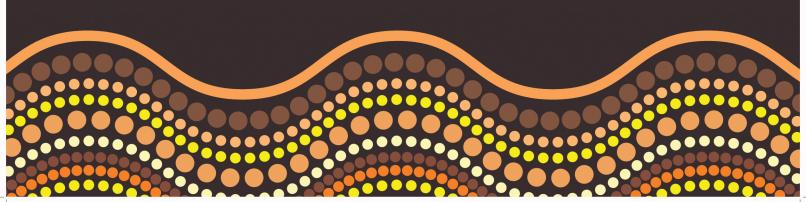




ANNUAL REPORT 2021



We acknowledge the Traditional Owners of the land where ATSICHS Mackay Ltd now stands and recognise that this has always been a place of teaching and learning.

We wish to pay respect to Elders past, present and future, and acknowledge the important role Aboriginal and Torres Strait Islander people continue to play within ATSICHS Mackay Ltd.

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About Us

Our Vision

Our vision is to provide the highest standard of primary health care through a holistic approach toward diagnosis and management of illness. We are committed to promoting health, wellbeing and disease prevention to all clients. We aim to treat all clients with dignity and respect.

Our Values

- Community controlled and lead
- Respect for Aboriginal and Torres Strait Islander people's culture
- Integrity and honesty
- Support to and for our community

Our Mission

Our Mission is to deliver a quality and appropriate primary health care service to our regional community, the Aboriginal and Torres Strait Islander people of the local Government areas of Mackay, Isaac, Whitsunday, and Central Highlands that is tailored to meet their health needs. To accomplish this, we work in partnership with appropriate organisations to ensure services are appropriate and accessible for our clients.

Overview of ATSICHS Mackay Ltd

An Indigenous community-controlled health organisation. The Aboriginal and Torres Strait Islander Community Health Service Mackay LTD (ATSICHS Mackay) is one of the increasing numbers of self-governing, independent, community-controlled Indigenous organisations providing primary health care services to Indigenous people across Australia.

ATSICHS Mackay was developed out of the desire of local Indigenous people wanting to take control of their own health and of how primary health care services are delivered to and within Indigenous communities in the local Government Areas of Mackay, Isaac, Whitsunday, and Central Highlands. In line with the principle and practice of self-determination, the general membership of ATSICHS Mackay has the mandate to determine the broad policies and procedures governing the operations of ATSICHS Mackay.

The Board of Directors are entrusted by the Indigenous community with the mandate to manage ATSICHS Mackay on their behalf. At each year's Annual General Meeting of members, a minimum of eight new Board Members are elected on a rotation of four new Board members being elected each year. The new Board of Directors is thereafter delegated with the authority to undertake the executive management of ATSICHS Mackay over the following twelve months.

ATSICHS Mackay was established in 1978 (incorporated on the 2nd of November 1978) by the Mackay and district Aboriginal and Torres Strait Islander community. The purpose of this service was to improve primary health care to Aboriginal and Torres Strait Islander people in the local government areas of Mackay, Islaac, Whitsunday, and Central Highlands.

ATSICHS Mackay is funded primarily by the Department of Health. The focus of the service is to ensure the primary health care of Aboriginal and Torres Strait Islanders is equitable to that of the mainstream health system. ATSICHS Mackay is responsible and accountable for the day-to-day operation and management of the Health Service. Consequently, assessments and reports of the standard of the health care is provided by the organisation to the Aboriginal and Torres Strait Islander community as well as to State and Federal Government Health Departments.

ATSICHS Mackay Constitution

ATSICHS Mackay's Constitution sets out the fundamental principles and established precedents. The Constitution is written down in a single comprehensive document, embodied as the codified Constitution. ATSICHS Mackay is committee to the community per the constitutions governing nature and the Companies Limitation Guarantee.

Legal Structure

ATSICHS Mackay is incorporated under the Corporations Act and Regulations 2001 (Commonwealth). The Board has adopted a corporate governance framework comprising principles and policies that are consistent with the Corporations Act and Regulations 2001 (Commonwealth). This framework is designed to promote responsible management and assists the Board to discharge its corporate governance responsibilities of behalf of the organisations members.

CORPORATE GOVERNANCE STATEMENT

ATSICHS Mackay Ltd is committed to achieving the highest standards of corporate governance to ensure that the organisation is properly managed to protect and enhance members community interests, ATSICHS Mackay, its directors, office bearers and employees operate in an appropriate environment of corporate governance. Best practice corporate governance is guided by the Australian Stock Exchange Corporate Governance Council (ASXCGC) that develop the Corporate Governance Principles and Recommendations.

As an unlisted company limited by guarantee, ATSICHS Mackay Ltd is not required to report against the CGPR. However, ATSICHS Mackay Ltd uses the CGPR as a guide to best practice and has implemented these principles as far as they are relevant to it as a member organisation. ATSICHS Mackay Ltd reports against the CGPR in this corporate governance statement as part of its commitment to preserving stakeholder confidence.

Meet our Board of Directors:



<u>Chairperson</u> Janice Binsiar



Deputy Chair Merle Barba



Secretary Patricia Wright



<u>Treasurer</u> Andrew Ramsamy

DIRECTORS

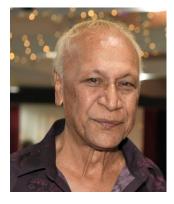
Linda Smith

Raymond Bobongie

Adam Doull

Sonetta Fewquandie









Chairpersons Report

By Janice Binsiar

I acknowledge the Traditional Owners of this land on which I work and live. I pay my respects to Elders past, present and future and acknowledge our Torres Strait and Australian South Sea Islanders Elders.

As the Chairperson I am honoured and privileged to present to members and relevant bodies of the Aboriginal and Torres Strait Islander Community the 2021 ATSICHS Mackay Annual Report.

Our current Board Members have a variety of life experiences and professional capabilities. They are informed of local issues, understand policies and are aware of the impacts of past social injustices and accustomed to the protocols and practices of the local community.

Background

It is through the commitment and dedication of many community members that ATSICHS Mackay is where it is today. ATSICHS Mackay continues to develop improvements to advance the organisation in which we are continuously expanding and upgrading our services and programs. We have been successfully delivering 43 years of culturally appropriate primary medical health care to our Indigenous community and the wider communities.

Staff

ATSICHS Mackay has several indigenous and non-indigenous staff who are managed by our experienced Executive Manager, Mrs Valerie Pilcher, and her competent senior management team. With combined efforts our dedicated staff ensures essential services continue to be delivered to our communities. We are committed to the improvement of people's general health and the ongoing wellbeing for everyone.

Our Vision

Our vision is to provide the highest standard of primary health care through a holistic approach towards diagnosis and management of illness. We are committed to promoting health, wellbeing, and disease prevention to all clients. We aim to treat all clients with dignity and respect.

Our Mission

Our mission is to deliver a quality and appropriate primary health care service to our regional community. The Aboriginal and Torres Strait Islander people of the local government areas of Mackay, Isaac, Whitsunday, and Central highlands can access a service that is tailored to meet their health needs. To accomplish this, we work in partnership with the appropriate organisation to ensure services are both appropriate and accessible to our clients.

Some of the clinical services offered at ATSICHS Mackay by the multi-disciplinary team of Indigenous Workers, Registered Nurses and General Practitioners are:

- Aged care assessment
- Adult male, female and children's Health Checks
- General primary health care consultation
- Hearing health screening
- Vaccination: child, adult, travel and Covid-19
- Bulk billing
- Health education and promotional programs
- Home visits
- Women's health
- Social support services
- Community Closet

Due to Corona virus some of the programs had been suspended but have now recommenced. We continue to provide essential services to our clients within the community. I would also like to add that due to the needs and growth within community we have recently opened a clinic in Bucasia.

As the year draws closer to an end, I would like to thank the Board of Directors for their support, dedication, and commitment to the organisaion as well as acknowledge all the staff who provide quality health care and assistance to the community.

Executive Manager Report

By Valerie Pilcher

First and foremost, I would like to acknowledge the traditional owners on the land our organisation is and where we provide services and programs to our Aboriginal and Torres Strait Islander and South Sea Islander community and pay my respects to all the Elders past, present and our emerging leaders. I further wish to thank the Board of Directors on the leadership, guidance and support they have provided to me and the staff of ATSICHS throughout the year. I would also like to thank the Mackay community for their continued support to our organisation.

I wish to acknowledge the passing of all Aboriginal and Torres Strait Islander and South Sea Islander people from our Mackay community in the past 12 months.

I would like to acknowledge the dedicated and hardworking staff employed at ATSICHS Mackay who continue to be committed to providing quality primary health care to our community in a culturally appropriate environment. ATSICHS management and staff strive towards meeting the strategic plans set by the Board of Directors for the organisation with the mission statement being strong in our delivery of services.

ATSICHS Mackay continue to provide health and ancillary services to the community which include:

- GP service
- Social Emotional and Wellbeing service
- Qualified Counsellors
- Mental Health
- Paediatrician
- Podiatrist
- Dietician
- Diabetes Educator
- Deadly Choices Program
- Chronic Disease management
- Integrated Team Care
- Child and Maternal Mental Health services and programs
- Alcohol and Other Drugs service
- Healthy Lifestyle programs

Our organisation has continued to support our community during another year of COVID-19. ATSICHS has continued to provide both face to face and telehealth GP consultations to our community. ATSICHS continues to auspice the Community Justice Program for the Pioneer Murri Court Elders. ATSICHS further supports the United Women's Cultural Group, Men's Group and Women's Group.

ATSICHS has had a good retention of staff during the last 12 months. In clinic we have 6 GP's – Dr Virja Panday, Dr Therese Sheedy, Dr Ljiljana Banic, Dr Alex McLaren, Dr Turin Srity and Dr Sanjida Akhter who has since left. Other staff include Nurses, Health Practitioners, Health Workers and Administration staff. Our Social Emotional and Wellbeing (SEWB) Unit is home to our counsellors, alcohol and drug counsellors, suicide prevention worker and male mental health worker.

The Deadly Choices team is improving the health and wellbeing of our Indigenous community by offering both school programs and community events to assist people with choosing healthy lifestyle options as well as supporting our community members to quit smoking. The team is headed up with:

- Regional Manager Jardine Bobongie
- Co-ordinator Latoya Latimer
- Program Officers:
 - o David Cummins
 - Jia Quakawoot
 - Sharna Motlap and
 - o Corbin Tass

LOCATIONS:

31-33 Victoria Street Mackay:

GP's, Nurses, Health Workers, Health Practitioners, Administration and Management

Shop 21, 54 Downie Avenue Bucasia:

GP's, Nurses, Health Workers, Health Practitioners, Administration

10 Carlyle Street:

Deadly Choices Team, Social Emotional Wellbeing Unit and Administration

9 River Street - Yuwi Yumba Cultural Hub:

Binga Birry Justice Group, Yuwibara Aboriginal Corporation, Murri Watch and our Community Closet.

The Community Closet offers free clothing to our community members. ATSICHS is accepting donations of clothing to our Community Closet program to assist those that need clothing. We encourage our community to support the program by donating clothes, especially school uniforms. The Cultural Hub is still available for access to community to use the premises. Everyone is welcome to visit and get information about other service providers in the Mackay region.

ATSICHS Mackay was successful in obtaining funding from the Primary Health Network North Queensland for the Child and Maternal Mental Health Program, AODS and Male Mental Health for a further 12 months.

ATSICHS Mackay was also successful in their application with the Department of Health to open a second clinic located within the Hibiscus Shopping Centre, Bucasia. The opening day was held on the 13th of September 2021. We will be able to provide clinical services to our clients who live in the north of Mackay from Northern Beaches to Shoal Point. We have approximately 2,500 Aboriginal and Torres Strait Islander people who reside in this area.

On behalf of ATSICHS Mackay I would like to acknowledge and thank the following agencies for the support and contributions they provided to our success in the 2020/21 financial year:

- Department of Health DoH
- National Indigenous Australian Agency NIAA
- Queensland Aboriginal & Islander Health Council QAIHC

- National Aboriginal Community Controlled Health Organisation NACCHO
- Northern Aboriginal & Torres Strait Islander Health Alliance NATSIHA
- Institute for Urban Indigenous Health IUIH
- Department of Justice and Attorney General DJAG
- Primary Health Network Northern Queensland PHN
- James Cook University JCU
- Mackay Health and Hospital Service MHHS
- Queensland Health
- Yuibera Aboriginal Corporation
- Yuwibara Aboriginal Corporation
- MARABISDA
- Mudth Niyleta Aboriginal Corporation
- Girudala Aboriginal Corporation
- LivesLivedWell
- Mackay Regional Mental Health Network
- NAPHL

ATSICHS has been successful in becoming a National Disability Insurance Scheme (NDIS) Provider. We can provide services such as yard maintenance, cleaning and clinical support to those clients on NDIS.

Current staffing for NDIS includes the following:

NDIS Manager: Ruth Mallie

Support Co-ordinators: Paula Watts and Veronica Bayles

ATSICHS Mackay has continued to maintain successful accreditation of Australian General Practice Accreditation Limited (AGPAL), the International Standards Organisation 9001 (ISO9001) and the National Quality Safety and Health Standards (NQSHS).

ATSICHS continues to strive in excellence in working towards continuous improvement of their services and programs to the community to improve the health and wellbeing of our First Nations People.

Primary Health Care Manager Report

By Allannah Munro

Amazing how time goes so quickly. So much has been happening over the last 12 months. Unfortunately, we are still dealing with the COVID-19 pandemic which has impacted the way we operate on a day-to-day basis. During these difficult times ATSICHS Mackay continues to provide a quality service to the community.

We were happy to see the completion of our new Maternal and Child Health room along with our Isolation room in 2020. The Chronic Disease area resumed back to normal as our consulting rooms for our Doctors and Allied Health Staff.

Onboarding

ATSICHS Mackay has welcomed the following new staff:

- Latoya Sorenson Senior Medical Receptionist
- Chantal Jeffcoat Medical Receptionist
- Dr Turin Srity GP Registrar
- Eloise Studt Registered Nurse
- Frank Cook Male Health Worker
- Steven Colbran Social & Emotional Wellbeing Unit Manager
- Corbin Tass Deadly Choices team

Best Wishes

ATSICHS Mackay farewelled the following staff and wish them well for the future:

- Dr Jan Hanson GP
- Yvonne Chelepy Community Engagement Officer
- Latoya Craigie Sexual Health Worker
- Palai Mabo Trainee Male Health Worker

At the start of every year a planning meeting is held with all staff within the various departments to discuss and plan the annual activities and events for the year. The planning meeting also allows each participant or staff member attending to contribute whether it be sharing information, ideas, or suggestions.

We had our first HAP-EE (Hearing Assessment Program – Early Ears) Clinic which was delivered by Australian Hearing Services in January 2021. The Program is funded by the Commonwealth Government and specifically targeted to Aboriginal and Torres Strait Islander children who are not yet enrolled in Primary School.

An Audiologist attends the clinic every 3 months providing diagnostic assessments and follow up treatment for children aged from 0-4 years.

The objective of the program is to improve ear and hearing health of Aboriginal and Torres Strait Islander children by:

"Contributing to strengthening ear health surveillance in primary health care services and increasing awareness about the importance of ear and hearing health"

Since the program has started the attendance numbers have been good. The Audiologist works closely with our Maternal and Child Health Team.

With available funding through Check-up, the Indigenous Eye Health Project was able to offer us the services of a visiting Optometrist monthly. Clients accessing this service who currently hold a health care/pension card receive free spectacles

Visiting Specialists

- Optometrist Mr James Taggart
- Ideas Van Eye Screening Due to Covid-19 the Ideas Van which was visiting ATSICHS Mackay and providing eye screening and treatment pathways is currently not travelling
- Audiologist
- Paediatrician

Clinic

Twelve months have passed, and we are still adapting to the changes COVID-19 has afflicted on us as an organisation since the start of 2020. As we watch on our televisions how this terrible pandemic has changed the world and claimed so many lives the reality did not hit so close to home until it hit the shores of Australia.

It was great news when the government implemented telehealth consultations for patients to continue to have access to their doctor. As an Aboriginal and Torres Strait Islander Community Health Service being able to continue delivering our services and being categorised as an essential service has benefited our community immensely. It clearly defines the important role all Aboriginal Medical Services play nationally in eliminating COVID-19 from entering our indigenous communities and affecting our mob.

Within our own local service our clinical team play an important role in ensuring all the necessary processes and policies have been implemented and adhered to by all ATSICHS employees.

In March 2021 we received our first delivery of COVID-19 Vaccines – AstraZeneca, with Pfizer arriving in July. The response from the indigenous community was not well received as expected due to the ongoing media hype which has unfortunately deterred our indigenous community in presenting to the clinic to have their COVID-19 vaccine.

We continue to promote and educate the community to practice safe behaviours such as good hygiene, social distancing as well as how important it is to be tested if showing any symptoms.

Our wonderful team of GP's, Registered Nurses, Health Practitioners, Health Workers, Trainee Staff and Reception team have all contributed in some way.

I would like to acknowledge our Senior Medical Officer – Dr Virja Panday, in taking the role as Pandemic Leader in giving guidance and direction as well as preparing

the organisation if we are ever confronted with a case locally within our Mackay community.

Clinic Staff

General Practitioners:

- Dr Virja Panday
- Dr Ljiljana Banic
- Dr Therese Sheedy
- Dr Alex Mclaren

GP Registrar:

Dr Turin Srity

Clinical Supervisor:

Tekee Malcolm

Registered Nurse Team:

- Tekee Malcolm
- Teiraen Toarei
- Elouise Studt
- Kayla Donovan

Health Practitioners:

- Ruth Mallie
- Seba Bourne
- Thelma Fry
- Leanne Bellamy
- Renae Mitchell
- Nikkita Bayles

Health Workers:

- Selbena Mallie
- Brancis Taylor
- Frank Cook
- Sari Jeffcoat

Trainee Health Workers:

Shonnah Conlon

Allied Health Staff

• Dietitian – Sherine Elias

- Diabetes Educator Jacqueline Holster
- Podiatrist Pioneer Podiatry
- Pharmacist Annesa Davis
- Visiting Endocrinologist Dr Kunwarjit Sangla
- Visiting Optometrist Mr James Taggart
- Pediatrician Dr Peter Roddenby

Programmes

Men's Group:

The weekly men's Group is co-ordinated by our Male Mental Health Worker Andrew Doyle. Weekly activities include barbecue outings, trivia games and yarning sessions. The yarning sessions are an opportunity for the participants to be able to talk about their social and emotional wellbeing, especially during these uncertain times.

The men had the opportunity of meeting with another local men's group – Reconcile, that is co-ordinated by founding member and owner Pastor Namarca Corowa. The age group ranges from 18 years and older and includes our disability clients who attend with their careers. Attending the weekly gathering gives our men the opportunity to socialise and feel comfortable in a culturally safe environment.

United Women's Group:

The Women's group have now relocated to their new premises located in Boddington Street. The group continues to sail along with their weekly activities, some of which include making dream catchers, knitting, crocheting and card making. The ladies that attend enjoy the company, socialising and are happy to just sit and do a crossword. Most of the ladies that attend Women's Group also participate in the Bingo Betes, walking and water aerobics programs. Maria from Harden Up attends the group fortnightly for the exercise program.

Currently the group has a total of 20 participants with more of the younger ladies attending and learning from the older ladies. Guest speakers are regularly invited to the group with the most recent being the Mackay Police who held a session around Scammers. The ladies found this session very informative as unfortunately the elderly are most vulnerable when it comes to being scammed.

This year 19 ladies attended the Mackay Show with morning tea provided and what amazing talent our ladies have winning first prize in the open group within the craft section. Also a big congratulations to Aunty Lesley for winning the title of needlework champion.

This year it was wonderful to see our ladies participating in the NAIDOC celebrations and being part of the march feeling very deadly in the vintage cars, especially Aunty Veronica Griffin feeling like royalty and waving like the Queen. I would like to thank Aunty Lesley for the amazing job she does in co-ordinating this group.

HR Report

By Amanda Prewett

Another year has passed, where do they go?? I would firstly like to say that I thoroughly enjoy my job, am honored to work for this wonderful organisation and I am grateful for the position that I hold.

For any business to be successful in achieving goals, it first needs to recognise that the employees are its greatest asset. We at ATSICHS Mackay strongly believe to be successful we must value our staff and nurture their professional development to meet their individual career objectives while maximising organisation goals. We also recognise that the way in which we go about our business is just as important as the results that we achieve. We endeavor to have the policy and procedures in place to support and develop our staff.

Human Resources News

NEW BLUE CARD LAWS

There are important changes with Queensland Blue Card System. From 31st August 2020, prospective new employees will be required to obtain a Blue Card before commencing employment. The changes to the Blue Card system allow for non-working people to apply for a card to be job ready. An organisation can then link a card when employed. The Blue Card system has a great online application portal and is easy to navigate.

The Blue Card system proudly supports Aboriginal and Torres Strait Islander Communities. They have released new videos for A&TSI including:

- What does No Card, No Start mean?
- How do I apply for a Blue Card?
- New forms superseding any before 31st August 2020.
- New Photo ID for Blue and Yellow Exemption Cards.
- CRN and TMR (Department of Transport) Photo Required I.E. Driver's License.
- Increase in Fees.
- Restricted person and restricted employment.

YELLOW CARDS

Applications for Yellow cards are applied for using the portal for all staff associated with NDIS and Support workers in those areas.

HR DASHBOARD 2020-2021

65
Total Employees

52Fulltime Employees

9
Part-time Employees

Casual Employees

NEW Employees 2020-2021: 10				
Department	Job Title	Start Date		
Clinic	RN	19/05/2021		
External	Gardeners	16/12/2020		
Transport	Driver	8/03/2021		
SEWBU	Male Mental Health	7/10/2020		
DC Team	Officer	4/01/2021		
Clinic	Receptionists	16/12/2020		
SEWBU	Social Worker CMH	15/7/2020		
Clinic	Male Health Worker	25/11/2020		
NDIS	Support Driver	28/09/2020		
Vehicles	Casual Cleaner	15/05/2021		

39Female Fulltime

13 Male Fulltime

Female Part-time **4**Male
Part-time

3Female
Casual

1Male
Casual

Admin **8** Management 3

Deadly

GPs

Clinic **6**

Outreach 3

SEWB

Choices 6

Registered Nurse Trainees
2

Community 7

Cleaners

4

1T 2 Drivers 3 Gardeners
2

NDIS
2

Employees Left 2020-2021: 9

New Employees: 10

Current Employees: 65

Quality, Governance & Risk Report

By Nadine Bellear

ATSICHS Mackay is the representative of the Aboriginal and Torres Strait Islander community of the Local Government Areas on matters relating to Aboriginal and Torres Strait Islander health. It is vital to our organisation that we meet the required international and national health care standards as part of our commitment to the community. This is completed by ensuring we achieve and deliver the highest level of holistic health care. Maintaining certification of quality management systems are imperative to our service delivery of primary health care.

We can achieve this by meeting our quality objectives derived from our quality policy. Having clear goals and aims are how we address and build on quality improvements throughout our systems, governed but not limited by our software system LOGIC.

Our key Quality, Governance and Risk service areas are:

Feedback

Primary Quality Healthcare

- Patient focused care
- Stakeholder involvement of health and wellbeing model of service
- Clinical systems effectiveness
- Patient feedback
- Patient safety

Quality Management System

- Audits (external & internal)
- Risk
- Improvement
- Compliance requirements

The Quality Review Committee developed and increased patient feedback data which includes activities and events, patient care and patient experiences. This data is used for planning, assurance, and improvement purposes. Due to the COVID-19 pandemic, the risk for some of these measures are still rated as a very high risk for the community. Some patient activities and events will be scheduled for a later date; measured by the nature of the pandemic as per the decision of the COVID-19 team and management. All current patient activities and events are governed within the COVID-19 teams' guidelines in line with COVID-19 regulations

Outlook for 2021 - 2022

The Quality Review Committee in conjunction with the Senior Management Team will embed the fifth edition RACGP standards, including recognition and commitment to individual and collective patient safety and quality responsibilities.

This will involve but not be limited to:

- Amending procedures, as appropriate, to align ATSICHS processes with the fifth edition of the RACGP, ISO9001:2015 and NDIS standards
- Supporting and strengthening our consent governance and monitoring processes
- Supporting and strengthening our clinical pathways governance, reporting, and monitoring processes
- Supporting and strengthening the implementation of the Clinical Governance Framework

Workplace Health & Safety Committee

- Upskill our WHS team as per the regulation and the organisations continual commitment to risk analysis and safety across all workplaces
- Complying with key performance indicators (embedded by regulations and organisation requirements) to strengthen the WHS systems overall
- Review Acts, Regulations and Codes of Practices to ensure compliance with Legislation
- Continuously work in collaboration with internal departments and stakeholders to improve return to work outcomes
- Continual updating of the ATSICHS Health Work Health & Safety Management System
- Continuous review and update of the risk management policy, framework, and guidelines to align risk escalation processes

Audit Risk & Compliance

- Review and strengthen a robust schedule to monitor the organisations QMS
- Review the existing compliance management processes and systems across the organisation
- Implemented a new reporting system and documentation to support the current robust audit schedule
- Piloted a Risk System (internal & external) and documentation to support the current incident, improvement and audit schedule
- Piloted a feedback system and documentation to support the current Quality Management System

External Reviews & Accreditation

Accreditation is recognised as an important driver for safety and quality improvement and Australia's health accreditation processes are highly regarded internationally.

Accreditation is a system to promote and support safe patient care and continuous quality improvement of the health service through a process of regular assessment and review. ATSICHS Mackay applies to 3 standards:

- National Disability Insurance Scheme (NDIS) standards
- RACGP standards &
- ISO 9001:2015 Quality Management System Requirements

ATSICHS Mackay has been continuously accredited since 2013.

Through these systems and standards, we can achieve and excel in the deliverance of primary quality health care holistically.

Through the years....

2010 - Quality Improvement and Accreditation certificate awarded from the Qld Aboriginal and Islander Health Council

2014 – Met with Merit award from The Australian Safety and Quality Commission in Healthcare 2021 for the National Standards for Safety and Quality in Healthcare, Standard 1.1.2

2017 – Successful transition to ISO 9001:2015 Quality Management Systems: Requirements

2020 – NDIS stage 1 accredited

Social Emotional & Wellbeing Unit Report

By Steven Colbran

The SEWB team are a passionate and dedicated team of caring and empathetic workers supporting our clients and community. We have participated in many fun community events and also provided a range of mental health and wellbeing proactive education sessions for the community, particularly with young people. We have focused on schools and youth services to engage and support young people to have better outcomes for social and mental health.

A broad SEWB success story for this period is re-engaging with community, stakeholders, service providers and other key members of the project across broader ATSICHS and Mackay. The SEWB Unit has also done some branding work with community and has a range of marketing and merchandising materials to provide in addition to valuable information provided to the community. This brand awareness in the community has increased the exposure of the SEWB Unit for the project and has greatly benefited the community and clients. Sharing and growing as a team to support the clients as the project purpose is so valuable and the engagement with teams, community, service and stakeholders has been an outstanding achievement to share in this report.

The SEWB Unit is in a great position moving forward to continue to deliver under the project guidelines and continue to best support the Aboriginal and Torres Strait Islander peoples of the greater Mackay region.

We look forward to working together more and more in the next financial year with community and other service providers.



Alcohol & Other Drugs Report

By Suzie Penney

This past year has been productive for the AOD's unit. Patricia Kemp is in her final year completing her Masters of Narrative Therapy and Community Work. Our focus continues to be working with community, organising and running community events and groups, providing individual AOD counselling, and education and awareness around drug and alcohol issues.

Last year Pat and I found that many of our clients were finding themselves homeless, either sleeping rough or couch surfing, and as a result finding it difficult to come into us and other external services they needed, so we decided to go to them.

Every Monday we hold a community BBQ from 9am at Blue Water Quay. We invited other organisations to come and join us as this would benefit our clients. The response was great, especially from St Vinnies AOD Residential Rehabilitation Centre Mackay, CASA, Drug Arm, Kaylan House and Vinnies Men's Hostel Mackay. Our first community BBQ was held on the 17th of August 2020 and we are still going strong!!

Because of the BBQ's success and benefit to community members we wanted to support Sarina in the same way, so on Thursday the 29th of October 2020 we had our first BBQ in Sarina at the field of Dreams with Mudth Niyleta joining us. This is now held every fortnight on a Thursday at 9:00am

Our AOD's unit still has its weekly Woman's Group on a Wednesday from 10-1. It is now called "ATSICHS Woman's Healing Group" and it's for women who are experiencing or who have experienced issues with alcohol and drugs, child removal as well as domestic violence.

During the past 12 months we have been involved with other community events including:

- The opening of Marabisda's domestic Violence Service
- ATSICHS R U OK Day
- Mudth Niyleta's Wellness Day
- ATSICHS AOD's Non-Violence Day Campaign
- Domestic Violence Community Day Event in Queens Park
- ATSICHS World Aids Day Campaign
- International Women's Day
- National Closing the Gap Day
- Harmony Day
- Deadly Choices Community Day

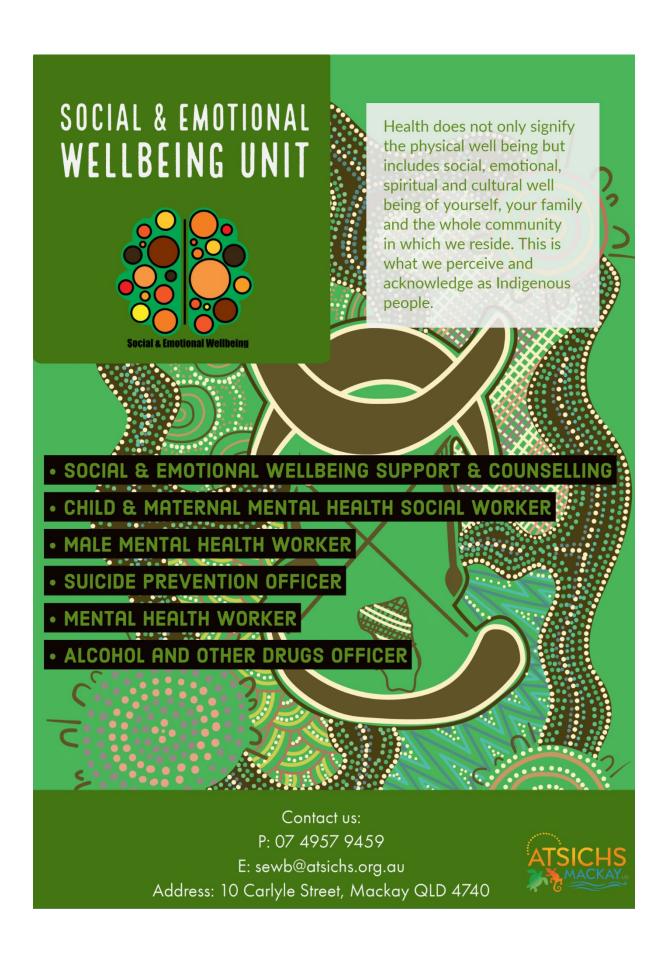
Pat and I were asked to become part of a 20 person Expert Reference Group (ERG), along with other people working in the Aboriginal AOD sector across Queensland to help redevelop Q-DASPM to identify and include principles to guide and inform Aboriginal and Torres Strait Islander People's Mental Health and Wellbeing reforms. This framework for the planning and commissioning of Aboriginal alcohol and other drug treatment services was put forward by Eddie Fewings and others to commission Alison Ritter and her team of 6 people from the National Drug & Alcohol Research Centre at UNSW.

Q-DASPM identifies the total population need for AOD services: the model includes projecting the numbers of people needing AOD treatment and the resources associated with providing that treatment and how much it costs. It was found that there was a lack of understanding, hence resources and finances needed to address the needs related to Aboriginal and Torres Strait Islander peoples with AOD issues.

The existing framework needed to be updated so that planners, AOD treatment services commissioners and AOD treatment funders can be accurately informed about how Aboriginal and Torres Strait Islander peoples are different and why they are different and what that means for planners and funder to better understand why the usual approaches to planning and commissioning AOD treatment often fails these people.

This began on the 4th of March 2021 and continued every 2 weeks until June 2021 when the document was agreed upon and completed.

Alcohol and Other Drugs Report 2020-2021				
INDIVIDUAL CLIENTS		Females	Males	
Number of clients	181	106	75	
COUNSELLING/SUPPORT Number of contact sessions	412			



NDIS Report

By Paula Watts

I would like to begin by acknowledging the Traditional Owners of the land on which we work and live, the Yuwi people of the Yuwibara nation and pay my respects to Elders past, present and emerging.

It doesn't seem like 12 months since I compose my first Annual Report submission for ATSICHS Mackay, although there has been much change in the interim.

I am passionate about supporting people with disabilities to live their best lives and love my role as Support Co-ordinator. I consider myself privileged to be asked by people with disabilities to provide this support to them and take this responsibility very seriously. The NDIS is an ever-changing scheme which demands constant attention to changes, and the impacts to people with a disability and the supports and services they choose to engage.

Having worked with people with disabilities for almost three decades. I see the NDIS presenting many more opportunities for choice and control for them and their families and carers. The fact that funding is attached to the individual NDIS participant, is a new concept for both them and disability service providers who have historically dealt with block funding.

Some of the participants I work with have been participants of the scheme for some years now, and it is very satisfying to see how much they have built their capacity in determining how their lives look with the supports they choose to assist them. I tell the participants who engage me that they are my boss, they choose me, and their funding pays me. This understanding has been taken on board by some individuals and I have heard this come back to me from Service Providers who have been reminded who is paying them.

At financial years end, the participants I support increased by 53% from the previous year. All but one of these participants (who has psychosocial disabilities), have physical disabilities and the majority are people with high and complex support needs. They are aged between 2-67 years of age and 60% identify as Aboriginal and/or Torres Strait Islanders.

This year has seen some significant collaborations between people with disabilities, parents, and carers, various ATSICHS Mackay team members and me, for positive outcomes applying for NDIS. I have also assisted NDIS participants to understand their NDIS plans and work towards meeting goals and have used my network links to source necessary therapist engagement. This continues to be a major shortfall, Occupational Therapists and Speech Therapists particularly, and more so in the relation to children. I have been told that there is a 12 month wait for one therapy service. In March 2021, ATSICHS Mackay became a registered NDIS provider.

A great boon to support coordination was the appointment of Veronica Bayles in May 2021 as an ATSICHS Mackay NDIS Support Coordinator. Veronica brings her experience as an Aboriginal Health Practitioner and her knowledge of local Aboriginal and Torres Strait Islander community members to this rile, and I am very

appreciative of the knowledge and culture she provides to our clients and to me. Veronica it the first Indigenous Support Coordinator in Mackay.

With our increased capacity, Veronica has been able to provide support to families of younger indigenous children; some of whom need support to access NDIS and others who have an NDIS plan but whose families aren't given the support to understand how to use the plan or how to engage therapists. Between Veronica and I, we have supported 20 individuals and families in this manner.

During the past 12 months I was privileged to support a younger indigenous man who was not an NDIS participant and because of his circumstances was residing in a nursing home. I successfully applied to NDIS on his behalf and through much determination, secured NDIS funds to allow him to move out of the nursing home and into supported community living, with a powered wheelchair which provided him independence as well as the other assistive equipment he needed. Sadly, he passed away only a matter of months after this transition, but I know that his quality of life was much improved by having access to the supports NDIS finding provided him. May he rest in peace.

I look forward to the year ahead, to growing partnerships with people with disabilities, their families/carers and those who support them.



GP Spotlight

Hi,

I am Dr Turin Srity. I have been working at ATSICHS Mackay for the past year.

I completed my MBBS back in my home country Bangladesh in 2013 and moved to Australia in 2014 and started living with my husband in the Muswellbrook, heart of the scenic hunter valley. After completing the AMC graduation, I accepted a position in the Mackay Base Hospital and moved to this beautiful part of Australia in 2017. I enrolled in the AGPT program in 2019 and am currently working as a GP registrar at ATSICHS Mackay.

Outside work and studies, I like to travel and spend time with my husband and our 3 year old boy, Safir. I enjoy cooking and visiting new places in Australia. I love forming long-term relationships with my patients and look forward to helping you and your families towards better health

I recently passed 2 out of 3 RACGP fellowship examinations and looking forward to clearing the last one soon. Everyone in the ATSICHS Mackay office has been very supportive of my studies and exam preparation which I am truly grateful for.

In this position, I got the opportunity to being exposed to one of Australia's most vulnerable group of people and am learning a lot though consultations with them. My senior colleagues have also been super supportive and have always been willing to help me out whenever needed.

I am looking forward to the future.



Finance Manager Report

By Maria Tyler

2021 in a snapshot:

- 1. The organisation made a surplus of \$174,003 for the period to 30 June 2021.
- 2. The organisation is solvent, which means it can pay its debts as at 30 June 2021.

Current Assets \$2 152 621 Current Liabilities \$ 783 977 Short term liquidity = 2.7 times

Total Assets \$4,277,319 Total Liabilities \$1 087 419 Long term solvency = 3.9 times

The Finance Team of ATSICHS Mackay Ltd is committed to the effective and efficient management of financial operations in order to ensure the future economic sustainability of the organisation. We operate within relevant legislative requirements (such as Corporations Act 2001) and report in accordance with Australian Accounting principles, in addition to the specific principles outlined in all Funding Agreements with the organisation. Our financial statements are externally audited by qualified company auditors appointed by the organisation's members at the Annual General Meeting.

Basis of Accounting

The financial statements are special purposed financial statements that have been prepared in accordance with Australian Accounting Standards (as issued by the Australian Accounting Standards Board) and the Corporations Act 2001. Australian Accounting Standards set out accounting policies that result in financial statements containing relevant and reliable information about operational transactions, events and conditions.

The financial statements cover Aboriginal and Torres Strait Islander Community Health Service Mackay Ltd as an individual entity, incorporated as a company limited by guarantee and domiciled in Australia. The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Income and expenditure figures discussed in this financial report exclude goods and services tax (GST).

Revenue

Grant revenue received by ATSICHS Mackay Ltd is recognised in the Profit and Loss Statement when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably. If grant funding is not utilised in the financial year, approval is sought to expend this in the subsequent financial year otherwise, it is returned to the funding body. Major activities are funded by both Federal and State Governments, including the Department of Health (DOH), Institute for Urban

Indigenous Health (IUIH), Northern Aboriginal & Torres Strait Islander Health Alliance (NATSIHA), Mackay Community Foundation, Northern Queensland Primary Health Care Network (PHN), Department of Prime Minister & Cabinet – now known as National Indigenous Australians Agency (NIAA), Department of Justice and Attorney General (DJAG), Department of Aboriginal & Torres Strait Islander Partnerships and Quality Use of Medicines Maximised for Aboriginal & Torres Strait Islander People (Qumax). In 2021, ATSICHS Mackay Ltd received Service Expansion funding through DOH for a subsidiary clinic in Bucasia. Additional income is received from self-generated Medicare funds, and a number of other smaller revenue streams.

In 2021, total revenue increased by \$445,331 or 6.40%. Total revenue for period ended 30th June 2021 was \$7,405,851 in contrast to \$6,960,520 for the previous financial year. The increase in revenue was primarily due was a result of the following:

- New IAHP Service Expansion Grant received from Department of Health; and
- Increase in Self-Generated incomes such as dividends earned from investment activities, NDIS and other Sundry income.

The main revenue stream for ATSICHS Mackay Ltd is through grant funding from DOH. A total of \$3,537,848 funding was received from DOH. As outlined in the funding agreement, the grant received was used in the following areas:

- operation of clinical services inclusive of transporting clients;
- accreditation expenses;
- running of new directions program (formerly known as Mothers & Babies);
- capital works expenses; and
- chronic disease program.

ATSICHS Mackay Ltd also offers other programs and activities other than those listed above. For more information about these, please refer to the Primary Health Care Manager's report.

Expenditure

Total Expenditure for the financial year ended 30th June 2021 was \$7,231,848 compared to \$6,873,148 in the 2020 financial year. This is an expected increase in expenses in line with additional grant funding received (discussed above) and was primary due to the following:

- A 33% increase in costs associated with running programs and activities. In 2021 financial year, total cost was \$280,525 compared to \$210,152 in previous financial year; and
- 2. A 6.3% increase in costs associated with wages. In the 2021 financial year, the total cost of wages plus superannuation contribution was \$5,340,214 whist in the 2020 financial year it was \$5,023,693. As a predominantly service organisation, wages accounts for our largest expense (please refer to the Human Resources report for more information).

Net Profit

As revenue received was greater than expenses incurred, the organisation had a net profit of \$174,003 for financial year ended 30th June 2021 (in comparison to a surplus of \$87,372 for the previous year ended 30th June 2020).

Balance Sheet

The balance sheet (also referred to as the statement of financial position) presents a company's financial position at the end of a specified date. It shows a snapshot of the

company's financial position as at the end of the financial year. The balance sheet displays what assets an entity owns, as well as what it owes to other parties as of the date indicated in the heading. The major components of a Balance Sheet are:

- Assets;
- Liabilities; and
- Equity.

ATSICHS Mackay Ltd's balance sheet remained relatively stable in the 2020 financial year (FY). The overall current assets increased from \$1,822,761 in 2020 to \$2,152,621 in 2021. There was a slight increase in current liabilities, from \$576,829 in 2020 FY to \$783,977 in the 2021 FY. The current liability predominantly comprised of employee leave entitlements and Good & Services Tax (GST) payable. The largest asset on the balance sheet represents the organisation's clinic at 31-33 Victoria Street. Overall, net assets increased in the 2021FY to \$3,189,900 (from \$3,015,897 in the 2020 FY).

Equity represents the net worth of an organisation. It can be calculated by taking the total amount of assets and subtracting the total amount of liabilities. ATSICHS Mackay Ltd's equity comes from two sources. The first is the Asset Revaluation Reserve, which represents a reassessment of the value of a capital asset as at a particular date. An asset is originally recorded in the accounts at its cost. This cost is spread over the asset's effective useful life to the organisation – this is termed 'depreciation'. Assets are occasionally re-valued in the accounts in order to reflect a closer approximation to their realistic "worth" (as was done with the main clinic building in the 2020 FY). The main source of equity lies in the organisation's Retained Profits. This represents accumulated profits from each year's profit or loss. For the financial year ending 30th June 2021, the retained profits increased by \$174,003 (the profit from 2021 financial year).

Cash Flow Statement

Cash and cash equivalents includes cash at bank and on hand, cash at call, and short-term money market securities. The cash flow statement indicates that cash flow provided from operating activities increased by \$717,856, due to additional grant funding received. The organisation also spent cash on capital works improvements. The organisation did not rely on any external loans, so there was no cash generated from financing activities. Therefore, cash and cash equivalents at the end of the 2021 financial year was \$1,579,518 in comparison to \$948,311 in the 2020 financial year.

Taxation

ATSICHS Mackay Ltd remains a not for profit entity, and as such, is not subject to taxation on profits by the Australian Taxation Office.

Liquidity, Solvency and Gearing

Financial ratios are useful indicators of an organisation's performance and financial situation. Most ratios can be calculated for information provided by the financial statements. Financial ratios can be used to analyse trends and to compare the firm's financials to those of other firms. For the purpose of this report, only two ratios are examined: the Current Ratio, which is a measure of organisational liquidity, and the Debt ratio, which is a measure of organisational gearing. Together, they provide an indication of the overall short term liquidity and long term solvency of the organisation.

The current ratio provides information about a firm's ability to meet its short-term financial obligations. This is referred to as 'liquidity', and in general, it is more desirable for a firm to be liquid. The current ratio is usually of particular interest to those

extending to short-term credit to an organisation, and can often be included as one of the covenants on debt issued to a firm. The current ratio calculation is: Current assets/current liabilities.

For the 2021 FY, the current ratio of ATSICHS Mackay Ltd was 2.7. This indicates that for every \$1 of short-term debt, ATSICHS Mackay Ltd had \$2.70 in current assets with which to pay it. This is deemed to be good liquidity.

An organisation's assets are usually funded by a combination of debt and equity financing. Debt financing can include long-term loan borrowings, and equity funding is the amount that the business owners have contributed. In the case of ATSICHS Mackay Ltd, the equity funding primarily relates to retained profits of the company. The debt ratio indicates what proportion of an organisation's assets is funded by external debt sources (as opposed to equity or owner's sources). The higher the debt funding, the more highly 'geared' or 'leveraged' an organisation is considered to be. A highly geared company faces various potential risks in terms of future abilities to repay its debt-load. The debt ratio is calculated by:

Total Liabilities / Total Assets OR
Total Liabilities / [Total Liabilities + Total Equity].

For the financial year ending 30th June 2021, ATSICHS Mackay Ltd had a debt ratio of 0.25. This means that 25% of the organisation's assets are funded through external obligations (predominantly, employee expenses and supplier credit), with the remainder (75%) being funded by equity (predominantly, retained profits). This indicates that ATSICHS Mackay Ltd is minimally geared, and that there is confidence in its future abilities to pay its long-term obligations.

These two ratios indicate that ATSICHS Mackay Ltd is solvent as at 30th June 2020.

Forecast for the Financial Year ahead

It is expected that the operations of ATSICHS Mackay Ltd will break even in the 2022 financial year. This is primarily due to the expectation of continuation in revenue streams, including self-generated income which funds any program deficit.

Overall, ATSICHS Mackay Ltd is deemed to be in a sound financial position as at 30th June 2021.



Partners:

Luke Worth CA Brett Quinn FCA

Jenny Story CA

Lionel Madden CA

Kaye Lawson CA

Krystal Blyth CA

Principal Consultant:

John Murphy FCA
CA (Singapore)

ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY)LTD

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2021

Mackay Office: Ian Carlisle House 12 Gregory Street, PO Box 1396 Mackay QLD 4740 I ABN 59 221 120 758

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DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2021.

Directors

The names of the directors in office at anytime during or since the end of the year are:

Andrew Ramsamy
Adam Doull
Merle Barba
Sonetta Fewquandie
Janice Binsiar
Patricia Wright
Lynda Smith
Raymond Bobongie (appointed 23 October 2020)
Mary Pitt (deceased 23 July 2020)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of Operations

The profit of the company for the financial year amounted to \$174,003 (2020: \$87,372).

A review of the operations of the company during the financial year and the results of those operations are as follows:

Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Principal Activities

The principal activities of the company during the financial year were:

operate a culturally appropriate comprehensive primary and medical health service targeting the Mackay Region Indigenous community, that addresses inequality in health status within and across the population groups.

No significant change in the nature of these activities occurred during the financial year.

Short-term and Long-term Objectives

The company's short-term objectives are to:

- engage, promote and foster community control as a whole organisation moving forward;
- improve access to sustainable best practice culturally appropriate services across the Mackay Region;
- target chronic health in the regional community using a comprehensive primary health care model;
- build linkages and partnerships to ensure a strong focus remains on improving Indigenous Health across the Mackay Region.

DIRECTORS' REPORT

The company's long-term objectives are to:

- actively recognise and respect community control in the delivery of appropriate primary health care services:
- deliver best practice primary health care to our regional community;
- work in partnership with our regional community to manage chronic disease and improve their quality
 of life:
- build a culturally and technically competent workforce that meets the needs of our regional community;
 and
- be an advocate for, and on behalf of, our regional community's health needs and aspirations.

Strategies

To achieve these objectives, the company has adopted the following strategies:

- development of improved systems of governance for the organisation's members;
- lead the development and delivery of holistic primary health care programs and services to better meet the physical, social, emotional, cultural and spiritual wellbeing of our Mackay Region community;
- foster a continuous learning environment within the organisation to ensure ATSICHS Mackay continues to meet the diverse needs of our community;
- improve the organisation's capacity to focus on prevention, detection and early intervention of chronic disease in our regional community;
- strengthen self management of health in our community to better manage chronic disease and improve quality of life:
- foster a supportive workplace for new and existing staff and volunteers to achieve their potential in the delivery of culturally appropriate health services; and
- expand alliances with other Aboriginal and Torres Strait Islander organisations, private sector, non-government and government bodies in order to raise the agenda for health needs and aspirations of our regional community.

Key Performance Measures

Measuring our overall company performance:

- all funding grant terms and conditions maintained to satisfactory standard as deemed by relevant funder feedback and annual risk audits;
- low level (% complaints against occasions of service) and satisfactory resolution of client complaints;
- low level of permanent staff turnover (% overall FTE);
- demonstrated maintenance of Corporate Regulatory provisions based on minimal and minor ASIC breaches annually;
- maintenance of an unqualified financial audit annually;
- maintenance of AGPAL accreditation; and
- achievement of ISO9001 Accreditation per auditor agreed timeframes.

Information on Directors

Ms Janice Binsiar - Chairperson

Qualifications - Diploma in Community Welfare, Diploma in Community

Case Management

Experience - Secretary - Binga Birry Justice Group, board member -

ATSICHS Mackay

Special Responsibilities - Member of board of directors

DIRECTORS' REPORT

Mrs Merle Barba - De

- Deputy Chairperson

Qualifications

- Community Elder, Community Member

Experience

 Chairperson - Mackay Coloured Cooperative, board member -Aboriginal Legal Service, board member - HACC (10 years),
 Committee Member - All Black Sporting Club, one of the original community activists and a founding member of ATSICHS (Mackay) Ltd

Special Responsibilities

- Member of board of directors

Mr Andrew Ramsamy

- Treasurer

Qualifications

 Graduate Certificate in Management (QUT), Diploma of Management, Certificate IV in Business, Certificate IV in Transport Operations, General Aviation Commercial Pilot Licence, Commercial Master 4/5 Captain

Experience

 Member of ATSICHS since 1993, CEO and board member - Mackay and District ATSIC Legal Aid Service 1991 - 1997, Manager ATSIASSI Health Unit and Policy Coordination Qld Health 2001 - 2008

Special Responsibilities

- Member of board of directors

Ms Patricia Wright

- Secretary

Qualifications

- Diploma in Primary Health Science (A&TSI Primary Health Care)

Mr Adam Doull

- Director

Qualifications

 Diploma of Management, Certificate IV in Training and Assessment, Certificate IV in Engineering (CAD), Certificate III in Fabrication (Tradesman Boilermaker), Workplace Health and Safety Officer, Certificate IV in Building & Construction.

Experience

Owner Manager of Statewide Sales & Service Pty Ltd,
 Former Chair of Skills Training Mackay, Previous Deputy Chair of the
 Mackay Region Area Consultative Committee (now the RDA), Committee
 member of the Mackay Whitsunday Community Jobs Priority Committee,
 Deputy Chair of Skills Training Mackay, board member of MARABISDA.
 Previously Area Supervisor for SKILLED workforce, Student Support
 Officer/Project Officer ATSISSI unit at the Mackay TAFE.

Special Responsibilities

- Member of board of directors

Mr Raymond Bobongie

- Director

Qualifications

- Certificate II Community Services, Certificate II Disability Work, Certificate Recognition Protection of Children Mackay.

DIRECTORS' REPORT

Mrs Sonetta Fewquandie	- Director
Qualifications	 Bachelor of Community Welfare; Diploma of Business Management; Certificate IV Training and Assessment; Certificate IV Indigenous Primary Health Care; Diploma Children's Services (Community Services)
Experience	 Board of directors Mackay Coloured Cooperative (15 years); board of directors My105 Radio Station (6 years); Past employee ATSICHS 15 years; Manager of Mackay Aboriginal & Islander Justice Alternative Group (MAIJAG) 2009 - 2014; Current Manager Indigenous Family Wellbeing Program/Family Participation Program MARABISDA
Special Responsibilities	- Member of board of directors
Ms Lynda Smith	- Director
Qualifications	 Justice of the Peace - JP (Qual), Bachelor of Applied Health Science, Certificate in Advanced Obstetrics & Gynaecology, Advanced Generalist - Certificate in Aboriginal and Torres Strait Islander Primary Health Science, Hearing Health Skills Certificate - Australian Hearing, Eye Health for Indigenous Health Workers and Place Emergency Care, Senior First Aid, Department of Emergency Services - Counter Disaster & Rescue Services/Introduction to Disaster - Level 1.
Experience	 Management Course, Tropical Public Health - Contribution and and Teamwork Certificate, Director of Mudth Niyleta ATSI Housing / Health - Sarina; Materials Handler / Store Person (8yrs) experience
Special Responsibilities	- Member of board of directors

Meetings of Directors

During the financial year, 5 meetings of directors were held. Attendances by each director were as follows:

	Eligible to attend	Number attended
Janice Binsiar	5	5
Merle Barba	5	2
Andrew Ramsamy	5	5
Patricia Wright	5	2
Adam Doull	5	2
Sonetta Fewquandie	5	1
Lynda Smith	5	2
Raymond Bobongie	3	3

DIRECTORS' REPORT

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2021 has been received and can be found on page 7 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director

Janice Binsiar

Director

Merle Rarha

Dated: 29/9/2/

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

TO THE DIRECTORS OF ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd. As the lead audit partner for the audit of the financial report of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

i.	the auditor	independence	requirements as	set out in the	Corporations .	<i>Act 2001</i> in	relation to the au	udit; and

II	any applicable	code of pro	otessionai	conduct in	relation :	to tne	audit

Connole Carlisle Chartered Accountants 12 Gregory Street MACKAY, QLD, 4740

Partner: Brett Quinn

	Note	2021 \$	2020 \$
INCOME			
Dividends received		24,581	14,180
Interest received		5,801	12,931
Cash flow boost		37,500	62,500
Grants received	2	5,765,275	5,348,656
Medicare, PIP payments and immunisation incentives		1,296,471	1,265,854
Registrar		145,925	139,874
Client record fees		8,220	4,566
NDIS Income		57,602	, -
Sundry income		64,476	111,959
	_	7,405,851	6,960,520
LESS EXPENDITURE			
Accreditation		18,405	28,576
Activities		280,525	210,152
Advertising		36,672	13,867
Auditor's remuneration	3	18,757	17,863
Bank charges		520	541
Cleaning		41,349	39,729
Client support		158,855	152,092
Clinic supplies		67,767	60,516
Computer expenses		100,303	161,557
Contract medical staff		3,407	44,935
Depreciation		41,206	36,770
Electricity		47,662	61,553
Postage, freight and cartage		6,579	6,569
Impairment of managed investments		(42,068)	50,900
Insurance		67,626	63,220
Investment expenses		2,381	1,899
Motor vehicle expenses		236,293	221,445
NAIDOC		16,431	20,598
Printing and stationery		52,165	52,368
Rates and taxes		45,725	46,794
Rent		118,294	121,056
Repairs and maintenance		86,764	70,635
Security and safety inspections		2,227	12,190
Staff and board training and welfare		102,235	98,982
Storage fees		9,519	8,191
Subscriptions		10,711	4,689
Superannuation contributions		430,936	415,206

Note	2021 \$	2020 \$
Telephone	58,730	72,517
Travelling expenses	29,180	16,209
Travel allowance	5,391	4,548
Unexpended grant funds	268,023	148,494
Wages including leave provisions	4,909,278	4,608,487
	7,231,848	6,873,148
	174,003	87,372
NET OPERATING PROFIT	174,003	87,372
Retained Profits at the beginning of the financial year	4,613,817	4,526,445
TOTAL AVAILABLE FOR APPROPRIATION	4,787,820	4,613,817
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR	4,787,820	4,613,817

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
		\$	\$
Due 64 four the conservation		474.000	07.070
Profit for the year		174,003	87,372
Other comprehensive income:			
Items that will not be reclassified subsequently to profit or loss:			
Profit/(loss) on revaluation of land and buildings,	12		257,609
Total other comprehensive income for the year			257,609
Total comprehensive income for the year		174,003	344,981
Total comprehensive income attributable to members of the company		174,003	344,981

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

Note	2021 \$	2020 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents 4	1,579,518	948,311
Trade and other receivables 5 Financial assets 6	24,082	310,551
Financial assets 6 Other assets 7	496,987 52,034	528,792 35,108
TOTAL CURRENT ASSETS	2,152,621	1,822,762
NON-CURRENT ASSETS		
Property, plant and equipment 8	2,124,698	2,005,383
TOTAL NON-CURRENT ASSETS	2,124,698	2,005,383
TOTAL ASSETS	4,277,319	3,828,145
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables 9	251,230	232,309
Other liabilities 10	268,024	148,495
Provisions 11	264,723	196,026
TOTAL CURRENT LIABILITIES	783,977	576,830
NON-CURRENT LIABILITIES		
Provisions 11	303,442	235,418
TOTAL NON-CURRENT LIABILITIES	303,442	235,418
TOTAL LIABILITIES	1,087,419	812,248
NET ASSETS	3,189,900	3,015,897
EQUITY		
Reserves 12	(1,597,920)	(1,597,920)
Retained earnings	4,787,820	4,613,817
TOTAL EQUITY	3,189,900	3,015,897

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

		Retained Earnings \$	Asset revaluation reserve	Total \$
Balance at 1 July 2019		4,526,445	(1,855,529)	2,670,916
Comprehensive income				
Profit for the year		87,372	-	87,372
Other comprehensive income for the year	12 _		257,609	257,609
Total comprehensive income for the				
year attributable to the members of the				
company	_	87,372	257,609	344,981
Balance at 30 June 2020	=	4,613,817	(1,597,920)	3,015,897
Balance at 1 July 2020 Comprehensive income		4,613,817	(1,597,920)	3,015,897
Profit for the year	_	174,003	-	174,003
Total comprehensive income for the year attributable to the members of the	_			
company	_	174,003	-	174,003
Balance at 30 June 2021	=	4,787,820	(1,597,920)	3,189,900

STATEMENT OF CASH FLOWS

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Receipts from grant providers and health insurance commission		8,094,075	6,637,343
Payments to suppliers and employees		(7,553,419)	(7,044,504)
Interest received		5,801	12,932
Other income		99,023	278,679
Dividends received		22,376	11,975
COVID19 Cash flow boost	=	50,000	50,000
Net cash provided by operating activities	14 _	717,856	(53,575)
Cash flows from investing activities			
Purchase of property, plant and equipment		(160,521)	(90,828)
Purchase of managed investments		(27,800)	(579,691)
Sale of managed investments	_	101,672	
Net cash provided by (used in) investing activities	<u>-</u>	(86,649)	(670,519)
Net increase in cash held		631,207	(724,094)
Cash and cash equivalents at beginning of financial year	_	948,311	1,672,405
Cash and cash equivalents at end of financial year	4	1,579,518	948,311

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

The financial statements cover Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd as an individual entity, incorporated and domiciled in Australia. Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd is a company limited by guarantee.

The financial statements were authorised for issue on 30 September 2021 by the directors of the Entity.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Framework

The directors have prepared the financial statements on the basis that the Entity is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therfore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

Statement of Compliance

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001*, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB101: Presentation of Financial Statements, AASB107: Cash Flow Statements, AASB108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB1031: Materiality and AASB1054: Australian Additional Disclosures.

The Entity has concluded that the requirements set out in AASB10 and AASB128 are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

Basis of Preparation

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented belowand have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Class of Fixed Asset:

Plant and equpment

Capital works costs

Depreciation Rate
10-80%
2.50%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss when the item is derecognised. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(b) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from the health insurance commission. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(c) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the nominal amounts expected to be paid when the liability is settled, plus any related on-costs. Both annual leave and long service leave are recognised within the provisions liability.

(d) Government Grants

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

(f) Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the Entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the Entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before the Entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax.

(g) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities for goods and services received by the company that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(h) Economic Dependence

Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd is dependent on the Department of Health for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department will not continue to support Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd.

(i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(j) Financial Instruments

Financial assets and financial liabilities are recognised when the Entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Entity commits itself to either the purchase or the sale of the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an activemarket are used to determine fair value. In other circumstances, valuation techniques are adopted.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component or if the practical expedient was applied as specified in paragraph 63 of AASB15: Revenue from Contracts with Customers.

Financial assets

Financial assets are subsequently measured at:

- amortised cost:
- fair value through other comprehensive income; or
- fair value through profit or loss.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The Entity initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as an "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance with the documented risk management or investment strategy and information about the groupings is documented appropriately, so the performance of the financial liability that is part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial measurement of financial instruments at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

NOTES TO THE FINANCIAL STATEMENTS

		2021 \$	2020 \$
2.	GRANTS RECEIVED		
	Department of Health - Primary Health Care	2,513,948	2,473,366
	Department of Prime Minister - Social and Emotional Wellbeing	223,918	223,918
	Institute for Urban Indigenous Health - Tackling Indigenous Smoking	627,500	594,444
	Northern Aboriginal & Torres Strait Islander Health Alliance	245,282	171,697
	Mackay Community Foundation	4,275	10,000
	Department of Health - Chronic Disease	73,112	73,112
	Department of Health - New Directions	575,208	575,208
	Dept of A&TSIP - Indigenous Languages	, -	2,500
	Department of Health - Capital Works	-	163,636
	Department of Health - Air Conditioning	22,990	, -
	Murri Court Elders	291,227	171,867
	Dept Justice & Attorney-General - Gambling Community Fund	, -	23,204
	Primary Health Network - Mental Health	200,000	252,000
	Primary Health Network - AOD Service Development	250,000	301,007
	Primary Health Network - Male Mental Health	96,429	128,571
	COVID Vaccine	20,000	- -
	Department of Health - IAHP Service Expansion	375,580	-
	National Indigenous Australians Agency	1,000	-
	National Aboriginal Community Controlled Health Organisation	70,707	80,000
	Mackay Regional Council	8,000	-
	James Cook University	14,797	11,905
	Dept of Social Services - Boosting the Local Care Workforce	-	20,000
	Qld Aboriginal & Islander Health Council - COVID 19	-	50,000
	Hepatitis C Testing	1,420	-
	World Aids Day	730	-
	QUMAX	658	22,220
	Unexpended Grants brought forward	148,494	
		5,765,275	5,348,656
3.	AUDITOR'S REMUNERATION		
	Auditing or reviewing the financial statements	18,757	17,863
4.	CASH AND CASH EQUIVALENTS		
	Petty cash	200	200
	General account	1,090,229	373,775
	Dental account	107,997	33,185
	Term deposit	255,568	508,282
	DDH cash management account	125,524	32,869
		1,579,518	948,311
5.	TRADE AND OTHER RECEIVABLES		
	CURRENT		
	Sundry debtors	20,866	295,846
	Franking credits refundable	3,215	2,204
	Cash flow boost receivable	, -	12,501
		24,082	310,551
		,	

NOTES TO THE FINANCIAL STATEMENTS

			2021 \$	2020 \$
6.	FINANCIAL ASSETS			
	CURRENT			
	Investments in equity instruments designated as at fair value	(a)	496,987	528,792
	(a) Investments in equity instruments designated as at fair value	ue throug	h profit and loss	statement
	Managed investments:		40.005	404.000
	Shares in listed companies		49,695 126,736	124,939
	Australian property Australian fixed interest		271,838	128,507 272,649
	Global fixed interest		53,296	53,598
			501,565	579,693
	Less impairment provision		(4,578)	(50,901)
	Total Investments in equity instruments designated as at fair value through other comprehensive income		496,987	528,792
7.	OTHER ASSETS			
	CURRENT			
	Prepayments	_	52,034	35,107
8.	PROPERTY, PLANT AND EQUIPMENT			
	Land and buildings: 31/33 Victoria Street		2,096,160	2,096,160
	Less accumulated depreciation		(466,790)	(447,024)
	Total land and buildings		1,629,370	1,649,136
	Capital works costs		478,904	318,384
	Less accumulated depreciation		(43,491)	(37,520)
			435,413	280,864
	Plant and equipment		500,303	500,303
	Less accumulated depreciation		(440,388)	(424,920)
	Total plant and equipment		59,915	75,383
	Total property, plant and equipment		2,124,698	2,005,383
9.	TRADE AND OTHER PAYABLES			
	CURRENT			
	Goods and services tax		120,312	81,694
	Sundry creditors		25,893	12,088
	Funds held on behalf of other community groups		5,577	3,552
	Salary sacrifice payments outstanding		6,918	6,937
	Withholding tax payable		92,703	90,550
	Superannuation payable		(173)	37,488
			251,230	232,309

NOTES TO THE FINANCIAL STATEMENTS

		2021 \$	2020 \$
10.	OTHER LIABILITIES		
	CURRENT		
	Unexpended grant funds	268,024	148,495
11.	PROVISIONS		
	CURRENT		
	Provision for holiday pay	264,723	196,026
			<u> </u>
	NON-CURRENT		
	Provision for long service leave	303,442	235,418
12.	RESERVES		
	(a) Asset Revaluation Reserve		
	The asset revaluation reserve records revaluations of non-current	assets.	
	(b) Analysis of Items of Other Comprehensive Income by Each Class of Reserve: Asset revaluation reserve Profit/(loss) on revaluation of land and buildings	<u>-</u>	257,609
	Movement in asset revaluation reserve		257,609
	Total other comprehensive income for the year	<u> </u>	257,609
13.	LEASING COMMITMENTS		
	(a) Operating Lease Commitments Non-cancellable operating leases contracted for but not recognised in the financial statements Payable:		
	not later than 12 months	202,255	282,959
	between 12 months and five years	161,708	219,457
		363,963	502,416

NOTES TO THE FINANCIAL STATEMENTS

		2021 \$	2020 \$
14.	CASH FLOW INFORMATION		
	(a) Reconciliation of cash Cash at the end of financial year as included in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
	Cash at Bank	1,579,518	948,311
		1,579,518	948,311
	(b) Reconciliation of cash flow from operations with profit		
	Profit	174,003	85,167
	Non-cash flows in profit: Depreciation Impairment of managed investments	41,206 (42,068)	36,770 50,900
	Changes in assets and liabilities: Movement in receivables Movement in other assets Movement in payables Movement in provisions Movement in other payables	282,194 (16,926) 141,785 136,721 941	(217,758) 407 (607) 97,369 (105,823)
	Net cash provided by (used in) operating activities	717,856	(53,575)

DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the directors of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd, the directors of the company declare that:

In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Director

Janice Binsiar

Director

Morlo Barba

Dated:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Aboriginal & Torres Strait Islanders Community Health Service (Mackay) Ltd (the company), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

Basis for Opinion

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared to satisfy the requirements of the company's constitution and meet the needs of member. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 of the financial report is appropriate to meet the requirements of the constitution and the needs of the member. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF ABORIGINAL & TORRES STRAIT ISLANDERS COMMUNITY HEALTH SERVICE (MACKAY) LTD

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Connole Carlisle Chartered Accountants 12 Gregory Street MACKAY, QLD, 4740

Partner: Brett Quinn

Dated 30 September 2021

	Note	2021 \$	2020 \$
DEPARTMENT OF HEALTH - PRIMARY HEALTH CARE			
INCOME			
Grants received		2,513,948	2,473,366
Contribution from Self-Generated Income	_	1,462,164	1,481,525
	-	3,976,112	3,954,891
LESS EXPENDITURE			
Accreditation		14,296	2,218
Activities		34,774	35,967
Advertising		4,925	3,891
Auditor's remuneration		2,264	· -
Bank charges		519	541
Cleaning		34,910	30,244
Client support		-	31,612
Clinic supplies		18,118	26,396
Computer expenses		58,754	83,366
Contract medical staff		3,367	24,927
Electricity		35,104	52,180
Postage, freight and cartage		4,039	4,521
Insurance		38,062	47,797
Motor vehicle expenses		38,112	58,953
NAIDOC		6,369	6,779
Printing and stationery		25,723	18,968
Rates and taxes		18,799	32,012
Rent		25,332	47,914
Repairs and maintenance		70,421	62,056
Security and safety inspections		2,227	12,190
Staff and board training and welfare		54,004	73,805
Storage fees		9,519	4,757
Subscriptions		4,904	4,689
Superannuation contributions		264,930	261,475
Telephone		35,016	32,282
Travelling expenses		25,413	2,948
Travel allowance		2,440	2,148
Wages including leave provisions	-	3,143,771	2,990,255
	-	3,976,112	3,954,891
	-	- -	
NET OPERATING PROFIT	=	<u> </u>	-
SURPLUS/)DEFICIT)		-	_
Surplus/(Deficit) Balance at 1 July 2020		-	<u>-</u>
, , ,	-		
Surplus/(Deficit) Balance at 30 June 2021	=	<u> </u>	

DIVISIONAL PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Note

2021

\$

(33,124)

(33,124)

(33,124)

2020

\$

DEPARTMENT OF PRIME MINISTER AND CABINET - SOCIAL AND	EMOTIONAL WELLBEING	
INCOME		
Grants received	223,918	223,918
LESS EXPENDITURE		
Activities	16,815	5,495
Auditor's remuneration	5,500	3,457
Client support	1,295	170
Electricity	1,078	1,207
Postage, freight and cartage	95	-
Insurance	15,827	15,422
Motor vehicle expenses	12,612	15,897
Printing and stationery	7,629	4,350
Rates and taxes	-	1,000
Rent	18,785	2,039
Repairs and maintenance	4,146	59
Staff and board training and welfare	13,116	1,994
Superannuation contributions	16,880	14,501
Telephone	6,579	5,680
Travelling expenses	864	-
Travel allowance	1,041	-
Wages including leave provisions	134,780	152,647
	257,042	223,918
	(33,124)	-

NET OPERATING PROFIT (LOSS)

Surplus/(Deficit) Balance at 1 July 2020 Surplus/(Deficit) Balance at 30 June 2021

SURPLUS/)DEFICIT)

DIVISIONAL PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Note

2021

2020

INSTITUTE FOR URBAN INDIGENOUS HEALTH - TACKLING INDIGENOUS SMOKING INCOME INC		\$	\$
Grants received 627,500 594,444 LESS EXPENDITURE Section of the properties of the	INSTITUTE FOR URBAN INDIGENOUS HEALTH - TACKLING	INDIGENOUS SMOKING	
LESS EXPENDITURE Activities 59,095 52,301 Advertising 31,747 9,977 Auditor's remuneration 1,500 6,002 Cleaning 4,275 1,312 Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - NET OPERATING PROFIT - - Surplus/(Deficit) Balance at 1 July 2020 <t< td=""><td>INCOME</td><td></td><td></td></t<>	INCOME		
Activities 59,095 52,301 Advertising 31,747 9,977 Auditor's remuneration 1,500 6,002 Cleaning 4,275 1,312 Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 20	Grants received	627,500	594,444
Advertising 31,747 9,977 Auditor's remuneration 1,500 6,002 Cleaning 4,275 1,312 Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	LESS EXPENDITURE		
Auditor's remuneration 1,500 6,002 Cleaning 4,275 1,312 Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travel ling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Activities	59,095	52,301
Cleaning 4,275 1,312 Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 - - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Advertising	31,747	9,977
Client support 64 - Electricity 5,050 2,034 Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 Wages including leave provisions 627,500 594,444 - - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - - -	Auditor's remuneration	1,500	6,002
Surplus/(Deficit) Balance at 1 July 2020 S.050 2,034 2,034 2,034 2,034 2,034 2,034 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 61 3,040 627,500 6,336 627,500 6,336 627,500 62	Cleaning	4,275	1,312
Postage, freight and cartage 1,040 61 Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Client support	64	-
Insurance 4,155 - Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travel ling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Electricity	5,050	2,034
Motor vehicle expenses 63,268 52,181 Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Postage, freight and cartage	1,040	61
Printing and stationery 5,085 6,336 Rent 18,561 26,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 - - - SURPLUS/)DEFICIT) - - - Surplus/(Deficit) Balance at 1 July 2020 - - -	Insurance	4,155	-
Rent 18,561 20,557 Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 - - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Motor vehicle expenses	63,268	52,181
Repairs and maintenance 2,780 2,030 Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Printing and stationery	5,085	6,336
Staff and board training and welfare 9,116 7,959 Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Rent	18,561	26,557
Superannuation contributions 35,667 36,133 Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Repairs and maintenance	2,780	2,030
Telephone 9,669 5,740 Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	Staff and board training and welfare	9,116	7,959
Travelling expenses 670 4,527 Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -			
Travel allowance 312 948 Wages including leave provisions 375,446 380,346 627,500 594,444 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	·		5,740
Wages including leave provisions 375,446 380,346 627,500 594,444 NET OPERATING PROFIT - - SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -	· ·		•
MET OPERATING PROFIT 594,444 SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -			
NET OPERATING PROFIT - - - SURPLUS/)DEFICIT) - - - Surplus/(Deficit) Balance at 1 July 2020 - - -	Wages including leave provisions	375,446	380,346
SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -		627,500	594,444
SURPLUS/)DEFICIT) - - Surplus/(Deficit) Balance at 1 July 2020 - -		<u> </u>	
Surplus/(Deficit) Balance at 1 July 2020	NET OPERATING PROFIT	-	-
Surplus/(Deficit) Balance at 1 July 2020			
	SURPLUS/)DEFICIT)	-	-
Surplus/(Deficit) Balance at 30 June 2021	Surplus/(Deficit) Balance at 1 July 2020		-
	Surplus/(Deficit) Balance at 30 June 2021		-

Note	2021 \$	2020 \$
NORTHERN ABORIGINAL & TORRES STRAIT ISLANDER HEALTH ALLI	ANCE	
INCOME		
Grants received	245,282	171,697
LESS EXPENDITURE		
Client support Contract medical staff	114,262 40	65,858
Insurance	405	- -
Motor vehicle expenses	21,026	-
Superannuation contributions	9,504	9,182
Wages including leave provisions	100,045	96,657
	245,282	171,697
NET OPERATING PROFIT		
SURPLUS/)DEFICIT)	-	-
Surplus/(Deficit) Balance at 1 July 2020		
Surplus/(Deficit) Balance at 30 June 2021	-	

Note	2021 \$	2020 \$
	·	·
	4,275	10,000
	4,275	10,000
	10,000	-
	10,000	
	(5,725)	10,000
	(5,725)	10,000
	-	-
	10,000	-
	4,275	10,000
	Note	\$ 4,275 4,275 10,000 10,000 (5,725) (5,725)

	Note	2021 \$	2020 \$
SELF-GENERATED INCOME			
INCOME			
Cash flow boost Medicare, PIP payments and immunisation incentives Registrar Client record fees Sundry income	_	37,500 1,296,471 145,924 8,220 64,475 1,552,590	62,500 1,265,854 139,874 4,566 111,959 1,584,753
LESS EXPENDITURE			
Contribution to a different division	_	1,462,164	1,481,525
		1,462,164	1,481,525
		90,426	103,228
NET OPERATING PROFIT	=	90,426	103,228
SURPLUS/)DEFICIT)		90,426	103,228
Surplus/(Deficit) Balance at 1 July 2020		1,148,054	1,044,826
Surplus/(Deficit) Balance at 30 June 2021	_	1,238,480	1,148,054

	Note	2021 \$	2020 \$
DEPARTMENT OF HEALTH - CHRONIC DISEASE - CLOSING THE G	SAP		
INCOME			
Grants received		73,112	73,112
LESS EXPENDITURE			
Activities		273	371
Client support		960	1,860
Clinic supplies		5,631	5,211
Contract medical staff		-	12,820
Motor vehicle expenses		-	11,333
Repairs and maintenance		381	- 2.602
Superannuation contributions		5,714 60,153	3,602
Wages including leave provisions	_		37,915
	_	73,112	73,112
			-
NET OPERATING PROFIT	_	<u>-</u>	-
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		<u> </u>	-
Surplus/(Deficit) Balance at 30 June 2021			-

	Note	2021 \$	2020 \$
		Ψ	Ψ
DEPARTMENT OF HEALTH - NEW DIRECTIONS			
INCOME			
Grants received	_	575,208	575,208
LESS EXPENDITURE			
Activities		30,315	33,920
Client support		143	25,731
Clinic supplies		5,750	22,927
Contract medical staff		-	2,980
Postage, freight and cartage		818	440
Insurance		1,818	-
Motor vehicle expenses		1,109	22,111
NAIDOC		9,196	2,080
Printing and stationery		4,487	8,609
Repairs and maintenance		3,354	579
Staff and board training and welfare		822	2,269
Superannuation contributions Telephone		44,852 415	39,296 626
Wages including leave provisions		472,129	413,640
wages including leave provisions	_		
		575,208	575,208
			-
NET OPERATING PROFIT			-
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		<u> </u>	-
Surplus/(Deficit) Balance at 30 June 2021	_	<u> </u>	

N	ote	2021 \$	2020 \$
PHARMACY GUILD OF AUSTRALIA - QUMAX			
INCOME			
QUMAX income	-	658	22,220
LESS EXPENDITURE Activities		_	228
Client support		-	21,190
Clinic supplies		658	802
		658	22,220
	-	-	
NET OPERATING PROFIT	-		
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		-	
Surplus/(Deficit) Balance at 30 June 2021		-	

	Note	2021 \$	2020 \$
DEPARTMENT OF ABORIGINAL & TORRES STRAIT ISLANDER PA	ARTNERS	HIPS - INDIGENO	US LANGUAGES
INCOME			
Grants received	_		2,500
	_	-	2,500
LESS EXPENDITURE			
Activities	=	2,500	
	_	2,500	
	_	(2,500)	2,500
NET OPERATING PROFIT	_	(2,500)	2,500
	_		
SURPLUS/)DEFICIT)		(2,500)	2,500
Surplus/(Deficit) Balance at 1 July 2020		2,500	-
Surplus/(Deficit) Balance at 30 June 2021		-	2,500

Note	2021 \$	2020 \$
DEPARTMENT OF HEALTH - CAPITAL WORKS		
INCOME		
Grants received	-	163,636
LESS EXPENDITURE		
Capital expenditure	131,701	31,935
	131,701	31,935
	(131,701)	131,701
NET OPERATING PROFIT	(131,701)	131,701
SURPLUS/)DEFICIT)	(131,701)	131,701
Surplus/(Deficit) Balance at 1 July 2020	131,701	<u>-</u>
Surplus/(Deficit) Balance at 30 June 2021	-	131,701

	Note	2021 \$	2020 \$
MURRI COURT ELDERS - DEPARTMENT OF JUSTICE AND ATTO	RNEY GEN	IERAL	
INCOME			
Grants received		291,227	171,867
	_	291,227	171,867
LECC EVENDITUDE			
LESS EXPENDITURE Accreditation			605
Activities		- 86,261	605 24,029
Auspicing fee - Murri Court		26,190	9,907
Auditor's remuneration		2,804	1,201
Capital expenditure		2,004	26,652
Cleaning		2,166	511
Client support		12,895	1,339
Computer expenses		-	11,083
Electricity		2,244	3,616
Insurance		2,223	-
Motor vehicle expenses		5,156	6,029
NAIDOC		-	7,243
Printing and stationery		658	2,014
Rates and taxes		13,205	130
Rent		50	-
Repairs and maintenance		3,565	1,535
Staff and board training and welfare		2,197	928
Subscriptions		5,500	-
Superannuation contributions		10,408	6,097
Telephone		2,321	2,090
Travel allowers		2,232	1,230
Travel allowance Wages including leave provisions		1,599 109,553	1,452 64,176
	_	291,227	171,867
	_	-	-
NET OPERATING PROFIT	_		-
	=		
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		-	-
Surplus/(Deficit) Balance at 30 June 2021	_		
Surplus/(Delicit) Dalatice at 30 Julie 2021	=		

DIVISIONAL PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Note

2021

2020

	\$	\$
DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL - GAMBLING COM	MUNITY BENEFIT	FUND
INCOME		
Grants received		23,204
LESS EXPENDITURE		
Capital expenditure	-	20,477
Repairs and maintenance		2,727
_		23,204
	-	
NET OPERATING PROFIT	-	
SURPLUS/)DEFICIT)	-	-
Surplus/(Deficit) Balance at 1 July 2020		
Surplus/(Deficit) Balance at 30 June 2021	-	

Note	e 2021 \$	2020 \$
PRIMARY HEALTH NETWORK - MENTAL HEALTH		
INCOME		
Grants received	200,000	252,000
LESS EXPENDITURE		
Accreditation	109	490
Activities	4,113	19,688
Auspicing fee - MCHMH	-	10,000
Auditor's remuneration	2,000	6,201
Cleaning	-	3,136
Client support	26,395	815
Computer expenses	1,513	3,017
Contract medical staff Electricity	- 1,078	4,208
Postage, freight and cartage	223	1,209 577
Insurance	1,694	-
Motor vehicle expenses	33,888	16,511
NAIDOC	-	500
Printing and stationery	4,595	3,906
Rent	19,810	23,472
Repairs and maintenance	964	824
Staff and board training and welfare	3,709	3,433
Storage fees	-	1,373
Superannuation contributions	8,707	13,018
Telephone	1,347	1,049
Travelling expenses	- 90.955	1,544
Wages including leave provisions	89,855	137,029
	200,000	252,000
	-	
NET OPERATING PROFIT		_
SURPLUS/)DEFICIT)	-	-
Surplus/(Deficit) Balance at 1 July 2020		
Surplus/(Deficit) Balance at 30 June 2021		-

	Note	2021 \$	2020 \$
PRIMARY HEALTH NETWORK - AOD SERVICE DEVELOPMENT			
INCOME			
Grants received	_	250,000	301,007
LESS EXPENDITURE			
Accreditation		-	1,447
Activities		2,664	6,450
Auditor's remuneration		2,000	6,201
Cleaning		-	3,522
Client support		-	3,124
Computer expenses		1,250	-
Electricity		2,028	1,086
Postage, freight and cartage		-	970
Insurance		1,694	-
Motor vehicle expenses		33,720	20,938
Printing and stationery		3,001	5,539
Rates and taxes		13,721	13,652
Rent		21,123	14,914
Repairs and maintenance		964	824
Staff and board training and welfare		146	5,993
Superannuation contributions		14,353	18,544
Telephone Wages including leave previous		2,254	2,602
Wages including leave provisions	_	151,082	195,201
	_	250,000	301,007
		<u> </u>	-
NET OPERATING PROFIT	=		-
SURPLUS/)DEFICIT)		-	_
Surplus/(Deficit) Balance at 1 July 2020		-	<u>-</u>
	_		
Surplus/(Deficit) Balance at 30 June 2021	_		-

	Note	2021 \$	2020 \$
PRIMARY HEALTH NETWORK - MALE MENTAL HEALTH			
INCOME			
Grants received	_	96,429	128,571
LESS EXPENDITURE			
Activities		2,452	8,489
Auditor's remuneration		2,000	5,000
Cleaning		-	1,004
Client support		-	331
Computer expenses		-	2,730
Electricity		1,078	220
Postage, freight and cartage		364	-
Insurance		936	- 40 000
Motor vehicle expenses		26,080 851	10,228 2,175
Printing and stationery Rent		6,479	6,162
Repairs and maintenance		191	0,102
Staff and board training and welfare		1,814	1,581
Storage fees		-	2,060
Superannuation contributions		6,661	7,600
Telephone		1,039	987
Wages including leave provisions	_	70,119	80,004
		120,064	128,571
	_	(23,635)	-
NET OPERATING PROFIT (LOSS)	=	(23,635)	-
SURPLUS/)DEFICIT)		(23,635)	-
Surplus/(Deficit) Balance at 1 July 2020	_	<u> </u>	
Surplus/(Deficit) Balance at 30 June 2021	=	(23,635)	-

	Note	2021 \$	2020 \$
NATIONAL ABORIGINAL COMMUNITY CONTROLLED HEALTH OF	RGANISATI	ON	
- COVID VACCINE PROGRAM			
INCOME			
Grants received		20,000	
LESS EXPENDITURE			
Activities		2,500	-
Client support		2,500	-
Clinic supplies	_	15,000	
	_	20,000	
NET OPERATING PROFIT			
	_		
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		-	-
Surplus/(Deficit) Balance at 30 June 2021	<u> </u>	-	-

	Note	2021 \$	2020 \$
HAYPOINT TRUST			
Unexpended grant funds brought forward			4,294
			4,294
LESS EXPENDITURE			
Activities		-	1,799
NAIDOC			2,495
			4,294
NET OPERATING PROFIT (LOSS)			
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020			
Surplus/(Deficit) Balance at 30 June 2021			-

	Note	2021 \$	2020 \$
DEPARTMENT OF PRIME MINISTER AND CABINET - NAIDOC WEE	K GRAN	Т	
Unexpended grants brought forward	-		1,500
LESS EXPENDITURE			
NAIDOC	-		1,500
	_	-	1,500
NET OPERATING PROFIT (LOSS)	=	-	-
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		-	-
Surplus/(Deficit) Balance at 30 June 2021	-	-	-

QUEENSLAND ABORIGINAL AND ISLANDER HEALTH COUNCIL - SEXUAL HEALTH INCOME	
INCOME	
Grants received -	-
LESS EXPENDITURE	
Activities - 1,5	80
and the state of t	62
	72
Superannuation contributions - 2,0	
Telephone - 1,1 Wages including leave provisions - 21,4	
	07
(26,6	67)
NET OPERATING PROFIT (LOSS) - (26,6)	67)
SURPLUS/)DEFICIT) - (26,6	67)
Surplus/(Deficit) Balance at 1 July 2020 - 26,6	67
Surplus/(Deficit) Balance at 30 June 2021 -	-

DIVISIONAL PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Note

2021

\$

2020

\$

NATIONAL ABORIGINAL COMMUNITY CONTROLLED HEALTH ORGANIS	SATION	
- NATIONAL COMMUNITY CONNECTOR PROGRAM INCOME		
Grants received	70,707	80,000
Clinic supplies Computer expenses Motor vehicle expenses Superannuation contributions Travelling expenses Wages including leave provisions	- - - 6,135 - - 64,572 70,707	5,180 18,735 7,262 3,719 5,960 39,144 80,000
NET OPERATING PROFIT	<u> </u>	
SURPLUS/)DEFICIT)	-	-
Surplus/(Deficit) Balance at 1 July 2020	<u> </u>	
Surplus/(Deficit) Balance at 30 June 2021	-	-

	Note	2021 \$	2020 \$
JAMES COOK UNIVERSITY			
INCOME			
Grants received	_	14,797	11,905
LESS EXPENDITURE			
Computer expenses	<u> </u>		11,905
		-	11,905
	_	14,797	-
NET OPERATING PROFIT		14,797	-
SURPLUS/)DEFICIT)		14,797	-
Surplus/(Deficit) Balance at 1 July 2020		<u>-</u>	-
Surplus/(Deficit) Balance at 30 June 2021		14,797	-
	_		

DIVISIONAL PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Note	2021	2020
	¢	¢

DEPARTMENT OF SOCIAL SERVICES - BOOSTING THE LOCAL CARE WORKFORCE PROGRAM

INCOME

Grants received	<u>-</u>	20,000
LESS EXPENDITURE		
Accreditation	-	3,420
Auditor's remuneration	-	10,198
Computer expenses	-	1,070
Staff and board training and welfare	4,293	1,020
	4,293	15,707
	(4,293)	4,293
NET OPERATING PROFIT	(4,293)	4,293
SURPLUS/)DEFICIT)	(4,293)	4,293
Surplus/(Deficit) Balance at 1 July 2020	4,293	
Surplus/(Deficit) Balance at 30 June 2021	-	4,293

	Note	2021 \$	2020 \$
QUEENSLAND ABORIGINAL AND ISLANDER HEALTH COUNCIL	- COVID-19	1	
INCOME			
Grants received	_		50,000
LESS EXPENDITURE			
Computer expenses		-	29,651
Telephone			20,349
		-	50,000
		-	
NET OPERATING PROFIT	_	-	-
SURPLUS/)DEFICIT)	_	-	-
Surplus/(Deficit) Balance at 1 July 2020		-	
Surplus/(Deficit) Balance at 30 June 2021	_	-	-

Note	2021	2020
	\$	\$
MANAGED INVESTMENTS		
INCOME		
Loss on sale of listed shares Dividends received Franking credits refundable Interest received	(1,894) 21,367 3,215 5,801 28,489	14,180 - 12,931 27,111
LESS EXPENDITURE Impairment of managed investments Investment expenses	(43,961) 2,380 (41,581)	50,900 1,899 52,799
NET OPERATING PROFIT (LOSS)	70,070	(25,688)
SURPLUS/)DEFICIT) Surplus/(Deficit) Balance at 1 July 2020	70,070 (25,688)	(25,688)
Surplus/(Deficit) Balance at 30 June 2021	44,382	(25,688)

	Note	2021 \$	2020 \$
NATIONAL INDIGENOUS AUSTRALIANS AGENCY			
INCOME			
Grants received		1,000	
LESS EXPENDITURE			
Activities		135	-
NAIDOC		865	
		1,000	
		-	-
NET OPERATING PROFIT		-	-
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020			
Surplus/(Deficit) Balance at 30 June 2021		-	-

	Note	2021 \$	2020 \$
NATIONAL DISABILITY INSURANCE AGENCY			
INCOME			
NDIS Income		57,602	
LESS EXPENDITURE			
Accreditation		250	-
Client support		286	-
Computer expenses		4,286	-
Insurance		405	-
Motor vehicle expenses		258	-
Printing and stationery		135	-
Staff and board training and welfare		9,016	-
Subscriptions		307	-
Telephone		91	-
Wages including leave provisions		62,798	
		77,832	
		(20,230)	
NET OPERATING PROFIT (LOSS)		(20,230)	
SURPLUS/)DEFICIT)		(20,230)	-
Surplus/(Deficit) Balance at 1 July 2020		-	-
Surplus/(Deficit) Balance at 30 June 2021		(20,230)	

Note	2021 \$	2020 \$
DEPARTMENT OF HEALTH - CAPITAL WORKS, CLINIC AIR CONDITIONIN	•	•
INCOME		
Grants received	22,990	<u>-</u>
	22,990	-
LESS EXPENDITURE		·
	22,990	-
NET OPERATING PROFIT	22,990	-
SURPLUS/)DEFICIT)	22,990	-
Surplus/(Deficit) Balance at 1 July 2020		
Surplus/(Deficit) Balance at 30 June 2021	22,990	

	Note	2021 \$	2020 \$
MACKAY REGIONAL COUNCIL			
INCOME			
Grants received	,	8,000	
LESS EXPENDITURE			
Computer expenses		8,000	
		8,000	-
	·	-	-
NET OPERATING PROFIT		-	
SURPLUS/)DEFICIT)	•	-	-
Surplus/(Deficit) Balance at 1 July 2020		-	
Surplus/(Deficit) Balance at 30 June 2021		-	

	Note	2021 \$	2020 \$
DEPARTMENT OF HEALTH - IAHP EXPANSION			
INCOME			
Grants received LESS EXPENDITURE		375,580	-
Accreditation		3,750	
Auditor's remuneration		3,500	
Clinic supplies		22,611	
Computer expenses		26,500	
Insurance		405	
Motor vehicle expenses		1,067	
Rent		8,153	
Staff and board training and welfare		1,534	
Superannuation		7,123	
Wages	_	74,976	
		149,619	
		225,961	-
NET OPERATING PROFIT	_	225,961	-
SURPLUS/(DEFICIT)	=	225,961	-
Surplus/(Deficit) Balance at 1 July 2020	_	<u> </u>	
Surplus/(Deficit) Balance at 30 June 2021		225,961	-

	Note	2021 \$	2020 \$
WORLD AIDS DAY			
INCOME			
Grants received		730	
LESS EXPENDITURE			
Activities		730	
		730	
		-	-
NET OPERATING PROFIT			
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020		-	-
Surplus/(Deficit) Balance at 30 June 2021		-	

	Note	2021 \$	2020 \$
HEPATITIS C TESTING			
INCOME			
Grants received		1,420	<u>-</u>
LESS EXPENDITURE			
Activities		1,420	
		1,420	
		-	-
NET OPERATING PROFIT		-	
SURPLUS/)DEFICIT)		-	-
Surplus/(Deficit) Balance at 1 July 2020			
Surplus/(Deficit) Balance at 30 June 2021		-	-



ATSICHS MACKAY LTD QUALITY PRIMARY HEALTH CARE 31-33 VICTORIA STREET

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