost was \$427,795 compared to \$278,085 in previous financial year; and
2. A 6% increase in costs associated with wages. In the 2022 financial year, the total cost of wages plus superannuation contribution was \$5,651,118 whilst in the 2021 financial year it was \$5,340,214. As a predominantly service organisation, wages accounts for our largest expense (please refer to the Human Resources report for more information).

## **Net Profit**

As revenue received was greater than expenses incurred, the organisation had a net profit of \$68,633 for financial year ended 30th June 2022 (in comparison to a surplus of \$174,002 for the previous year ended 30th June 2021).

## **Balance Sheet**

The balance sheet (also referred to as the statement of financial position) presents a company's financial position at the end of a specified date. It shows a snapshot of the company's financial position as at the end of the financial year. The balance sheet displays what assets an entity owns, as well as what it owes to other parties as of the date indicated in the heading. The major components of a Balance Sheet are:

- Assets;
- Liabilities; and
- Equity.

ATSICHS Mackay Ltd's balance sheet remained relatively stable in the 2022 financial year (FY). The overall current assets increased from \$2,152,621 in 2021 to \$2,523,567 in 2022. There was a slight increase in current liabilities, from \$783,977 2021 FY to \$1,189,763 in the 2022 FY. The current liability predominantly comprised of employee leave entitlements and Good & Services Tax (GST) payable.

Equity represents the net worth of an organisation. It can be calculated by taking the total amount of assets and subtracting the total amount of liabilities. ATSICHS Mackay Ltd's equity comes from two sources. The first is the Asset Revaluation Reserve, which represents a reassessment of the value of a capital asset as at a particular date. An asset is originally recorded in the accounts at its cost. This cost is spread over the asset's effective useful life to the organisation – this is termed 'depreciation'. Assets are occasionally re-valued in the accounts to reflect a closer approximation to their realistic "worth" (as was done with the main clinic building in the 2020 FY). The main source of equity lies in the organisation's Retained Profits. This represents accumulated profits from each year's profit or loss. For the financial year ending 30th June 2022, the retained profits increased by \$68,633 (the profit from 2022 financial year).

## **Cash Flow Statement**

Cash and cash equivalents includes cash at bank and on hand, cash at call, and short-term money market securities. The cash flow statement indicates that cash flow provided from operating activities increased by \$469,351 due to additional grant funding received. The organisation also spent cash on capital works improvements. The organisation did not rely on any external loans, so there was no cash generated from financing activities. Therefore, cash and cash equivalents at the end of the 2022 financial year was \$1,427,5383 in comparison to \$1,579,518 in the 2021 financial year

## **Taxation**

ATSICHS Mackay Ltd remains a not-for-profit entity, and as such, is not subject to taxation on profits by the Australian Taxation Office.

## **Liquidity, Solvency and Gearing**

Financial ratios are useful indicators of an organisation's performance and financial situation. Most ratios can be calculated for information provided by the financial statements. Financial ratios can be used to analyse trends and to compare the firm's financials to those of other firms. For this report, only two ratios are examined: the Current Ratio, which is a measure of organisational liquidity, and the Debt ratio, which is a measure of organisational gearing. Together, they provide an indication of the overall short-term liquidity and long-term solvency of the organisation.

The current ratio provides information about a firm's ability to meet its short-term financial obligations. This is referred to as 'liquidity', and in general, it is more desirable for a firm to be liquid. The current ratio is usually of particular interest to those extending to short-term credit to an organisation and can often be included as one of the covenants on debt issued to a firm. The current ratio calculation is: Current assets/current liabilities.

For the 2022 FY, the current ratio of ATSIHCS Mackay Ltd was 2.1. This indicates that for every \$1 of short-term debt, ATSIHCS Mackay Ltd had \$2.10 in current assets with which to pay it. This is deemed to be good liquidity.

An organisation's assets are usually funded by a combination of debt and equity financing. Debt financing can include long-term loan borrowings, and equity funding is the amount that the business owners have contributed. In the case of ATSIHCS Mackay Ltd, the equity funding primarily relates to retained profits of the company. The debt ratio indicates what proportion of an organisation's assets is funded by external debt sources (as opposed to equity or owner's sources). The higher the debt funding, the more highly 'geared' or 'leveraged' an organisation is. A highly geared company faces various potential risks in terms of future abilities to repay its debt-load. The debt ratio is calculated by:

Total Liabilities / Total Assets OR  
Total Liabilities / [Total Liabilities + Total Equity].

For the financial year ending 30th June 2022, ATSIHCS Mackay Ltd had a debt ratio of 0.30. This means that 30% of the organisation's assets are funded through external obligations (predominantly, employee expenses and supplier credit), with the remainder (70%) being funded by equity (predominantly, retained profits). This indicates that ATSIHCS Mackay Ltd is minimally geared, and that there is confidence in its future abilities to pay its long-term obligations.

These two ratios indicate that ATSIHCS Mackay Ltd is solvent as at 30th June 2022

## **Forecast for the Financial Year ahead**

It is expected that the operations of ATSIHCS Mackay Ltd will break even in the 2023 financial year. This is primarily due to the expectation of continuation in revenue streams, including self-generated income which funds any program deficit.

**Overall, ATSIHCS Mackay Ltd is deemed to be in a sound financial position as at 30<sup>th</sup> June 2022.**

# **ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD**

## **FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022**

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

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**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIRECTORS' REPORT**

Your directors present their report on the company for the financial year ended 30 June 2022.

**Directors**

The names of the directors in office at anytime during or since the end of the year are:

Andrew Ramsamy  
Adam Doull  
Merle Barba  
Sonetta Fewquandie  
Janice Binsiar  
Patricia Wright  
Lynda Smith  
Raymond Bobongie

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Review of Operations**

The profit of the company for the financial year after providing for income tax amounted to \$68,633 (2021: \$174,002).

A review of the operations of the company during the financial year and the results of those operations are as follows:

**Significant Changes in the State of Affairs**

No significant changes in the company's state of affairs occurred during the financial year.

**Principal Activities**

The principal activities of the company during the financial year were:

operate a culturally appropriate comprehensive primary and medical health service targeting the Mackay Regional Indigenous community, that addresses inequality in health status within and across the population groups.

No significant change in the nature of these activities occurred during the financial year.

**Short-term and Long-term Objectives**

The company's short-term objectives are to:

- engage, promote and foster community control as a whole organisation moving forward;
- improve access to sustainable best practice culturally appropriate services across the Mackay Region;
- target chronic health in the regional community using a comprehensive primary health care model;
- build linkages and partnerships to ensure a strong focus remains on improving Indigenous Health across the Mackay Region.

# ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

## DIRECTORS' REPORT

The company's long-term objectives are to:

- actively recognise and respect community control in the delivery of appropriate primary health care services;
- deliver best practice primary health care to our regional community;
- work in partnership with our regional community to manage chronic disease and improve their quality of life;
- build a culturally and technically competent workforce that meets the needs of our regional community; and
- be an advocate for, and on behalf of, our regional community's health needs and aspirations.

### Strategies

To achieve these objectives, the company has adopted the following strategies:

- development of improved systems of governance for the organisation's members;
- lead the development and delivery of holistic primary health care programs and services to better meet the physical, social, emotional, cultural and spiritual wellbeing of our Mackay Region community;
- foster a continuous learning environment within the organisation to ensure ATSICHS Mackay continues to meet the diverse needs of our community;
- improve the organisation's capacity to focus on prevention, detection and early intervention of chronic disease in our regional community;
- strengthen self management of health in our community to better manage chronic disease and improve quality of life;
- foster a supportive workplace for new and existing staff and volunteers to achieve their potential in the delivery of culturally appropriate health services; and
- expand alliances with other Aboriginal and Torres Strait Islander organisations, private sector, non-government and government bodies in order to raise the agenda for health needs and aspirations of our regional community.

### Key Performance Measures

Measuring our overall company performance:

- all funding grant terms and conditions maintained to satisfactory standard as deemed by relevant funder feedback and annual risk audits;
- low level (% complaints against occasions of service) and satisfactory resolution of client complaints;
- low level of permanent staff turnover (% overall FTE);
- demonstrated maintenance of Corporate Regulatory provisions based on minimal and minor ASIC breaches annually;
- maintenance of an unqualified financial audit annually;
- maintenance of AGPAL accreditation; and
- achievement of ISO9001 Accreditation per auditor agreed timeframes.

### Information on Directors

<b>Ms Janice Binsiar</b>	- Chairperson
Qualifications	- Diploma in Community Welfare, Diploma in Community Case Management
Experience	- Board member - Binga Birry Justice Group, board member - ATSICHS Mackay, board member - Pioneer Murri Court Elders, member of Mackay Hospital & Health Service Advisory Group
Special Responsibilities	- Member of board of directors

# ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

## DIRECTORS' REPORT

<b>Mrs Merle Barba</b>	- Deputy Chairperson
Qualifications	- Community Elder, Community Member
Experience	- Chairperson - Mackay Coloured Cooperative, board member - Aboriginal Legal Service, board member - HACC (10 years), Committee Member - All Black Sporting Club, one of the original community activists and a founding member of ATSICHS (Mackay) Ltd
Special Responsibilities	- Member of board of directors
<b>Mr Andrew Ramsamy</b>	- Treasurer
Qualifications	- Graduate Certificate in Management (QUT), Diploma of Management, Certificate IV in Business, Certificate IV in Transport Operations, General Aviation Commercial Pilot Licence, Commercial Master 4/5 Captain
Experience	- Member of ATSICHS since 1993, CEO and board member - Mackay and District ATSIC Legal Aid Service 1991 - 1997, Manager ATSIASSI Health Unit and Policy Coordination Qld Health 2001 - 2008
Special Responsibilities	- Member of board of directors
<b>Ms Patricia Wright</b>	- Secretary
Qualifications	- Diploma in Primary Health Science (A&TSI Primary Health Care)
<b>Mr Adam Doull</b>	- Director
Qualifications	- Diploma of Management, Certificate IV in Training and Assessment, Certificate IV in Engineering (CAD), Certificate III in Fabrication (Tradesman Boilermaker), Workplace Health and Safety Officer, Certificate IV in Building & Construction.
Experience	- Owner Manager of Statewide Sales & Service Pty Ltd, Former Chair of Skills Training Mackay, Previous Deputy Chair of the Mackay Region Area Consultative Committee (now the RDA), Committee member of the Mackay Whitsunday Community Jobs Priority Committee, Deputy Chair of Skills Training Mackay, board member of MARABISDA. Previously Area Supervisor for SKILLED workforce, Student Support Officer/Project Officer ATSISSI unit at the Mackay TAFE.
Special Responsibilities	- Member of board of directors
<b>Mr Raymond Bobongie</b>	- Director
Qualifications	- Certificate II Community Services, Certificate II Disability Work, Certificate Recognition Protection fo Children Mackay.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIRECTORS' REPORT**

- Mrs Sonetta Fewquandie** - Director
- Qualifications - Bachelor of Community Welfare; Diploma of Business Management; Certificate IV Training and Assessment; Certificate IV Indigenous Primary Health Care; Diploma Children's Services (Community Services)
- Experience - Board of directors Mackay Coloured Cooperative (15 years); board of directors My105 Radio Station (6 years); Past employee ATSICHS 15 years; Manager of Mackay Aboriginal & Islander Justice Alternative Group (MAIJAG) 2009 - 2014; Current Manager Indigenous Family Wellbeing Program/Family Participation Program MARABISDA
- Special Responsibilities - Member of board of directors
- Ms Lynda Smith** - Director
- Qualifications - Justice of the Peace - JP (Qual), Bachelor of Applied Health Science, Certificate in Advanced Obstetrics & Gynaecology, Advanced Generalist - Certificate in Aboriginal and Torres Strait Islander Primary Health Science, Hearing Health Skills Certificate - Australian Hearing, Eye Health for Indigenous Health Workers and Place Emergency Care, Senior First Aid, Department of Emergency Services - Counter Disaster & Rescue Services/Introduction to Disaster - Level 1.
- Experience - Management Course, Tropical Public Health - Contribution and and Teamwork Certificate, Director of Mudth Niyleta ATSI Housing / Health - Sarina; Materials Handler / Store Person (8yrs) experience
- Special Responsibilities - Member of board of directors

**Meetings of Directors**

During the financial year, 7 meetings of directors were held. Attendances by each director were as follows:

	<b>Eligible to attend</b>	<b>Number attended</b>
Janice Binsiar	7	7
Merle Barba	7	4
Andrew Ramsamy	7	7
Patricia Wright	7	3
Adam Doull	7	7
Sonetta Fewquandie	7	6
Lynda Smith	7	2
Raymond Bobongie	7	4



**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER  
SECTION 307C OF THE CORPORATIONS ACT 2001**

**TO THE DIRECTORS OF  
ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd. As the lead audit partner for the audit of the financial report of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i. the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

**Connole Carlisle  
Chartered Accountants  
12 Gregory Street  
MACKAY, QLD, 4740**



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**Partner: Brett Quinn**

**Dated: 13th September 2022**

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>INCOME</b>			
Dividends received		29,544	24,581
Interest received		1,543	5,801
Cash flow boost		-	37,500
Grants received	2	6,320,207	5,765,276
Medicare, PIP payments and immunisation incentives		1,336,004	1,296,471
Registrar		138,474	145,925
Client record fees		10,605	8,220
NDIS income		114,052	57,602
Sundry income		105,889	64,475
Profit (loss) on disposal of investments		1,365	(1,894)
		8,057,683	7,403,957
<b>LESS EXPENDITURE</b>			
Accreditation		12,331	18,405
Activities		427,795	278,085
Advertising		31,976	36,672
Auditor's remuneration	3	23,747	21,568
Bank charges		188	520
Cleaning		44,452	43,499
Client support		67,381	158,801
Clinic supplies		192,426	67,767
Computer expenses		509,191	100,303
Contract medical staff		48,463	3,407
Depreciation		40,853	41,207
Electricity		51,409	47,662
Postage, freight and cartage		12,888	6,579
Impairment of managed investments		86,827	(43,962)
Insurance		91,408	67,626
Investment expenses		3,994	2,381
Motor vehicle expenses		308,554	236,293
NAIDOC		5,416	16,431
Printing and stationery		64,624	52,165
Rates and taxes		44,741	45,725
Rent		158,530	118,294
Repairs and maintenance		104,534	86,764
Security and safety inspections		2,556	2,227
Staff and board training and welfare		96,571	99,767
Storage fees		9,029	9,519
Subcontractors		18,085	-
Subscriptions		11,168	10,711
Superannuation contributions		503,286	430,936
Telephone		54,868	58,731
Travelling expenses		61,691	29,180

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	<b>2022</b>	<b>2021</b>
		\$	\$
Travel allowance		4,308	5,391
Unexpended grant funds		(252,073)	268,023
Wages including leave provisions		5,147,832	4,909,278
		<u>7,989,049</u>	<u>7,229,955</u>
		68,633	174,002
<b>NET OPERATING PROFIT</b>		<u>68,633</u>	<u>174,002</u>
Retained Profits at the beginning of the financial year		<u>4,787,820</u>	<u>4,613,817</u>
<b>TOTAL AVAILABLE FOR APPROPRIATION</b>		<u>4,856,453</u>	<u>4,787,820</u>
<b>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</b>		<u><u>4,856,453</u></u>	<u><u>4,787,820</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>Profit for the year</b>		68,633	174,002
<b>Other comprehensive income:</b>		_____	_____
<b>Total other comprehensive income for the year</b>		_____ -	_____ -
<b>Total comprehensive income for the year</b>		<u><u>68,633</u></u>	<u><u>174,002</u></u>
Total comprehensive income attributable to member of the company		<u><u>68,633</u></u>	<u><u>174,002</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	1,427,538	1,579,518
Trade and other receivables	5	65,071	24,082
Financial assets	6	973,540	496,987
Other assets	7	57,418	52,034
<b>TOTAL CURRENT ASSETS</b>		<u>2,523,567</u>	<u>2,152,621</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	2,143,161	2,124,698
<b>TOTAL NON-CURRENT ASSETS</b>		<u>2,143,161</u>	<u>2,124,698</u>
<b>TOTAL ASSETS</b>		<u><u>4,666,728</u></u>	<u><u>4,277,319</u></u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	261,516	251,230
Other liabilities	10	242,737	268,024
Provisions	11	685,510	264,723
<b>TOTAL CURRENT LIABILITIES</b>		<u>1,189,763</u>	<u>783,977</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	11	218,432	303,442
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>218,432</u>	<u>303,442</u>
<b>TOTAL LIABILITIES</b>		<u>1,408,195</u>	<u>1,087,419</u>
<b>NET ASSETS</b>		<u><u>3,258,533</u></u>	<u><u>3,189,900</u></u>
<b>EQUITY</b>			
Reserves	12	(1,597,920)	(1,597,920)
Retained earnings		4,856,453	4,787,820
<b>TOTAL EQUITY</b>		<u><u>3,258,533</u></u>	<u><u>3,189,900</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2022**

	Retained Earnings \$	Asset revaluation reserve \$	Total \$
<b>Balance at 1 July 2020</b>	4,613,817	(1,597,920)	3,015,897
<b>Comprehensive income</b>			
Profit for the year	174,003	-	174,003
<b>Total comprehensive income for the year attributable to the member of the company</b>	<u>174,003</u>	<u>-</u>	<u>174,003</u>
<b>Balance at 30 June 2021</b>	<u>4,787,820</u>	<u>(1,597,920)</u>	<u>3,189,900</u>
<b>Balance at 1 July 2021</b>	4,787,820	(1,597,920)	3,189,900
<b>Comprehensive income</b>			
Profit for the year	68,633	-	68,633
<b>Total comprehensive income for the year attributable to the member of the company</b>	<u>68,633</u>	<u>-</u>	<u>68,633</u>
<b>Balance at 30 June 2022</b>	<u>4,856,453</u>	<u>(1,597,920)</u>	<u>3,258,533</u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>Cash flows from operating activities</b>			
Receipts from grant providers and health insurance commission		8,516,529	8,094,075
Payments to suppliers and employees		(8,448,185)	(7,553,419)
Interest received		1,542	5,801
Other income		370,386	99,023
Dividends received		29,079	22,376
COVID19 Cash flow boost		-	50,000
<b>Net cash provided by operating activities</b>	<b>14</b>	<b>469,351</b>	<b>717,856</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		(59,316)	(160,521)
Purchase of managed investments		(681,658)	(27,800)
Sale of managed investments		119,643	101,672
<b>Net cash provided by (used in) investing activities</b>		<b>(621,331)</b>	<b>(86,649)</b>
Net increase (decrease) in cash held		(151,980)	631,207
Cash and cash equivalents at beginning of financial year		1,579,518	948,311
Cash and cash equivalents at end of financial year	<b>14</b>	<b>1,427,538</b>	<b>1,579,518</b>

The accompanying notes form part of these financial statements.

# ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2022

The financial statements cover Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd as an individual entity, incorporated and domiciled in Australia. Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd is a company limited by guarantee.

The financial statements were authorised for issue on 14 September 2022 by the directors of the Entity.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Financial Reporting Framework

The directors have prepared the financial statements on the basis that the Entity is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

### Statement of Compliance

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001*, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB101: Presentation of Financial Statements, AASB107: Cash Flow Statements, AASB108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB1031: Materiality and AASB1054: Australian Additional Disclosures .

The Entity has concluded that the requirements set out in AASB10 and AASB128 are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

### Basis of Preparation

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

The accounting policies that have been adopted in the preparation of the financial statements are as follows:

#### (a) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<b>Class of Fixed Asset:</b>	<b>Depreciation Rate</b>
Plant and equipment	10-80%
Capital works costs	2.50%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss when the item is derecognised. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**(b) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from the Health Insurance Commission. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**(c) Employee Benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the nominal amounts expected to be paid when the liability is settled, plus any related on-costs. Both annual leave and long service leave are recognised within the provisions liability.

**(d) Government Grants**

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

**(e) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

**(f) Revenue and Other Income**

Non-reciprocal grant revenue is recognised in profit or loss when the Entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the Entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When the grant revenue is received whereby the Entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor; otherwise the grant is recognised as income on receipt.

When Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax.

**(g) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities for goods and services received by the company that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**(h) Economic Dependence**

Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd is dependent on the Department of Health for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department will not continue to support Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd.

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

**(j) Financial Instruments**

Financial assets and financial liabilities are recognised when the Entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Entity commits itself to either the purchase or the sale of the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an activemarket are used to determine fair value. In other circumstances, valuation techniques are adopted.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component or if the practical expedient was applied as specified in paragraph 63 of AASB 15: Revenue from Contracts with Customers.

*Financial assets*

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

on the basis of the two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset is subsequently measured at amortised cost if it meets the following conditions:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset is subsequently measured at fair value through other comprehensive income if it meets the following conditions:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the conditions of amortised cost and the fair value through other comprehensive income's measurement condition are subsequently measured at fair value through profit or loss.

The company initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance to the documented risk management or investment strategy and information about the groupings was documented appropriately, so as the performance of the financial liability that was part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

**(k) Investments**

Investments include equity securities (i.e. shares) of listed and unlisted entities. The company recognises and measures these investments at their fair value.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>2. GRANTS RECEIVED</b>		
Department of Health - Primary Health Care	2,555,058	2,513,948
Department of Prime Minister - Social and Emotional Wellbeing	223,918	223,918
Institute for Urban Indigenous Health - Tackling Indigenous Smoking	627,500	627,500
Northern Aboriginal & Torres Strait Islander Health Alliance	212,452	245,282
Mackay Community Foundation	-	4,275
Department of Health - Chronic Disease	73,112	73,112
Department of Health - New Directions	575,208	575,208
Pharmacy Guild of Australia - QUMAX	12,227	658
Department of Health - IAHP Service Expansion	586,108	275,580
Department of Health - IAHP Service Expansion - Capital	-	100,000
Department of Health - Service and maintenance	-	22,991
Dept Justice & Attorney-General - Gambling Community Fund	225,000	200,000
Grants received	283,985	250,000
Primary Health Network - Mental Health	160,000	96,429
Primary Health Network - AOD Service Development	105,265	20,000
Primary Health Network - Male Mental Health	291,227	291,227
James Cook University	14,950	14,797
Qld Aboriginal & Islander Health Council - COVID 19	283,650	-
National Indigenous Australians Agency	-	1,000
Queensland Aboriginal and Islander Health Council - IHWT	19,840	-
NACCHO National Disability Insurance Scheme	70,707	70,707
Mackay Regional Council	-	8,000
Unexpended grant funds brought forward	-	150,644
	6,320,207	5,765,276
<b>3. AUDITOR'S REMUNERATION</b>		
Auditing or reviewing the financial statements	18,933	18,757
<b>4. CASH AND CASH EQUIVALENTS</b>		
Petty cash	200	200
Staff entitlements account	466,656	-
General account	865,970	1,090,229
Medicare account	8,631	107,997
Term deposit	-	255,567
DDH cash management account	86,081	125,525
	1,427,538	1,579,518
<b>5. TRADE AND OTHER RECEIVABLES</b>		
<b>CURRENT</b>		
Sundry debtors	61,391	20,867
Franking credits refundable	3,680	3,215
	65,071	24,082

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>6. FINANCIAL ASSETS</b>		
<b>CURRENT</b>		
Investments in equity instruments designated as at fair value through the Profit and Loss Statement	(a) <u>973,540</u>	<u>496,987</u>
<b>(a) Investments in equity instruments designated as at fair value through Profit and Loss Statement</b>		
Managed investments:		
Shares in listed companies	487,737	49,696
Australian property	102,599	126,736
Australian fixed interest	343,985	271,838
Global fixed interest	<u>39,219</u>	<u>53,295</u>
	973,540	501,565
Less impairment provision	<u>-</u>	<u>(4,578)</u>
Total Investments in equity instruments designated as at fair value through the Profit and Loss Statement	<u>973,540</u>	<u>496,987</u>
<b>7. OTHER ASSETS</b>		
<b>CURRENT</b>		
Prepayments	<u>57,418</u>	<u>52,034</u>
<b>8. PROPERTY, PLANT AND EQUIPMENT</b>		
Land and buildings: 31/33 Victoria Street (at fair value)	2,096,160	2,096,160
Less accumulated depreciation	<u>(486,438)</u>	<u>(466,790)</u>
Total land and buildings	<u>1,609,722</u>	<u>1,629,370</u>
Capital works costs	538,221	478,904
Less accumulated depreciation	<u>(55,755)</u>	<u>(43,491)</u>
	<u>482,466</u>	<u>435,413</u>
Plant and equipment	500,303	500,303
Less accumulated depreciation	<u>(449,330)</u>	<u>(440,388)</u>
Total plant and equipment	<u>533,439</u>	<u>495,328</u>
<b>Total property, plant and equipment</b>	<u>2,143,161</u>	<u>2,124,698</u>
<b>9. TRADE AND OTHER PAYABLES</b>		
<b>CURRENT</b>		
Goods and services tax	119,520	120,312
Sundry creditors	25,582	25,894
Funds held on behalf of other community groups	3,435	5,576
Salary sacrifice payments outstanding	8,343	6,918
Withholding tax payable	104,734	92,703
Superannuation payable	<u>(98)</u>	<u>(173)</u>
	<u>261,516</u>	<u>251,230</u>

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>10. OTHER LIABILITIES</b>		
<b>CURRENT</b>		
Unexpended grant funds	15,947	268,024
Grant income in advance	226,790	-
	242,737	268,024
	242,737	268,024
<b>11. PROVISIONS</b>		
<b>CURRENT</b>		
Provision for holiday pay	282,167	264,723
Provision for Communicare	403,344	-
	685,510	264,723
	685,510	264,723
<b>NON-CURRENT</b>		
Provision for long service leave	218,432	303,442
	218,432	303,442
	218,432	303,442
<b>12. RESERVES</b>		
<b>Asset Revaluation Reserve</b>		
The asset revaluation reserve records revaluations of non-current assets.		
<b>13. LEASING COMMITMENTS</b>		
<b>(a) Operating Lease Commitments</b>		
Non-cancellable operating leases contracted for but not recognised in the financial statements		
Payable:		
not later than 12 months	255,467	202,255
between 12 months and five years	177,345	161,708
	432,812	363,963
	432,812	363,963

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>14. CASH FLOW INFORMATION</b>		
<b>(a) Reconciliation of cash</b>		
Cash at the end of financial year as included in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash at Bank	<u>1,427,538</u>	<u>1,579,518</u>
	<u>1,427,538</u>	<u>948,316</u>
<b>(b) Reconciliation of cash flow from operations with profit</b>		
Profit	68,633	174,002
Non-cash flows in profit:		
Depreciation	40,853	41,206
Impairment of managed investments	86,827	(42,068)
Changes in assets and liabilities:		
Movement in receivables	(40,989)	282,194
Movement in other assets	(5,382)	(16,926)
Movement in payables	(312)	141,785
Movement in provisions	335,776	136,721
Movement in other payables	<u>(16,055)</u>	<u>942</u>
<b>Net cash provided by operating activities</b>	<u>469,351</u>	<u>717,856</u>

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIRECTORS' DECLARATION**

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

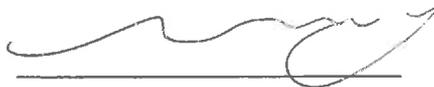
In accordance with a resolution of the directors of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd, the directors of the company declare that:

1. The financial statements and notes, as set out on pages 8 to 21 are in accordance with the *Corporations Act 2001*; and
  - a. comply with accounting standards; and
  - b. give a true and fair view of the company's financial position as at 30 June 2022 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
  
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Director

  
\_\_\_\_\_

Director

  
\_\_\_\_\_

Dated:

24/07/2022

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBER OF  
ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd (the company), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBER OF  
ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**Information Other than the Financial Report and Auditor's Report Thereon**

The directors of the company are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 of the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the member. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBER OF  
ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Connole Carlisle**  
**Chartered Accountants**  
**12 Gregory Street**  
**MACKAY, QLD, 4740**



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**Partner: Brett Quinn**

**Dated: 14 September 2022**

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - PRIMARY HEALTH CARE</b>			
<b>INCOME</b>			
Grants received		2,555,058	2,513,948
Contribution from Self-Generated Income		1,172,596	1,462,165
		3,727,654	3,976,113
<b>LESS EXPENDITURE</b>			
Accreditation		8,026	14,296
Activities		64,105	34,774
Advertising		-	4,925
Auditor's remuneration		-	2,264
Bank charges		188	519
Cleaning		33,047	34,910
Clinic supplies		-	18,118
Computer expenses		413,014	58,755
Contract medical staff		5,557	3,367
Electricity		39,090	35,104
Postage, freight and cartage		6,764	4,039
Insurance		20,508	38,062
Motor vehicle expenses		46,640	38,112
NAIDOC		5,025	6,369
Printing and stationery		10,879	25,723
Rates and taxes		16,217	18,799
Rent		13,079	25,332
Repairs and maintenance		44,544	70,421
Security and safety inspections		2,186	2,227
Staff and board training and welfare		56,705	54,004
Storage fees		9,029	9,519
Subscriptions		5,726	4,904
Superannuation contributions		257,217	264,930
Telephone		26,462	35,016
Travelling expenses		34,251	25,413
Travel allowance		1,407	2,440
Wages including leave provisions		2,607,988	3,143,771
		3,727,654	3,976,113
		-	-
<b>NET OPERATING PROFIT (LOSS)</b>		-	-
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF PRIME MINISTER AND CABINET - SOCIAL AND EMOTIONAL WELLBEING</b>			
<b>INCOME</b>			
Grants received		223,918	223,918
<b>LESS EXPENDITURE</b>			
Activities		11,478	16,815
Auditor's remuneration		5,500	5,500
Client support		-	1,295
Electricity		-	1,078
Postage, freight and cartage		-	95
Insurance		11,137	15,827
Motor vehicle expenses		15,235	12,612
Printing and stationery		9,720	7,629
Rent		-	18,785
Repairs and maintenance		1,111	4,146
Staff and board training and welfare		2,256	13,116
Subscriptions		387	-
Superannuation contributions		11,210	16,880
Telephone		7,790	6,579
Travelling expenses		-	864
Travel allowance		846	1,041
Wages including leave provisions		114,124	134,780
		190,794	257,042
		33,124	(33,124)
<b>NET OPERATING PROFIT (LOSS)</b>		<b>33,124</b>	<b>(33,124)</b>
<b>SURPLUS/(DEFICIT)</b>		33,124	(33,124)
Surplus/(Deficit) Balance at 1 July 2021		(33,124)	-
Surplus/(Deficit) Balance at 30 June 2022		-	(33,124)

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>INSTITUTE FOR URBAN INDIGENOUS HEALTH - TACKLING INDIGENOUS SMOKING</b>			
<b>INCOME</b>			
Grants received		627,500	627,500
<b>LESS EXPENDITURE</b>			
Activities		48,009	59,095
Advertising		17,976	31,747
Auditor's remuneration		4,800	1,500
Cleaning		5,409	4,275
Client support		-	64
Computer expenses		1,603	-
Electricity		888	5,050
Postage, freight and cartage		2,168	1,040
Insurance		8,083	4,155
Motor vehicle expenses		71,945	63,268
Printing and stationery		5,795	5,085
Rates and taxes		2,503	-
Rent		21,030	18,561
Repairs and maintenance		657	2,780
Staff and board training and welfare		3,780	9,116
Superannuation contributions		38,057	35,667
Telephone		7,476	9,669
Travelling expenses		833	670
Travel allowance		297	312
Wages including leave provisions		386,191	375,446
		627,500	627,500
		-	-
<b>NET OPERATING PROFIT</b>			
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>NORTHERN ABORIGINAL &amp; TORRES STRAIT ISLANDER HEALTH ALLIANCE</b>			
<b>INCOME</b>			
Grants received		212,452	245,282
<b>LESS EXPENDITURE</b>			
Client support		63,105	114,262
Contract medical staff		-	40
Insurance		5,096	405
Motor vehicle expenses		16,626	21,026
Staff and board training and welfare		154	-
Superannuation contributions		11,590	9,504
Wages including leave provisions		115,881	100,045
		212,452	245,282
		-	-
<b>NET OPERATING PROFIT (LOSS)</b>		<b>-</b>	<b>-</b>
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>MACKAY COMMUNITY FOUNDATION</b>			
<b>INCOME</b>			
Grants received		<u>-</u>	<u>4,275</u>
<b>LESS EXPENDITURE</b>			
Activities		-	10,000
Clinic supplies		<u>4,275</u>	<u>-</u>
		<u>4,275</u>	<u>10,000</u>
		<u>(4,275)</u>	<u>(5,725)</u>
<b>NET OPERATING PROFIT</b>		<u><u>(4,275)</u></u>	<u><u>(5,725)</u></u>
<b>SURPLUS/(DEFICIT)</b>		(4,275)	(5,725)
Surplus/(Deficit) Balance at 1 July 2021		<u>4,275</u>	<u>10,000</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>-</u></u>	<u><u>4,275</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>SELF-GENERATED INCOME</b>			
<b>INCOME</b>			
Cash flow boost		-	37,500
Medicare, PIP payments and immunisation incentives		1,336,005	1,296,471
Registrar		138,474	145,924
Client record fees		10,605	8,220
Sundry income		105,889	64,475
		1,590,973	1,552,590
<b>LESS EXPENDITURE</b>			
Contribution to a different division		1,342,041	1,485,799
		1,342,041	1,485,799
		248,932	66,791
<b>NET OPERATING PROFIT</b>		248,932	66,791
<b>SURPLUS/(DEFICIT)</b>		248,932	66,791
Surplus/(Deficit) Balance at 1 July 2021		1,214,845	1,148,054
Surplus/(Deficit) Balance at 30 June 2022		1,463,777	1,214,845

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - CHRONIC DISEASE</b>			
<b>INCOME</b>			
Grants received		<u>73,112</u>	<u>73,112</u>
<b>LESS EXPENDITURE</b>			
Activities		1,003	273
Client support		-	960
Clinic supplies		8,183	5,631
Computer expenses		297	-
Contract medical staff		360	-
Repairs and maintenance		-	381
Superannuation contributions		5,711	5,714
Wages including leave provisions		<u>57,558</u>	<u>60,153</u>
		<u>73,112</u>	<u>73,112</u>
		<u>-</u>	<u>-</u>
<b>NET OPERATING PROFIT</b>			
		<u>-</u>	<u>-</u>
<b>SURPLUS/(DEFICIT)</b>			
		-	-
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>-</u></u>	<u><u>-</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - NEW DIRECTIONS</b>			
<b>INCOME</b>			
Grants received		575,208	575,208
<b>LESS EXPENDITURE</b>			
Activities		17,828	30,315
Auditor's remuneration		1,415	-
Client support		469	143
Clinic supplies		3,962	5,750
Computer expenses		900	-
Postage, freight and cartage		2,361	818
Insurance		2,987	1,818
Motor vehicle expenses		2,182	1,109
NAIDOC		391	9,196
Printing and stationery		8,449	4,487
Repairs and maintenance		574	3,354
Staff and board training and welfare		70	822
Superannuation contributions		48,153	44,852
Telephone		417	415
Travel allowance		269	-
Wages including leave provisions		484,781	472,129
		575,208	575,208
		-	-
<b>NET OPERATING PROFIT</b>			
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>PHARMACY GUILD OF AUSTRALIA - QUMAX</b>			
<b>INCOME</b>			
QUMAX income		12,227	658
		12,227	658
<b>LESS EXPENDITURE</b>			
Activities		1,284	-
Clinic supplies		4,100	658
Travelling expenses		6,843	-
		12,227	658
		-	-
<b>NET OPERATING PROFIT</b>		-	-
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF ABORIGINAL &amp; TORRES STRAIT ISLANDER PARTNERSHIPS - INDIGENOUS LANGUAGES</b>			
<b>INCOME</b>			
Grants received		<u>-</u>	<u>-</u>
<b>LESS EXPENDITURE</b>			
Activities		<u>-</u>	<u>2,500</u>
		<u>-</u>	<u>2,500</u>
		<u>-</u>	<u>(2,500)</u>
<b>NET OPERATING PROFIT</b>		<u>-</u>	<u>(2,500)</u>
<b>SURPLUS/(DEFICIT)</b>		<u>-</u>	<u>(2,500)</u>
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>2,500</u>
Surplus/(Deficit) Balance at 30 June 2022		<u>-</u>	<u>-</u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - CAPITAL WORKS</b>			
<b>INCOME</b>			
Grants received		<u>-</u>	<u>-</u>
<b>LESS EXPENDITURE</b>			
Capital expenditure		<u>-</u>	<u>131,701</u>
		<u>-</u>	<u>131,701</u>
		<u>-</u>	<u>(131,701)</u>
<b>NET OPERATING PROFIT</b>		<u><u>-</u></u>	<u><u>(131,701)</u></u>
<b>SURPLUS/(DEFICIT)</b>		<u>-</u>	<u>(131,701)</u>
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>131,701</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>-</u></u>	<u><u>-</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - IAHP SERVICE EXPANSION</b>			
<b>INCOME</b>			
Grants received		586,108	275,580
Contribution from Self-Generated Income		169,445	-
		755,553	275,580
<b>LESS EXPENDITURE</b>			
Accreditation		2,636	3,750
Advertising		3,500	-
Auditors' remuneration		1,415	3,500
Clinic supplies		136,355	22,611
Computer expenses		910	26,500
Contract medical staff		42,545	-
Electricity		6,369	-
Postage, freight and cartage		700	-
Insurance		5,096	405
Motor vehicle expenses		32,525	1,068
Printing and stationery		20,019	-
Rent		75,767	8,153
Repairs and maintenance		4,292	-
Security and safety inspections		226	-
Staff and board training and welfare		27,038	1,534
Superannuation contributions		45,046	7,123
Telephone		5,440	-
Travelling expenses		7,952	-
Wages including leave provisions		463,682	74,976
		881,513	149,620
		(125,960)	(149,620)
<b>NET OPERATING PROFIT (LOSS)</b>		<b>(125,960)</b>	<b>(149,620)</b>
<b>SURPLUS/(DEFICIT)</b>		(125,960)	125,960
Surplus/(Deficit) Balance at 1 July 2021		125,960	-
Surplus/(Deficit) Balance at 30 June 2022		-	125,960

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - IAHP SERVICE EXPANSION - CAPITAL</b>			
<b>INCOME</b>			
Grants received		-	100,000
<b>LESS EXPENDITURE</b>			
Clinic equipment		4,711	-
Computer expenses		71,535	-
Repairs and maintenance		23,754	-
		100,000	-
		(100,000)	100,000
<b>NET OPERATING PROFIT (LOSS)</b>		<b>(100,000)</b>	<b>100,000</b>
<b>SURPLUS/(DEFICIT)</b>		<b>(100,000)</b>	<b>100,000</b>
Surplus/(Deficit) Balance at 1 July 2021		100,000	-
Surplus/(Deficit) Balance at 30 June 2022		-	100,000

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF HEALTH - SERVICE AND MAINTENANCE</b>			
<b>INCOME</b>			
Grants received		<u>-</u>	<u>22,991</u>
<b>LESS EXPENDITURE</b>			
Repairs and maintenance		<u>22,991</u>	<u>-</u>
		<u>22,991</u>	<u>-</u>
		<u>(22,991)</u>	<u>22,991</u>
<b>NET OPERATING PROFIT</b>		<u><u>(22,991)</u></u>	<u><u>22,991</u></u>
<b>SURPLUS/(DEFICIT)</b>		<u>(22,991)</u>	<u>22,991</u>
Surplus/(Deficit) Balance at 1 July 2021		<u>22,991</u>	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>-</u></u>	<u><u>22,991</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>MURRI COURT ELDERS</b>			
<b>INCOME</b>			
Grants received		291,227	291,227
<b>LESS EXPENDITURE</b>			
Activities		98,122	86,261
Auspicing fee - Murri Court		26,190	26,190
Auditor's remuneration		3,716	2,804
Cleaning		5,744	2,166
Client support		2,666	12,895
Computer expenses		2,258	-
Electricity		1,752	2,244
Postage, freight and cartage		895	-
Insurance		9,155	2,223
Motor vehicle expenses		5,104	5,156
Printing and stationery		2,333	658
Rates and taxes		5,652	13,205
Rent		50	50
Repairs and maintenance		3,945	3,565
Security and safety inspections		144	-
Staff and board training and welfare		835	2,197
Subscriptions		4,800	5,500
Superannuation contributions		10,299	10,408
Telephone		1,548	2,321
Travelling expenses		1,539	2,232
Travel allowance		1,489	1,599
Wages including leave provisions		102,991	109,553
		291,227	291,227
		-	-
<b>NET OPERATING PROFIT</b>			
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>PRIMARY HEALTH NETWORK - MENTAL HEALTH</b>			
<b>INCOME</b>			
Grants received		225,000	200,000
<b>LESS EXPENDITURE</b>			
Accreditation		-	109
Activities		4,677	4,113
Auditor's remuneration		2,300	2,000
Cleaning		126	-
Client support		-	26,395
Computer expenses		610	1,513
Electricity		888	1,078
Postage, freight and cartage		-	223
Insurance		8,083	1,694
Motor vehicle expenses		40,635	33,888
Printing and stationery		1,696	4,595
Rates and taxes		2,503	-
Rent		20,715	19,810
Repairs and maintenance		909	964
Staff and board training and welfare		178	3,709
Subcontractors		18,085	-
Superannuation contributions		11,111	8,707
Telephone		1,055	1,347
Wages including leave provisions		111,429	89,855
		225,000	200,000
		-	-
<b>NET OPERATING PROFIT</b>			
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>PRIMARY HEALTH NETWORK - AOD SERVICE DEVELOPMENT</b>			
<b>INCOME</b>			
Grants received		<u>283,985</u>	<u>250,000</u>
<b>LESS EXPENDITURE</b>			
Accreditation		1,669	-
Activities		5,985	2,664
Auditor's remuneration		2,300	2,000
Computer expenses		603	1,250
Electricity		1,885	2,028
Insurance		8,083	1,694
Motor vehicle expenses		39,781	33,720
Printing and stationery		4,782	3,001
Rates and taxes		17,865	13,721
Rent		16,901	21,123
Repairs and maintenance		1,292	964
Staff and board training and welfare		1,923	146
Superannuation contributions		16,309	14,353
Telephone		1,519	2,254
Wages including leave provisions		<u>163,088</u>	<u>151,082</u>
		<u>283,985</u>	<u>250,000</u>
		<u>-</u>	<u>-</u>
<b>NET OPERATING PROFIT</b>		<u>-</u>	<u>-</u>
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2022		<u>-</u>	<u>-</u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>PRIMARY HEALTH NETWORK - MALE MENTAL HEALTH</b>			
<b>INCOME</b>			
Grants received		160,000	96,429
Contribution from Self-Generated Income		-	23,635
		320,000	120,064
<b>LESS EXPENDITURE</b>			
Activities		15,332	2,452
Auditor's remuneration		2,300	2,000
Cleaning		127	-
Computer expenses		603	-
Electricity		537	1,078
Postage, freight and cartage		-	364
Insurance		8,083	936
Motor vehicle expenses		35,220	26,080
Printing and stationery		936	851
Rent		10,990	6,479
Repairs and maintenance		468	191
Staff and board training and welfare		1,177	1,814
Superannuation contributions		7,484	6,661
Telephone		1,673	1,039
Wages including leave provisions		75,070	70,119
		160,000	120,064
		-	-
<b>NET OPERATING PROFIT (LOSS)</b>		-	-
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>NACCHO - COVID VACCINE SUPPORT</b>			
<b>INCOME</b>			
Grants received		105,265	20,000
<b>LESS EXPENDITURE</b>			
Activities		9,000	2,500
Client support		-	2,500
Clinic supplies		13,125	15,000
Superannuation contributions		2,727	-
Wages including leave provisions		80,413	-
		105,265	20,000
		-	-
<b>NET OPERATING PROFIT</b>		<b>-</b>	<b>-</b>
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>JAMES COOK UNIVERSITY</b>			
<b>INCOME</b>			
Grants received		<u>14,950</u>	<u>14,797</u>
<b>LESS EXPENDITURE</b>			
Computer expenses		<u>14,797</u>	<u>-</u>
		<u>14,797</u>	<u>-</u>
		<u>153</u>	<u>14,797</u>
<b>NET OPERATING PROFIT (LOSS)</b>		<u><u>153</u></u>	<u><u>14,797</u></u>
<b>SURPLUS/(DEFICIT)</b>		153	14,797
Surplus/(Deficit) Balance at 1 July 2021		<u>14,797</u>	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>14,950</u></u>	<u><u>14,797</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>DEPARTMENT OF SOCIAL SERVICES - BOOSTING THE LOCAL CARE WORKFORCE PROGRAM</b>			
<b>INCOME</b>			
Grants received		<u>-</u>	<u>-</u>
<b>LESS EXPENDITURE</b>			
Staff and board training and welfare		<u>-</u>	<u>4,293</u>
		<u>-</u>	<u>4,293</u>
		<u>-</u>	<u>(4,293)</u>
<b>NET OPERATING PROFIT (LOSS)</b>		<u><u>-</u></u>	<u><u>(4,293)</u></u>
<b>SURPLUS/(DEFICIT)</b>		<u>-</u>	<u>(4,293)</u>
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>4,293</u>
Surplus/(Deficit) Balance at 30 June 2022		<u><u>-</u></u>	<u><u>-</u></u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>QUEENSLAND ABORIGINAL AND ISLANDER HEALTH COUNCIL - COVID-19</b>			
<b>INCOME</b>			
Grants received		283,650	-
<b>LESS EXPENDITURE</b>			
Activities		124,140	-
Advertising		10,500	-
Client support		1,778	-
Clinic supplies		17,715	-
Superannuation contributions		10,799	-
Travelling expenses		10,273	-
Wages including leave provisions		108,445	-
		283,650	-
		-	-
<b>NET OPERATING PROFIT</b>			
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>MANAGED INVESTMENTS</b>			
<b>INCOME</b>			
Dividends received		25,864	21,367
Franking credits refundable		3,680	3,215
Interest received		1,542	5,801
Profit (loss) on disposal of investments		1,365	(1,894)
		32,451	28,489
<b>LESS EXPENDITURE</b>			
Impairment of managed investments		86,827	(43,962)
Investment expenses		3,994	2,381
		90,821	(41,581)
		(58,370)	70,070
<b>NET OPERATING PROFIT (LOSS)</b>		(58,370)	70,070
<b>SURPLUS/(DEFICIT)</b>		(58,370)	70,070
Surplus/(Deficit) Balance at 1 July 2021		44,382	(25,688)
Surplus/(Deficit) Balance at 30 June 2022		(13,988)	44,382

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>NATIONAL INDIGENOUS AUSTRALIANS AGENCY</b>			
<b>INCOME</b>			
Grants received		-	1,000
<b>LESS EXPENDITURE</b>			
Activities		-	135
NAIDOC		-	865
		-	1,000
		-	-
<b>NET OPERATING PROFIT</b>		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>NATIONAL DISABILITY INSURANCE SCHEME</b>			
<b>INCOME</b>			
NDIS income		114,053	57,602
<b>LESS EXPENDITURE</b>			
Accreditation		-	250
Activities		641	-
Client support		(636)	286
Computer expenses		2,060	4,286
Insurance		5,096	405
Motor vehicle expenses		2,660	258
Printing and stationery		15	135
Staff and board training and welfare		2,454	9,016
Subscriptions		255	307
Superannuation contributions		19,341	-
Telephone		1,488	91
Wages including leave provisions		193,878	62,798
		227,252	77,832
		(113,199)	(20,230)
<b>NET OPERATING PROFIT (LOSS)</b>		<b>(113,199)</b>	<b>(20,230)</b>
<b>SURPLUS/(DEFICIT)</b>		(113,199)	(20,230)
Surplus/(Deficit) Balance at 1 July 2021		(20,230)	-
Surplus/(Deficit) Balance at 30 June 2022		(133,429)	(20,230)

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>QUEENSLAND ABORIGINAL AND ISLANDER HEALTH COUNCIL - IHWT</b>			
<b>INCOME</b>			
Grants received		19,840	-
<b>LESS EXPENDITURE</b>			
Superannuation contributions		1,804	-
Wages including leave provisions		18,036	-
		19,840	-
		-	-
<b>NET OPERATING PROFIT</b>		-	-
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		-	-
Surplus/(Deficit) Balance at 30 June 2022		-	-

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>NACCHO NATIONAL DISABILITY INSURANCE SCHEME</b>			
<b>INCOME</b>			
Grants received		<u>70,707</u>	<u>70,707</u>
<b>LESS EXPENDITURE</b>			
Superannuation contributions		6,428	6,135
Wages including leave provisions		<u>64,279</u>	<u>64,572</u>
		<u>70,707</u>	<u>70,707</u>
		<u>-</u>	<u>-</u>
<b>NET OPERATING PROFIT</b>		<u>-</u>	<u>-</u>
<b>SURPLUS/(DEFICIT)</b>		-	-
Surplus/(Deficit) Balance at 1 July 2021		<u>-</u>	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2022		<u>-</u>	<u>-</u>

The accompanying notes form part of these financial statements.

**ABORIGINAL & TORRES STRAIT ISLANDERS  
COMMUNITY HEALTH SERVICE (MACKAY) LTD**

**DIVISIONAL PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>MACKAY REGIONAL COUNCIL</b>			
<b>INCOME</b>			
Grants received		-	8,000
		<hr/>	<hr/>
<b>LESS EXPENDITURE</b>			
Computer expenses		-	8,000
		<hr/>	<hr/>
		-	8,000
		<hr/>	<hr/>
		-	-
		<hr/>	<hr/>
<b>NET OPERATING PROFIT</b>		<hr/> <hr/>	<hr/> <hr/>
		-	-
<b>SURPLUS/(DEFICIT)</b>			
Surplus/(Deficit) Balance at 1 July 2021		<hr/>	<hr/>
		-	-
Surplus/(Deficit) Balance at 30 June 2022		<hr/> <hr/>	<hr/> <hr/>
		-	-

The accompanying notes form part of these financial statements.

